## Florida Value-Added Models

## Student Growth Implementation Committee (SGIC) <br> February 27, 2013

## Presentation Outline

How models are designed and evaluated

- End-of-course exams:
- Algebra I
- Biology
- Geometry
- Optional VAM
- SAT-10
- Advanced Placement (AP) Calculus AB
- Advanced Placement (AP) English Language and Literature
- Next Steps


## Structured Review Process

- Are the input data accurate and sensible?
- Examine the descriptive statistics
- Are there any red flags?
- Do the models behave as expected?
- Examine the variance components
- Examine R-squared to determine model fit
- Precision of the value-added scores
- Do the results suggest advantages to certain groups?
- Impact data based on correlations between value-added scores and class characteristics


## Thoughts on Covariates

- Ideally, the predictor variables should have the following properties:
- A high statistical correlation with the outcome
- A high curricular relationship with the outcome
- A correlation with factors that contribute to student learning but are not in the control of teachers and schools
- A high correlation with the unobservable processes by which students are sorted into schools and classes
- If predictors do not fully capture selection effects, teacher and school value-added estimates may be biased.


## Covariates Included in Most Models

- Prior test scores
- Students with Disabilities (SWD) status
- Gifted status
- English Language Learner (ELL) status (time as ELL)
- Attendance
- Mobility (number of transitions)
- Difference from modal age in grade
- Class size
- Homogeneity of entering test scores in the class
- Percentage in each grade, when appropriate
- Percent gifted in class
- Number of subject-relevant courses


## End of Course Value-Added Model: Algebra I

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## Algebra I

## Algebra I Background Information

- Students are included only if they have a 2010-11 FCAT 2.0 math score available as a predictor variable.
- The model was run three times, each with a different subset of students:
- Model 1a: Includes all students
- Model 1b: Includes students in grades 6-8
- Model 1c: Includes only students in grade 9


## Algebra I

## Number of Students per Model

| Model | $\mathbf{N}$ |
| :---: | :---: |
| Model 1a (All Students) | 155,581 |
| Model 1b (Grades 6-8) | 57,988 |
| Model 1c (Grade 9) | 97,593 |

## Algebra I

## Descriptive Statistics

The following descriptive statistics are presented to show that the data seem reasonable and that observed patterns in the level scores are also observed in the value-added scores.

## Algebra I

## 2011-12 Algebra I EOC Scores, Overall and by Subgroup



## Algebra I

## 2011-12 Algebra I EOC Scores, Overall and by Grade



## Algebra I

## 2010-11 Math FCAT Scores, Overall and by Subgroup



## Algebra I <br> Algebra I EOC and Math 8 FCAT Scores (Correlation = 0.70)



## Algebra I

## Summary of Descriptive Statistics

- The data show that students in lower grades score higher on the Algebra I EOC than students in the higher grades.
- There are large systematic differences between student groups.
- The correlation between the Algebra EOC and the Math 8 FCAT is 0.70 .


## Algebra I

## Standard Deviations of Teachers

 and Schools- The next slide shows the teacher and school standard deviations.
- The teacher component is typically expected to have more variability than the school component.
- The school component is larger than expected in two of the three Algebra I EOC models.


## Algebra I

## School-Level Variation Is Larger than Expected Relative to Teacher-Level Variation



## Algebra I

## The R-Squared Is One Indicator of Model Fit

The closer the value is to 1 , the better the model predicts the outcome scores. Model 1a, which includes the most observations, provides the best fit of the data.

| Model | R-Squared |
| :---: | :---: |
| Model 1a (All Students) | 0.63 |
| Model 1b (Grades 6-8) | 0.53 |
| Model 1c (Grade 9) | 0.51 |

## Algebra I

## Both Models Are Able to Identify

## More and Less Effective Teachers

- Reliability Ratio numerator: How precise are the teacher estimates on average?
- Reliability Ratio denominator: What is the overall distribution of teacher estimates?
- Low ratio $\rightarrow$ Better able to distinguish among teachers on the basis of effectiveness


## Algebra I

## Teacher Reliability Ratios

Model

1a (All Students)
0.90

1b (Grades 6-8)
0.89

1c (Grade 9)
Ratio

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## Algebra I

## Percent of Teachers and Schools

## Significantly Different from Average

| Model | Teachers (above and <br> below) | Schools (above and <br> below) |
| :---: | :---: | :---: |
| 1a (All Students) | $12 \%$ | $14 \%$ |
| 1b (Grades 6-8) | $11 \%$ | $14 \%$ |
| 1c (Grade 9) | $12 \%$ | $11 \%$ |

## Algebra I

## Teacher Component Estimates by Modal Grade in Class



## Algebra I

## Impact Data Results

- Impact data slides show the relationship of the teacher score to various classroom characteristics.
- There are two ways to interpret a non-zero relationship:
- Teachers are not distributed randomly across students.
- Classroom characteristics affect the rate of student learning and lead to biased value-added estimates.


