

FLORIDA DEPARTMENT OF EDUCATION  
DOE INFORMATION DATABASE REQUIREMENTS VOLUME II:  
AUTOMATED STAFF INFORMATION SYSTEM  
AUTOMATED STAFF DATA ELEMENTS

Year: 2015-16

Data Element Number: **221821**

Data Element Name: **Personnel Evaluation, Instructional Practice Rating**

---

A two-digit code that identifies the instructional staff member's 4-Scale Rating specific to the Instructional Practice Component, as defined in Section 1012.34(3)(a)2,F.S.

<b>Code</b>	<b>Definition/Example</b>
01	Unsatisfactory
02	Needs Improvement
03	Effective
04	Highly Effective
99	Not Applicable

---

Notes: Required for any instructional staff member whose final Personnel Evaluation code is not F, H or Z.

**Length:** 2

**Data Type:** Numeric

**Year Implemented:** 1516

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

7/1/2015 New Element