

FLORIDA COLLEGE SYSTEM  
PERSONNEL DATABASE  
HISTORICAL DOCUMENTATION

July 1, 2022

**Overview**

The Personnel Database has evolved and matured over the last ten years since the original conceptualization in 1995. Understanding how, when, and why data elements were changed is critical when the Community College and Technical Center MIS (CCTCMIS) responds to requests for information that span several years. The historical change document outlines additions, deletions, and changes to the Student Database. This document was created by reviewing existing listings, catalogs, and dictionaries of data elements.

**Historical data element change documentation**

The short descriptions that follow outline each data element field tracked in the historical data element change document, along with the codes used to document the changes, additions, and deletions to the data elements over the previous years.

**Number**

Data elements are numbered using a four-digit element number methodology.

**Element Name**

The full name of the element. Global Changes will be located in this field for changes that affect all data elements in the data element dictionary.

**Column Name**

The name of the column in DB2 which stores the data element. Reserved for future use.

**Description**

A description of the meaning or intended use of the data element.

**Change Date**

The date the data element was created or changed.

**Implement Date**

The date the creation or change was implemented.

**Change Code**

Codes used for documenting the additions, deletions, or changes made to the data elements.

EL Data Element  
NU Data Element Number  
EN Data Element Name  
CN Column Name  
DS Data Element Description  
TV Data Element Table Value  
ED Data Element Edit Criteria  
PD Data Element Physical Description

**Change**

The data element as reflected after the change.

**Reason**

The reason why the addition, deletion, or change was made to the data element.

**INDEX**

Included within this section is the historical data element dictionary index. This index identifies the data element number and name. The data elements are arranged in data element number order for the Personnel Database

**Personnel Database**

<b>Number</b>	<b>Element Name</b>
0000	Global Changes
0110	Reporting Institution
0120	Term Identifier
0130	Person Identification Number
0140	Organizational Unit & GL Codes
1005	Last Name
1006	First Name
1007	Middle Name
1008	Name Suffix
1009	Primary Activity/Occupational Activity Code
1010	Date of Birth
1015	Gender
1020	Race/Ethnic Origin (Deleted, Generated from DE 1070 to DE 1095)
1025	Citizenship
1030	Disabled Classification
1035	Degree
1040	Date Employed at the Institution
1045	Contract Status
1050	Date Continuing Contract Granted
1055	Employment Status
1060	Exempt From Public Records
1065	Faculty Status
1070	Race-White
1075	Race-Black or African American
1080	Race-Asian
1085	Race-American Indian/Alaskan Native
1090	Race-Native Hawaiian/Pacific Islander
1095	Ethnicity-Hispanic/Latino
1096	EAM Indicator

2005	Activity - Occupational Activity Code
2010	Position Title (Institution Title)
2015	Date Employed in Current Activity
2025	Position Portion of Effort (FTE)
2030	Academic Rank
2035	Date of Academic Rank
2040	Employee Bargaining Unit Flag
2045	Sabbatical/Educational Leave
2050	Termination Status
2055	Termination Date
2060	Locally Assigned Position Number
2060	Locally Assigned Position Number
3010	Course Identifier Section
3020	Team Teaching/Multiple Instructor Flag
3025	Portion of (Course) Section Workload
3030	Instructional Contact Hours
3035	Weeks for Instructional Contact Hours
4005	Course Start Date
4010	Course End Date
4015	Days of Course Meeting
4020	Beginning Time of Course Section
4025	Ending Time of Course Section
4030	Site Number
4035	Facility Number
4040	Room Number
4045	Recreation and Leisure Headcount
4050	Primary Course Section Type
4055	Distance Learning Delivery Indicator
4060	Primary Course Section Classification
4065	Instructional Delivery Method
4070	Technology Delivery Indicator
4071	Developmental Education Primary Strategy
4072	Developmental Education Modularized Strategy
4073	Developmental Education Compression Strategy
4074	Developmental Education Contextualized Strategy
4075	Developmental Education Co-Requisite Strategy
4080	Programming Method
5005	Authorized Reassignment - Type
5010	Authorized Reassignment - Time
5015	Authorized Reassignment Contact Hours
5020	Weeks for Authorized Reassignment Contact Hours
6005	Salary Type
6010	Salary Amount
7005	Benefit Type
7010	Benefits Value

























































































