## Algebra I

## Teacher Component and Mean Normalized Prior Score





## Algebra I

## Teacher Value-Added and Mean Normalized Prior Score





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## Algebra I Teacher Component and Percent Economically Disadvantaged





## Algebra I

## Teacher Value-Added and

 Percent Economically Disadvantaged



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## Algebral Teacher Component and Percent Students with Disabilities





## Algebra I

## Teacher Value-Added and

## Percent Students with Disabilities





## Algebra I Teacher Component and Percent English Language Learners





## Algebra I

## Teacher Value-Added and

## Percent English Language Learners





## Algebra I

## Teacher Component and Percent Gifted





## Algebra I

## Teacher Value-Added and Percent Gifted





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## Algebra I Teacher Component and Percent Non-White





## Algebra I

## Teacher Value-Added and Percent Non-White





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## Algebra I

## Observed Correlations with Teacher Value-Added Scores

| Model | Model 1a |  | Model 1b |  | Model 1c |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mo School | School | No School | School | No School | School |  |
| Mean Prior | 0.08 | 0.13 | 0.17 | 0.29 | 0.02 | 0.03 |
| \%ED | -0.13 | -0.18 | -0.19 | -0.27 | -0.10 | -0.14 |
| \%SWD | -0.03 | -0.04 | -0.04 | -0.11 | -0.04 | -0.05 |
| \%ELL | 0.01 | 0.00 | -0.04 | -0.04 | 0.02 | 0.00 |
| \%Gifted | 0.09 | 0.14 | 0.14 | 0.21 | 0.06 | 0.08 |
| \%Non-White | -0.03 | -0.06 | -0.06 | -0.08 | -0.02 | -0.03 |

## Algebra I

## Impact Data Results

- Note that the relationship between student characteristics and teacher estimates increases when the school component is added.
- The change is much larger in models 1a and 1b than in 1c.
- This is as we'd expect, given the sizes of the teacher and school variances in each model.


## Algebra I

## Impact Data Results

- Not only are there average differences in level scores between groups of students, but there are also average differences in value-added scores across classrooms and schools with different student demographic characteristics.
- It is not possible to determine the source of the differences across classrooms and schools.


## End-of-Course Value-Added Model: Biology

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## Biology

## Three Different Model

## Specifications Were Estimated

- The three models are identical except for the different prior achievement scores included:
- Model 2a: Science FCAT score
- Model 2b: Science FCAT score and up to two prior Math FCAT scores
- Model 2c: Science FCAT score and up to two prior Reading FCAT scores


## Biology

## Prior FCAT Score Depends on Student's Grade

| Current <br> Grade | Science <br> FCAT | First Math <br> FCAT | Second <br> Math <br> FCAT | First <br> Reading <br> FCAT | Second <br> Reading <br> FCAT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 12 | 8 | 8 | 7 | 10 | 9 |
| 11 | 8 | 8 | 7 | 10 | 9 |
| 10 | 8 | 8 | 7 | 9 | 8 |
| 9 | 8 | 8 | 7 | 8 | 7 |
| 8 | 5 | 7 | 6 | 7 | 6 |

## Biology

## Number of Students per Model

$\left.\begin{array}{|c|c|}\hline \text { Model } & \text { N } \\ \hline \text { Model 2a (Science FCAT) } & 147,869 \\ \hline \text { Model 2b (Science and Math FCATs) } & 160,376 \\ \hline \text { Model 2c (Science and Reading } \\ \text { FCATs) }\end{array}\right] 168,713$

## Biology

## 2011-12 Biology EOC Scores: Overall and by Subgroup



## Biology

## 2011-12 Biology EOC Scores: Overall and by Grade



## Biology

## Science 8 FCAT Scores: Overall and by Subgroup



## ${ }^{\text {Biology }}$ Biology EOC and Science 8 FCAT Scores (Correlation $=0.78$ )



## Biology

## Summary of Descriptive Statistics

- The data show that students in lower grades score higher on the Biology EOC than students in the higher grades.
- There are large systematic differences between student groups.
- The correlation between the Biology EOC and Science 8 FCAT is within the expected range.


