FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATA BASE REQUIREMENTS
VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM
AUTOMATED STAFF DATA ELEMENTS

Implementation Date:
Fiscal Year 1992-93
July 1, 1992

Element Name:	**Separation Reason**

Definition/Domain

The reason for which the employee separated from the school system.

CODE	DEFINITION
A	Retirement
B	Resignation for employment in education in Florida
C	Resignation for employment outside of education
D	Resignation with prejudice
E	Resignation for other personal reasons
F	Staff reduction
G	Dismissal due to findings by the board related to charges
H	Death
I	Contract expired
J	Reason not known
K	Disabled
L	Resignation for employment in education outside Florida
M	Contract not renewed, due to less than satisfactory performance
N	Dismissal during probationary period.
O	Job Abandonment
Z	Not applicable. Include temporary employees here.

Note: When code M is specified, the district must maintain written documentation (e.g., appraisals, recommendations, etc.) supporting the non-renewal of the contact based on unsatisfactory job performance.

Note: Code N is used for instructional staff, supervisors, and principals dismissed during the 97 day probationary period pursuant to s. 1012.33(1)(b) or (3)(a)4, F.S. Also this code can be used for other staff dismissed during the probationary period.

Note: Report the date of separation from regular employment for employees who return to temporary employment with the district. For example, report the separation date for a teacher who retires and returns to the district as a temporary substitute teacher.

Length:	1	**State Reporting Formats Requiring This Data Element:**					
Format:	Alphabetic	Staff Demographic Information DB9 27x					
Compatibility Requirement:							
	Compatible						
Use Types:							
☒ State Report							
☒ Local Accountability							
Data Element Number:							
	217925	**Reported in Survey Periods:**	☐ 1	☒ 2 D	☒ 3 D	☐ 4	☒ 5	☒ 6 O