**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2022**

<b>NUMBER: 3025</b>		<b>ELEMENT NAME: Portion of (Course) Section Workload</b>		
<b>DESCRIPTION: The portion of the course section for which the person(s) instructing the course section is responsible. NOTE: For Team Teaching the sum of all portions of section workload fields for all instructors for a particular section should be 1.000.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
2009-10-30	2009-10	ED-Change	GT 1000 Critical	The workload for and Instructor should not be greater than 1.0.
2010-04-29	2009-10	ED-Change	Sum of Course Section Workload GT 1000 and Team Teaching/Multiple Instructor Flag(DE 3020) = 'Y' Informational	The Sum of the Course Section workload for and Instructor should not be greater than 1.0.

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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<b>NUMBER: 3030</b>		<b>ELEMENT NAME: Instructional Contact Hours</b>		
<b>DESCRIPTION: Identifies the number of contact hours for the term the Instructor spends in instructional activities and which the college uses to determine the Instructor's load.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
1998-07-01	1998-99	EL-Add	Added Data Element for 1998-1999.	To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule.

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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<b>NUMBER: 3035</b>		<b>ELEMENT NAME: Weeks for Instructional Contact Hours</b>		
<b>DESCRIPTION: The number of weeks in the term, the Instructional Contact Hours (DE 3030) are taught by the Instructor.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
1998-07-01	1998-99	EL-Add	Added Data Element for 1998-1999	To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule.

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<b>NUMBER: 4005</b>		<b>ELEMENT NAME: Course Start Date</b>		
<b>DESCRIPTION: The official starting date of course (Data Element 3005).</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
2015-11-04	2016-17	ED-Add	4005_3 Course Start Date LE Reporting Year-2 Or Course Start Date GE Reporting Year + 2 - Informational (2016-17) Critical (2017-18)	Data Quality
2016-11-03	2017-18	ED-Change	4005_3 Course Start Date LE Reporting Year-2 Or Course Start Date GE Reporting Year + 2 - Critical (2017-18)	Data Quality

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<b>NUMBER: 4010</b>		<b>ELEMENT NAME: Course End Date</b>		
<b>DESCRIPTION: The official ending date of the course (Data Element 3005).</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
2015-11-04	2016-17	ED-Add	4010_3 Course End Date LE Reporting Year-2 Or Course End Date GE Reporting Year + 2 - Informational (2016-17) Critical (2017-18)	Data Quality
2016-11-03	2017-18	ED-Change	4010_3 Course End Date LE Reporting Year-2 Or Course End Date GE Reporting Year + 2 - Critical (2017-18)	Data Quality

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NUMBER: 4015		ELEMENT NAME: Days of Course Meeting		
DESCRIPTION: Indicates which days of the week a course section meets.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
1998-07-01	1998-99	ED-Add	EQ 'O' - Other and both (Beginning Time of Course Section DE 4020) and (Ending Time of Course Section DE 4025) NE 9999 CRITICAL	When Days of Course Meeting is Other, the beginning and Ending class times are non-regularly scheduled class times and must be 9999.
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	Zero Frequency Edit: DE 4015 Day Meeting Days of Course Meeting will be Informational for Monday, Tuesday, Wednesday, Thursday and Friday. Will change back to Critical after COVID-19.	Due to COVID-19. .
2021-04-06	2020-21	ED-Change	Zero Frequency Edit: DE 4015 Day Meeting Days of Course Meeting will be Informational for Monday, Tuesday, Wednesday, Thursday and Friday. Changed from informational to Critical	Due to COVID-19. .

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<b>NUMBER: 4020</b>		<b>ELEMENT NAME: Beginning Time of Course Section</b>		
<b>DESCRIPTION: Identifies the course section's local scheduled start time, based on a 24-hour clock.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
1998-07-01	1998-99	ED-Add	EQ 9999 and (Days of Course Meeting DE 4015) NE O - Other Critical	9999 is coded for non-regularly scheduled times and 'O' - Other is what is coded for a non-regularly scheduled course.
1998-07-01	1998-99	ED-Add	LT 0600 Informational	If a class is scheduled before 0600 (6:00 A.M.) the start time possibly could be in error.
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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<b>NUMBER: 4025</b>		<b>ELEMENT NAME: Ending Time of Course Section</b>		
<b>DESCRIPTION: Identifies the course section's local scheduled end time, based on a 24-hour clock.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
1998-07-01	1998-99	ED-Add	EQ 9999 and (Days of Course Meeting DE 4015) NE O - Other Critical	9999 is coded for non-regularly scheduled times and 'O' - Other is what is coded for a non-regularly scheduled course.
1998-07-01	1998-99	ED-Add	GT 2300 Informational	If a course is scheduled after 2300 (11:00 P.M. the ending time possibly could be in error.