## Biology

## R-Squared Is Similar Across Models

| Model | R-Squared |
| :---: | :---: |
| Model 2a (Science 8) | .62 |
| Model 2b (Science 8 and Math) | .61 |
| Model 2c (Science 8 and Reading) | .63 |

## Biology

## Percent of Teachers and Schools

## Significantly Different from Average

| Model | Teachers (above and <br> below) | Schools (above and <br> below) |
| :---: | :---: | :---: |
| 2a (Science) | $12 \%$ | $10 \%$ |
| 2b (Science and Math) | $12 \%$ | $10 \%$ |
| 2c (Science and <br> Reading) | $12 \%$ | $9 \%$ |

## Biology

## Reliability Ratio Is Not Atypical

Model
Teachers

2a (Science)
0.96

2b (Science and Math)
0.98

2c (Science and Reading)
0.97

## Biology

## Teacher Component and Mean Normalized Prior Score





## Biology

## Teacher Value-Added and Mean Normalized Prior Score





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## Biology

## Teacher Component and Percent Economically Disadvantaged





Biology

## Teacher Value-Added and

## Percent Economically Disadvantaged





## Biology <br> Teacher Component and Percent Students with Disabilities





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## Biology

## Teacher Value-Added and

## Percent Students with Disabilities





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## Biology

## Teacher Component and Percent English Language Learners





Biology

## Teacher Value-Added and

## Percent English Language Learners





## Biology

## Teacher Component and Percent Gifted





## Biology

## Teacher Value-Added and Percent Gifted





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## Biology

## Teacher Component and Percent Non-White





## Biology

## Teacher Value-Added and Percent Non-White





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## Biology

## Observed Correlations with Teacher Value-Added Scores

| Model | Model 2a |  | Model 2b |  | Model 2c |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No School | School | No School | School | No School | School |  |
| Mean Prior | 0.21 | 0.19 | 0.21 | 0.20 | 0.21 | 0.18 |
| \%ED | -0.19 | -0.21 | -0.19 | -0.22 | -0.19 | -0.21 |
| \%SWD | -0.08 | -0.08 | -0.08 | -0.09 | -0.08 | -0.08 |
| \%ELL | -0.09 | -0.08 | -0.09 | -0.08 | -0.11 | -0.09 |
| \%Gifted | 0.12 | 0.10 | 0.13 | 0.10 | 0.13 | 0.10 |
| \%Non-White | -0.07 | -0.07 | -0.09 | -0.11 | -0.08 | -0.09 |

## Biology

## Impact Data Results

- Unlike the Algebra EOC models, the relationship between student characteristics and teacher estimates increases when the school component is added.
- This is as we might expect, given that the variation in teacher quality is greater across teachers than across schools.


## End-of-Course Value-Added Model: Geometry

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## Geometry

## Three Different Geometry EOC <br> Model Specifications Were Estimated

- The three models are identical except for the different prior achievement scores that were included:
- Model 2a: Algebra I EOC scores
- Model 2b: Up to two prior Math FCAT scores
- Model 2c: Algebra I EOC scores and up to two prior Math FCAT scores


## Geometry

## Prior Scores Included Depend on the Student's Current Grade

| Current <br> Grade | Algebra I <br> EOC | First Prior <br> Math FCAT | Second Prior <br> Math FCAT |
| :---: | :---: | :---: | :---: |
| $\mathbf{1 2}$ | Algebra I | 8 | 7 |
| $\mathbf{1 1}$ | Algebra I | 8 | 7 |
| $\mathbf{1 0}$ | Algebra I | 8 | 7 |
| $\mathbf{9}$ | Algebra I | 8 | 7 |
| $\mathbf{8}$ | Algebra I | 7 | 6 |

## Geometry

## Number of Students per Model

| Model | N |
| :---: | :---: |
| Model 2a (Algebra EOC) | 142,956 |
| Model 2b (Math FCAT) | 155,859 |
| Model 2c (Algebra EOC and Math FCAT) | 165,843 |

## Geometry

## 2011-12 Geometry EOC

## Scores, Overall and by Subgroup



## Geometry

## 2011-12 Geometry EOC <br> Scores, Overall and by Grade



## Geometry

## Prior Algebra EOC Scores, Overall and by Subgroup



## Geometry

## Geometry EOC and Algebra

 EOC Scores (Correlation $=0.76$ )

## Geometry

## Summary of Descriptive Statistics

- The data show that students in lower grades score higher on the Geometry EOC than students in the higher grades.
- There are large systematic differences between student groups.
- Correlation between Geometry EOC and Algebra EOC scores is within the expected range.


