

FLORIDA DEPARTMENT OF EDUCATION  
DOE INFORMATION DATABASE REQUIREMENTS VOLUME II:  
AUTOMATED STAFF INFORMATION SYSTEM  
AUTOMATED STAFF DATA ELEMENTS

Year: 2015-16

Data Element Number: **220150**

Data Element Name: **Personnel Evaluation**

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A code to indicate the level of performance on the evaluation of the instructional staff member or school administrator status in accordance with Section 1012.34, Florida Statutes.

<b>Code</b>	<b>Definition/Example</b>
C	The instructional staff member or school administrator was determined to be highly effective on his or her evaluation.
D	The instructional staff member or school administrator was determined to be effective on his or her evaluation.
E	The instructional staff member or school administrator was determined to need improvement on his or her evaluation.
F	The instructional staff member in the first three years of employment needs improvement and was determined to be developing on his or her evaluation.
G	The instructional staff member or school administrator was determined to be unsatisfactory on his or her evaluation.
H	The instructional staff member or school administrator was not evaluated.
Z	The staff member is not an instructional staff member or a school administrator.

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For Survey 3 only report mid-year Personnel Evaluations for classroom teachers newly hired by the district according to Section 1012.34(3)(a), F.S.

**Length:** 1  
**Data Type:** Alphabetic  
**Year Implemented:** 0708  
**State Standard:** No

**Use Types:**

State Reporting: Yes  
Local Accountability: Yes

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 3 Yes  
Survey 5 Yes

**Appendixes:**

None

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**Description of Changes:**

1/2/2014	Formats Requi	Moved data element from the Staff Fiscal Year Salaries and Staff Payroll Information formats to the Staff Demographic Information format.
7/1/2012	Codes	Revised code 'H' to delete reference to charter school employees' exemption.
2/20/2012	Codes	Revised definition for code H to include language for charter school exclusion.
11/22/2011	Codes	Added code "H" to indicate an evaluation was not done.
6/1/2011	Notes	Added note to specify that Survey 3 reporting for the Staff Payroll format is for newly hired classroom teachers.
6/1/2011	Surveys Requir	Deleted Survey Period 2 as a required survey period.
6/1/2011	Codes	Revised codes to align with new legislation SB -736. Deleted codes A and B. Added codes C, D, E, F and G. Revised code Z by replacing "classroom teacher or school principal" with "instructional staff member or school administrator."
6/1/2011	Definition	Revised definition to align with new legislation SB -736. "Classroom teacher or school principal" was replaced with "instructional staff member or school administrator." Statutory reference was updated.