

FLORIDA DEPARTMENT OF EDUCATION  
 DOE INFORMATION DATABASE REQUIREMENTS VOLUME II:  
 AUTOMATED STAFF INFORMATION SYSTEM  
 AUTOMATED STAFF DATA ELEMENTS

Year: 2015-16

Data Element Number: **217265**

Data Element Name: **Salary Schedule Pay Type**

The pay type on the district salary matrix from which the individual is paid.

Code	Definition/Example
0	Not an instructional employee and/or is not paid on the regular instructional personnel salary schedule.
1	Bachelor's
2	Bachelor's Plus
3	Master's
4	Master's Plus
5	Beyond Master's Plus
6	Specialist
7	Doctorate
8	Flat Rate - Example: JROTC instructors
9	Instructional personnel or school administrators hired on or after July 1, 2011 as per s. 1012.22(1)(c)3 who have not received the appropriate performance evaluation for the district's Performance Salary Schedule. Advanced degrees are not part of the base salary.
A	Instructional personnel or school administrators hired prior to July 1, 2011 paid on a salary schedule that excludes adjustments for advanced degrees.
B	Instructional personnel or school administrators (regardless of the employee's hire date) paid on a Performance Salary Schedule.

**Length:** 1

**Data Type:** Alphanumeric

**Year Implemented:** 8990

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

**Formats Required:**

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

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Survey 3      Yes

**Appendixes:**

None

**Description of Changes:**

9/23/2014 Codes	Revised language to code 9
7/1/2013 Data Type	Changed to include alphabetic characters in addition to numeric characters.
7/1/2013 Codes	Added codes 9, A and B to reflect other salary schedule options available to districts per 1012.22, F.S. Modified code 8 back to its original definition prior to July 1, 2011.
7/1/2013 Definition	Revised the definition to align with the new data element name.
7/1/2013 Element Name	Renamed the data element to properly define the selections available.
9/23/2011 Codes	Redefined codes 0 and 8 to align with SB 736 regarding pay for advanced degrees. Added phrase "and does not meet definition in code 8" to code 0. Added "or school administrators" to code 8.
6/19/2011 Surveys Require	Deleted reference to Survey Period 5 – this data element is not required in Survey Period 5 nor is the Format required in Survey Period 5.
6/1/2011 Codes	Revised definition of code 8 to include staff hired after July 1, 2011.