## Geometry

## R-Squared Is Similar Across Models

| Model | R-Squared |
| :---: | :---: |
| Model 2a (Algebra EOC) | .62 |
| Model 2b (Math FCAT) | .62 |
| Model 2c (Algebra \& Math FCAT) | .65 |

## Geometry <br> Percent of Teachers and Schools Significantly Different from Average

| Model | Teachers (above and <br> below) | Schools (above and <br> below) |
| :---: | :---: | :---: |
| 2a (Algebra EOC) | $18 \%$ | $6 \%$ |
| 2b (Math FCAT) | $17 \%$ | $11 \%$ |
| 2c (Algebra EOC and |  |  |
| Math FCAT) |  |  |

## Geometry

## Reliability Ratio

Model
Teachers

2a (Algebra EOC)
0.81

2b (Math FCAT)
0.84

2c (Algebra EOC and Math FCAT)
0.82

## Geometry

## Teacher Component and Mean Normalized Prior Score





## Geometry

## Teacher Value-Added and Mean Normalized Prior Score





## Geometry

## Teacher Component and

 Percent Economically Disadvantaged



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## Geometry

## Teacher Value-Added and

 Percent Economically Disadvantaged



## Geometry

## Teacher Component and Percent Students with Disabilities





## Geometry

## Teacher Value-Added and

## Percent Students with Disabilities





## Geometry

## Teacher Component and

## Percent English Language Learners





## Geometry

## Teacher Value-Added and

## Percent English Language Learners





## Geometry

## Teacher Component and Percent Gifted





## Geometry

## Teacher Value-Added and Percent Gifted





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## Geometry

## Teacher Component and Percent Non-White





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## Geometry

## Teacher Value-Added and Percent Non-White





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## Geometry

## Observed Correlations with Teacher Value-Added Scores

| Model | Model 2a |  | Model 2b |  | Model 2c |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No School | School | No School | School | No School | School |  |
| Mean Prior | 0.20 | 0.23 | 0.21 | 0.26 | 0.19 | 0.23 |
| \%ED | -0.20 | -0.26 | -0.22 | -0.31 | -0.20 | -0.27 |
| \%SWD | -0.05 | -0.06 | -0.03 | -0.05 | -0.03 | -0.04 |
| \%ELL | -0.07 | -0.09 | -0.07 | -0.09 | -0.07 | -0.09 |
| \%Gifted | 0.07 | 0.07 | 0.11 | 0.11 | 0.10 | 0.10 |
| \%Non-White | -0.13 | -0.19 | -0.14 | -0.24 | -0.12 | -0.20 |

## Geometry

## Impact Data Results

- The impact of the mean prior score, the percent ED, and the percent non-white is larger than the impact of other characteristics.
- Adding the school component increases the impact of percent ED and percent non-white more than it affects the impact of other school characteristics.


## Optional Value-Added Model: SAT-10

## SAT-10

## SAT-10 Background Information

- SAT-10 scores are used to create value-added scores for grade 2 teachers.
- Grade 1 scores are used as predictors for the grade 2 outcome variable.
- SEMs were not provided; as a result, measurement error is not accounted for.
- If SEMs are available, they should be used to account for measurement error.
- The VAM implemented for SAT-10 is the same statistical model used for the FCAT VAMs.


## SAT-10

## 2010-11 SAT-10 Scores: <br> All Students and by Subgroup



## SAT-10

## Prior Year SAT-10 Scores:

## All Students and by Subgroup



## SAT-10

## Summary of Descriptive Statistics

- The differences between groups are typical for in-level score analyses.
- All discrepancies appear normal.
- Correlation between current and prior score (0.77) is typical.


## SAT-10

## R-Squared Is One Indicator of Model Fit

- For the SAT-10, the R-squared is 0.62.
- This is on par with the FCAT R-squared.


## Reliability Ratio

- For SAT-10, the teacher reliability ratio is 0.95.
- Percent significantly above or below average:
- Teachers: 8.9\%
- Schools: 16.8\%


## SAT-10

## Teacher Value-Added and <br> Percent Students with Disabilities

Correlation of Teacher Score with Percent SWD in Class


## SAT-10

## Teacher Value-Added and

## Percent English Language Learners

Correlation of Teacher Score with Percent ELL in Class


## SAT-10

## Teacher Value-Added and Percent Gifted

Correlation of Teacher Score with Percent Gifted in Class


## SAT-10

## Teacher Value-Added and Percent Economically Disadvantaged

relation of Teacher Score with Percent Economically Disadvantaged in Cl


## SAT-10

## Teacher Value-Added and Percent Non-White

Correlation of Teacher Score with Percent Non-White in Class


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## SAT-10

## Teacher Value-Added and Mean Prior SAT-10 Score

## Correlation of Teacher Score with Mean Prior Achievement



## SAT-10

## Observed Correlations with Teacher Value-Added Scores

Model
No School Component
With School Component

| Mean Prior | 0.07 | 0.15 |
| :---: | :---: | :---: |
| \%ED | -0.12 | -0.27 |
| \%SWD | -0.03 | -0.05 |
| \%ELL | -0.04 | -0.07 |
| \%Gifted | 0.02 | 0.04 |
| \%Non-White | -0.12 | -0.24 |

## SAT-10

## Impact Data Summary

- The impact data correlations are larger when the teacher score includes some of the school component.
- In this instance, it suggests that the school component adds back some of the systematic differences between schools that a VAM is trying to account for.