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NUMBER: 4030		ELEMENT NAME: Site Number		
DESCRIPTION: Number assigned to a site by the college. This number must be the same as reported on the Facilities Data Base.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
1995-07-12	1995-96	TV-Add	99 Unowned and/or leased for less than one year.	To report courses taught off campus.
1995-07-12	1995-96	ED-Add	Not EQ 99 and (Facility Number DE 4035) EQ 0 CRITICAL	Facility number may be 0 only if site is unowned.
1995-07-12	1995-96	ED-Add	Not EQ 99 and (Room Number DE 4040) EQ 0 CRITICAL	Room number may be 0 only if site is unowned.
1995-07-12	1995-96	DS-Change	TV 99 - Unowned and/or Leased for less than one year or course is not assigned to a room.	To allow for courses with no assigned room.
2004-07-01	2004-05	ED-Add	IDB Edit	Edit added between Databases for data integrity
2015-11-04	2016-17	ED-Add	4030_3 Site Number EQ 99 for all submitted course records - Critical (2016-17)	Data Quality
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	4030_4 Site Number (DE 4030) EQ 99 for all Course Records submitted will be informational until after COVID-19.	Due to COVID-19. .
2020-07-01	2020-21	ED-Change	IDB 2000_1 PDB Site Number (DE 4030), PDB Facility Number (DE 4035), and PDB Room Number (DE 4040) with no matching record on FCO Site Number (DE 5100), FCO Facility Number (DE 5200), and FCO Room Number (DE 5300) Critical	Rename IDB Edits for 2020-21
2021-04-06	2020-21	ED-Change	4030_4 Site Number (DE 4030) EQ 99 for all Course Records submitted. Changed from informational to Critical	Due to COVID-19. .

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NUMBER: 4035		ELEMENT NAME: Facility Number		
DESCRIPTION: The number assigned to a facility by a college.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
1995-07-12	1995-96	TV-Add	0 When Site Number = 99	No Facility number if Site is unowned.
1995-07-12	1995-96	ED-Add	EQ 0 and Site Number (DE 4030) Not EQ 99 Critical	Facility number is required if Site is Owned.
2004-07-01	2004-05	ED-Add	IDB Edit	Edit added between Databases for data integrity
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	IDB 2000_1 PDB Site Number (DE 4030), PDB Facility Number (DE 4035), and PDB Room Number (DE 4040) with no matching record on FCO Site Number (DE 5100), FCO Facility Number (DE 5200), and FCO Room Number (DE 5300) Critical	Rename IDB Edits for 2020-21

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NUMBER: 4040		ELEMENT NAME: Room Number		
DESCRIPTION: Number assigned to a room by a college. Includes one place prefix, four number and one place suffix.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
1995-07-12	1995-96	DS-Add	If Site Number = 99 then Room Number Prefix is blank, Room Number Core = " 0" and Room Number Suffix is blank	No Room Number if Site is Unowned.
2004-07-01	1995-96	ED-Add	EQ " 0 " and Site Number (DE 4030) Not EQ 99 Critical	Room Number is required if Site is Owned.
2004-07-01	2004-05	ED-Add	IDB Edit	Edit added between Databases for data integrity
2019-07-01	2019-20	ED-Change	Cross Edit: 3010_4 (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2020-07-01	2020-21	ED-Change	IDB 2000_1 PDB Site Number (DE 4030), PDB Facility Number (DE 4035), and PDB Room Number (DE 4040) with no matching record on FCO Site Number (DE 5100), FCO Facility Number (DE 5200), and FCO Room Number (DE 5300) Critical	Rename IDB Edits for 2020-21

