

FLORIDA DEPARTMENT OF EDUCATION  
 DOE INFORMATION DATABASE REQUIREMENTS VOLUME I:  
 AUTOMATED STAFF INFORMATION SYSTEM  
 AUTOMATED STAFF DATA ELEMENTS

Year: 2024-25

Data Element Number: **215246**

Data Element Name: **Professional Development, Evaluation Method, Staff**

A one-character code to describe the primary means (50 percent or more) of evaluating the impact and/or fidelity of implementing the professional development.

Code	Definition/Example
A	Changes in instructional or learning environment practices implemented in the classroom or directly with students (observed or measured impact on educator proficiency through the district's instructional or school leader evaluation system indicators, components, and/or domains, and/or deliberate practice or IPDP/ILDP growth targets, and/or district or school level processes for tracking student progress)
B	Changes in instructional leadership or faculty development practices (observed or measured impact on leader proficiency, faculty or students)
C	Changes in student services/support practices
D	Other changes in practices supporting effective implementation of job responsibilities (observed or measured impact on specific job responsibilities)
E	Fidelity of Implementation of the professional learning process (where impact on the job is not or cannot be observed or measured, evaluation is on alignment of actual training/development with planned high quality professional learning design and specific learning objective(s))
F	Changes in observed educator proficiency in implementing targeted state standards or initiatives (e.g. FEAPs practices, Principal Leadership Standards, PD Evaluation Protocol Standards, MTSS)
G	Changes in observed educator proficiency in practices that occur generally without students present (e.g. lesson design, collegial team learning processes, problem solving processes, needs assessments, data analyses, sharing practices with colleagues)

Note: Having no impact or fidelity evaluation method for a component is not an option. All components must include an evaluation method.

**Length:** 1  
**Data Type:** Alphabetic  
**Year Implemented:** 1011  
**State Standard:** No

**Use Types:**  
 State Reporting: Yes  
 Local Accountability: Yes  
 FASTER:  
 Migrant Tracking:

**Required Grades:**

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**Programs Required:**

**Formats Required:** Staff Professional Development DB9 36x

**Surveys Required:** Survey 5 Yes

**Appendixes:** None

**Description of Changes:**

7/1/2015	Revised language to definition.
7/1/2014	Added Note.
7/1/2014	Updated definitions for existing codes and added new codes.
7/1/2014	Added language to definition of data element.
7/1/2013	Modified definitions to codes A, B, D and Added code E.