## Optional Value-Added Models: AP English and AP Calculus

## Advanced Placement Background Information

- Unlike the FCAT, SAT-10, and EOC exams, AP scores are categorical and not continuous, ranging from 1 to 5.
- A categorical model known as an ordered probit is used instead of a multilevel linear model.


## APAdvanced Placement Background

 Information- There is often only one AP teacher per school. This makes it impossible to estimate teacher effects and school effects separately. Therefore, the teacher value-added score includes only a teacher component and does not include a school component.
- Because student grade level is not reported with AP scores, models do not include grade-level covariates.


## Three Times as Many Students Take AP

 English as Take AP Calculus AB| Model | $\mathbf{N}$ |
| :---: | :---: |
| AP English | 22,518 |
| AP Calculus AB | 7,330 |

## FCAT Scores Are Used as Prior Test Scores

- AP English: Grade 9 and 10 English FCAT scores
- AP Calculus: Grade 7 and 8 Math FCAT scores


## Distribution of AP English Scores



## Distribution of $A P$ Calculus $A B$

 Scores

## Distribution of FCAT Reading 10 Scores by AP English Score



## AP <br> Distribution of FCAT Math 8 Scores, by AP Calculus AB Score



## Both Models Are Able to Identify More and Less Effective Teachers

- AP English: 82 (20\%) teachers are significantly above average, and 67 (17\%) are significantly below average.
- AP Calculus: 126 (21\%) teachers are significantly above average, and 112 (19\%) are significantly below average.


## Precision of the Teacher Estimates Is Uncertain

- Reliability Ratios:
- AP English: 0.55
- AP Calculus AB: 0.48
- Estimates are relatively precise.
- We are not able to account for measurement error, so the precision may be overstated.


## Teacher Component and Percent Students with Disabilities: Calculus



## Teacher Component and Percent Students with Disabilities: English



## AP Teacher Component and Percent English Language Learners: Calculus



## AP

## Teacher Component and Percent

 English Language Learners: English

## Teacher Component and Percent Gifted: Calculus



## Teacher Component and Percent Gifted: English



## Teacher Component and Percent Non-White: Calculus



## Teacher Component and Percent Non-White: English



## Teacher Component and Percent Economically Disadvantaged: Calculus



## Teacher Component and Percent Economically Disadvantaged: English



## Teacher Component and Average Prior FCAT Math 8 Score: Calculus



## Teacher Component and Average Prior FCAT English 10 Score: English



AP English

## Observed Correlations with Teacher Value-Added Scores

| Model | AP Calculus | AP English |
| :---: | :---: | :---: |
| Mean Prior | 0.38 | 0.61 |
| \%ED | -0.38 | -0.54 |
| \%SWD | -0.05 | -0.04 |
| \%ELL | -0.01 | -0.15 |
| \%Gifted | 0.01 | 0.15 |
| \%Non-White | -0.29 | -0.43 |

## Discussion of Impact Analysis

- The impact of mean prior score, percent ED, and percent non-white is larger than the impact of other classroom characteristics.
- These correlations are larger than those we see in the other models.


## Summary of Models: R-Squared and Reliability

- R-squared is similar across models (0.61 to 0.65), although the Algebra EOC models that subset by grade have a lower R-squared than the other models ( 0.53 to 0.54 ).
- Reliability is best in Geometry (0.81 to 0.84) and similar in other models ( 0.89 to 0.98).
- AP reliabilities are 0.48 and 0.55 , perhaps due to measurement error.


## Summary of Models: Variance Components

- Relative magnitudes of teacher and school variance are as expected in Algebra EOC models that exclude grades 6-8, Geometry and Biology EOC models, and SAT-10 model.
- AP models exclude school effect.


## Summary of Models: Impact Data

- Correlation between percent of students who are economically disadvantaged and teacher component/teacher value-added is less than -10 across all models.
- Correlation with mean prior score is greater than 10 in Biology EOC and Geometry EOC models, Algebra EOC model 1b, and AP models.
- AP models have the largest correlations.
- Impact of other characteristics varies considerably across models.