**FLORIDA COLLEGE SYSTEM  
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NUMBER: 4045		ELEMENT NAME: Recreation and Leisure Headcount		
DESCRIPTION: Number of headcount in course/section for Recreation and Leisure courses only.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
1995-09-12	1995-96	EL-Add	Recreation and Leisure Headcount	Needed a new data element to track the number of students enrolled in recreation and leisure courses.
1996-09-18	1996-97	ED-Add	GT 0 and (DE 3005 Course Identifier) NE "xxxxxxxR" - INFORMATIONAL	To Identify Recreation and Leisure courses.
2000-07-01	2000-01	ED-Change	EQ 0 and Primary Course Section Classification (DE 4060) EQ R - CRITICAL	Added to flag if the Recreation and Leisure headcount equals zero, the Primary Course Section Classification must not be R.
2000-07-01	2000-01	ED-Add	GT 0 and Primary Course Section Classification (DE 4060) EQ C or S -CRITICAL	Added to flag if the Recreation and Leisure headcount is greater than zero, the Primary Course Section Classification must be R - Recreation & Leisure.

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NUMBER: 4050		ELEMENT NAME: Primary Course Section Type		
DESCRIPTION: The means by which instruction is predominantly delivered for this course.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
1997-07-01	1997-98	EL-Move	Moved the Data Element 3015 from the Employment Activity Record to Data Element 4050 on Course Record	The Primary Course Section Type of a course is associated with the course being taught and not an employee's Employment Activity.
2000-07-01	2000-01	TV-Delete	P = Live Broadcast, M = Materials, Q= Taped Courses/Telecourses, R = Videoconferencing, Compressed Video, ITV, V = Audio-tapes, Audio-conferencing, Radio, X = Web-based or Internet-based Courses, H = Hybrid, Mixed, and Blended Courses, N = None	(DE 4055) Distance Learning Delivery Indicator was added with new table values
2010-04-29	2010-11	EL-Delete	Primary Course Section Type (Deleted)	The Primary Course Section Type DE was deleted and replaced with DE 4065.

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NUMBER: 4055		ELEMENT NAME: Distance Learning Delivery Indicator		
DESCRIPTION: Distance Learning indicates that the student and instructor are separated in time and/or place during 75% or more of the instruction.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2000-07-01	2000-01	EL-Add	Distance Learning Delivery Indicator	New Data Element Added to separate Distance Learning from (DE 4050)
2000-07-01	2000-01	ED-Add	Missing or invalid CRITICAL	Edits needed for new Data Element
2000-07-01	2000-01	TV-Add	M = Materials, P = Live Broadcast, Q = Taped Courses/Telecourses, R = Videoconferencing, Compressed Video, ITV, V = Audio-tapes, Audio-conferencing, Radio, X = Web-based or Internet-based Courses, H = Hybrid, Mixed, and Blended Courses, and N = None.	New table values defined by Distance Learning Consortium Committee.
2002-07-01	2002-03	TV-Change	H = Those combinations of technology which do not fit the 75% rule. For example, a course requiring 40% class attendance, 30% Web and 30% TV.	Requested by the Distance Learning Consortium
2002-07-01	2002-03	TV-Change	N = Not a Distance Learning Class	Requested by the Distance Learning Consortium
2010-04-29	2010-11	EL-Delete	Distance Learning Delivery Indicator (Deleted)	Data Element Deleted and Replaced with DE 4070

