FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATABASE REQUIREMENTS VOLUME I:
AUTOMATED STAFF INFORMATION SYSTEM
AUTOMATED STAFF DATA ELEMENTS

Year: 2024-25

Data Element Number:	**221817**
Data Element Name:	**Salary Adjustment/Type**

An addition to the base salary schedule that is not a bonus and becomes part of the employee's permanent base salary and is considered compensation under s. 121.021(22), F.S. [Section 1012.22(c)1a, F.S.]

Report up to five types of Salary Adjustments and their corresponding monetary values. Report the Salary Adjustment type in positions 1, 9, 17, etc. followed by the corresponding Salary Adjustment value in the next seven positions.

The monetary value of the salary adjustment should be reported using two decimal places.

Code	Definition/Example
A	Instructional or school administrative employee rated as "highly effective" on the prior year personnel evaluation [s.1012.22 (1)(c)5a(II)b(I), F.S.]
B	Instructional or school administrative employee rated as "effective" on the prior year personnel evaluation [s.1012.22 (1)(c)5a(II)b(II), F.S.]
C	Cost-of-living adjustment [s.1012.22 (1)(c)2, F.S.]
D	Salary adjustment for salary schedule step
E	Advanced degree value that is part of the base salary for employees hired prior to July 1, 2011
F	Other salary adjustment
Z	No salary adjustment

Examples:
B0095000Z0000000Z0000000Z0000000Z0000000 = The employee received $950.00 for an effective rating on the employee's prior year personnel evaluation.

C0036000Z0000000Z0000000Z0000000Z0000000 = The employee receives $30 more a month for a "cost of living" salary adjustment. The Salary Adjustment value reported is $360.00 ($30 x 12 months).

Length:	40
Data Type:	Alphanumeric
Year Implemented:	1314
State Standard:	No

Use Types:

State Reporting:	Yes
Local Accountability:	Yes

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FASTER:

Migrant Tracking:

Required Grades:

Programs Required:

Formats Required: Staff Payroll Information DB9 30x

Surveys Required:

Survey 2	Yes
Survey 3	Yes

Appendixes: None

Description of Changes:

7/1/2013   New Element