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NUMBER: 4060		ELEMENT NAME: Primary Course Section Classification		
DESCRIPTION: Identifies the Primary Course Section content.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2000-07-01	2000-01	EN-Add	New element number added	Added to be able to identify the Primary Course Section Content, for Recreation & Leisure and Contracted Courses.
2000-07-01	2000-01	ED-Add	Missing or Invalid CRITICAL	To flag if the field is blank or not a valid table value.
2000-07-01	2000-01	ED-Add	EQ R and Recreation and Leisure Headcount (DE 4045) EQ 0 CRITICAL	Added to flag if the Course Section Classification is Recreation and Leisure, then the Recreation and Leisure headcount must not Equal zero.
2000-07-01	2000-01	ED-Add	EQ C or S and Recreation and Leisure Headcount (DE 4045) GT 0 CRITICAL	Added to flag If the Course Section Classification is not Recreation and Leisure, then the Recreation and Leisure headcount must Equal zero.
2004-07-01	2004-05	ED-Add	IDB Edit	Edit added between Databases for data integrity
2008-07-01	2008-09	TV-Add	Primary Course Section Classification added table value A	An AGE course that meets the definition of Distance Learning for NRS reporting
2008-07-01	2008-09	ED-Add	IDB Edit	Edit added between Databases for data integrity
2008-10-30	2008-09	ED-Add	EQ 'A' and Distance Learning Delivery Indicator (DE 4055) EQ N	Data Integrity
2017-11-11	2018-19	TV-Add	D - Adult General Education Distance Learning	Data Quality
2017-11-11	2018-19	ED-Add	IDB Edit SDB-PDB 4060_03 PDB 4060 EQ D and SDB COURSE ICS NE (13104, 13201, 13202, 13203) OR SDB COURSE ICS EQ 13204 and DE 3022 SDB Adult Functioning Level in (H,K,L,M,X)	Data Quality
2017-11-11	2018-19	TV-Delete	Delete Code 'A'	Data Quality
2020-07-01	2020-21	ED-Change	IDB 1000_5 PDB Course Classification (DE 4060) EQ D and [SDB Course ICS (DE 3001) NE (13104, 13201, 13202, 13203)] OR [SDB Course ICS (DE 3001) EQ 13204 and SDB Adult Educational Functioning Level – Initial (DE 3022) IN (H, K, L, M)] for same Course Ident	Rename IDB Edits for 2020-21

**FLORIDA COLLEGE SYSTEM  
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NUMBER: 4065		ELEMENT NAME: Instructional Delivery Method		
DESCRIPTION: A classification of a course based on the delivery of direct instruction.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2010-07-01	2010-11	EL-Add	Instructional Delivery Method	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	T = Traditional - 100% face to face instruction with no technology used.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	TE = Technology Enhanced - Primarily face to face instruction utilizing some form of technology for delivery of supplemental course materials and no more than 49% of direct instruction.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	HB = Hybrid Blend - 50-79% of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	DL = Distance Learning - 80% or more of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	ED-Add	Missing or Invalid Critical	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2012-04-26	2012-13	TV-Delete	T = Traditional - 100% face to face instruction with no technology used.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	TE = Technology Enhanced - Primarily face to face instruction utilizing some form of technology for delivery of supplemental course materials and no more than 49% of direct instruction.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	DL = Distance Learning - 80% or more of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Add	D = Distance Learning - 80% or more of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both.	IPEDS 2013 Changes
2020-07-01	2020-21	ED-Change	Zero Frequency Edit: DE 4065 Instructional Delivery Method will be Informational for Table value C - On Campus Instruction. Face to face instruction where students are expected to attend classes regularly. Will change back to Critical after COVID-19.	Due to COVID-19. .



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NUMBER: 4065		ELEMENT NAME: Instructional Delivery Method		
DESCRIPTION: A classification of a course based on the delivery of direct instruction.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2021-04-06	2020-21	ED-Change	Zero Frequency Edit: DE 4065 Instructional Delivery Method will be Informational for Table value C - On Campus Instruction. Face to face instruction where students are expected to attend classes regularly. Changed from informational to Critical	Due to COVID-19. .
2022-07-01	2022-23	DS-Change	Added Note For each course section, report the corresponding Programming Method (Personnel Database DE 4080) to denote if the section is delivered synchronously, asynchronously, or via a combination of synchronous and asynchronous instruction.	Changed Federal Definition of Distance Learning
2022-07-01	2022-23	TV-Change	Changed definition of table value C	Changed Federal Definition of Distance Learning
2022-07-01	2022-23	TV-Change	Changed definition of table value HB	Changed Federal Definition of Distance Learning
2022-07-01	2022-23	TV-Change	Changed definition of table value D	Changed Federal Definition of Distance Learning
2022-07-01	2022-23	TV-Added	Added value FL - Hybrid Flexible	Changed Federal Definition of Distance Learning
2022-07-01	2022-23	ED-Add	Add edit 4065_2 Instructional Delivery Method (DE 4065) EQ C and Programming Method (DE 4080) EQ A - Informational	Required for reporting of Programming Method
2022-07-01	2022-23	ED-Add	Add edit 4065_3 Instructional Delivery Method (DE 4065) EQ HB and Programming Method (DE 4080) NE C - Informational	Required for reporting of Programming Method
2022-07-01	2022-23	ED-Add	Add edit 4065_4 Instructional Delivery Method (DE 4065) EQ FL and Programming Method (DE 4080) NE A - Informational	Required for reporting of Programming Method
2022-07-01	2022-23	ED-Delete	Cross Edit: Delete Edit 4070_2 Technology Delivery Indicator (DE 4070) NE N and Instructional Delivery Method (DE 4065) EQ C - Informational	Deletion of Data Element 4070 Technology Delivery Indicator
2022-07-01	2022-23	ED-Delete	Cross Edit: Delete Edit 4070_3 Technology Delivery Indicator (DE 4070) EQ N and Instructional Delivery Method (DE 4065) IN (HB, D) - Informational	Deletion of Data Element 4070 Technology Delivery Indicator

**FLORIDA COLLEGE SYSTEM  
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NUMBER: 4070		ELEMENT NAME: Technology Delivery Indicator		
DESCRIPTION: An indicator of the type of technology that is being used by the instructor instead of face-to-face contact.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2010-07-01	2010-11	EL-Add	Technology Delivery Indicator	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	M = Materials - Primarily print-based materials for check-out or mail-out which may be packaged with other materials including CD-ROM, DVD, and video tapes which are not telecourse.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	P = Live Broadcast - Course delivered by open broadcast, satellite, cable TV, ITFS, microwave that is synchronous or live.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	Q = Taped Courses/Telecourses - Pre-taped courses which have been licensed or locally produced and are delivered asynchronously.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	R = Videoconferencing, Compressed Video, ITV - Two-way, audio and video, synchronous, interactive between two or more locations.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	V = Audio-tapes, Audio-conferencing, Radio - Primarily audio, no video.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	X = Web-Based or Internet-based Courses - Can include Web-TV, video streaming on the computer, or any other technology heretofore not yet thought of.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	H = Mixed Delivery - Those courses using a combination of technology.	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	TV-Add	N = None	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2010-07-01	2010-11	ED-Add	Missing or Invalid	Critical The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2011-02-14	2010-11	ED-Add	NE N and Instructional Delivery Method (DE 4065) EQ T Informational	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2011-02-14	2010-11	ED-Add	EQ N and Instructional Delivery Method (DE 4065) EQ TE, HB, DL Informational	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2011-07-01	2011-12	ED-Change	NE N and Instructional Delivery Method (DE 4065) EQ T Informational	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.

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NUMBER: 4070		ELEMENT NAME: Technology Delivery Indicator		
DESCRIPTION: An indicator of the type of technology that is being used by the instructor instead of face-to-face contact.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2011-07-01	2011-12	ED-Change	EQ N and Instructional Delivery Method (DE 4065) EQ TE, HB, DL Informational	The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'.
2012-04-26	2012-13	TV-Change	M = Materials/Correspondence	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	P = Live Broadcast - Course delivered by open broadcast, satellite, cable TV, ITFS, microwave that is synchronous or live.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	Q = Taped Courses/Telecourses - Pre-taped courses which have been licensed or locally produced and are delivered asynchronously.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	R = Videoconferencing, Compressed Video, ITV - Two-way, audio and video, synchronous, interactive between two or more locations.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Change	V = Video	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Delete	X = Web-Based or Internet-based Courses - Can include Web-TV, video streaming on the computer, or any other technology heretofore not yet thought of.	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Add	N = None	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Add	W = Web Conferencing, Videoconferencing, Compressed Video	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Add	L = Lecture Capture	IPEDS 2013 Changes
2012-04-26	2012-13	TV-Add	I = Internet Based	IPEDS 2013 Changes
2022-07-01	2022-23	EL-Delete	Delete DE 4070 Technology Delivery Indicator	Determined the Data Element was not relevant to the new definition of distance learning.
2022-07-01	2022-23	ED-Delete	Delete edit 4070_2 Technology Delivery Indicator (DE 4070) NE N and Instructional Delivery Method (DE 4065) EQ C - Informational	Deletion of Data Element 4070 Technology Delivery Indicator
2022-07-01	2022-23	ED-Delete	Delete edit 4070_3 Technology Delivery Indicator (DE 4070) EQ N and Instructional Delivery Method (DE 4065) IN (HB, D) - Informational	Deletion of Data Element 4070 Technology Delivery Indicator

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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NUMBER: 4071		ELEMENT NAME: Developmental Education Primary Strategy		
DESCRIPTION: Indicates the primary delivery strategy for a developmental education course.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2014-04-17	2014-15	EL-Add	New Element	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	M = Modularized	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	P=Compression	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	C=Contextualized	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	R=Co-requisite	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Z=Not Applicable	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4071_1 Missing or Invalid - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4071_2 EQ Z and Course is Identified as Developmental Education Course - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4071_3 NE Z and Course is not Identified as Developmental Education Course - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4071_4 NE Z and DE4071 Must Equal Corresponding Strategy Flag - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2015-07-16	2015-16	IDB-Add	1. SDB Course-ICS(DE 2001) NE 13101 and SDB Course Identifier Prefix (DE 3008) EQ ENC, MAT, REA and PDB Developmental Education Strategy (DE 4071) NE Z - Informational (2016 Summer 1E) Critical (After)	IDB checking incorporated.
2015-07-16	2015-16	IDB-Add	2. SDB Course-ICS(DE 2001) EQ 13101 and SDB Course Identifier Prefix (DE 3008) EQ ENC, MAT, REA and PDB Developmental Education Strategy (DE 4071) EQ Z - Informational (2016 Summer 1E) Critical (After)	IDB checking incorporated.

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<b>NUMBER: 4071</b>		<b>ELEMENT NAME: Developmental Education Primary Strategy</b>		
<b>DESCRIPTION: Indicates the primary delivery strategy for a developmental education course.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
2020-07-01	2020-21	ED-Change	IDB 1000_3 SDB Course-ICS (DE 3001) NE 13101 and SDB Course Identifier Prefix (DE 3008) IN (ENC, MAT, REA) and PDB Developmental Education Primary Strategy (DE 4071) NE Z Critical	Rename IDB Edits for 2020-21
2020-07-01	2020-21	ED-Change	IDB 1000_4 SDB Course-ICS (DE 3001) EQ 13101 and SDB Course Identifier Prefix (DE 3008) IN (ENC, MAT, REA) and PDB Developmental Education Primary Strategy (DE 4071) EQ Z Critical	Rename IDB Edits for 2020-21

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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NUMBER: 4072		ELEMENT NAME: Developmental Education Modularized Strategy		
DESCRIPTION: Indicates whether the developmental education course is taught using the modularized strategy.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2014-04-17	2014-15	EL-Add	New Element	
2014-04-17	2014-15	TV-Add	Y=Yes	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	N=No	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Z=Not Applicable	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4072_1 Missing or Invalid - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4072_2 EQ N or Z and DE4071 (Dev Ed Prim Strategy) EQ M- Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education

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HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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NUMBER: 4073		ELEMENT NAME: Developmental Education Compression Strategy		
DESCRIPTION: Indicates whether the developmental education course is taught using the compression strategy.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2014-04-17	2014-15	EL-Add	New Element	
2014-04-17	2014-15	TV-Add	Y=Yes	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	N=No	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Z=Not Applicable	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4073_1 Missing or Invalid - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4073_2 EQ N or Z and DE4071(Dev Ed Prim Strategy) EQ P- Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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NUMBER: 4074		ELEMENT NAME: Developmental Education Contextualized Strategy		
DESCRIPTION: Indicates whether the developmental education course is taught using the contextualized strategy.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2014-04-17	2014-15	EL-Add	New Element	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Y=Yes	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	N=No	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Z=Not Applicable	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4074_1 Missing or Invalid - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4074_2 EQ N or Z and DE4071(Dev Ed Prim Strategy) EQ C- Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education



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NUMBER: 4075		ELEMENT NAME: Developmental Education Co-Requisite Strategy		
DESCRIPTION: Indicates whether the developmental education course is taught using the Co-requisite strategy.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2014-04-17	2014-15	EL-Add	New Element	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Y=Yes	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	N=No	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	TV-Add	Z=Not Applicable	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4075_1 Missing or Invalid - Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education
2014-04-17	2014-15	ED-Add	4074_2 EQ N or Z and DE4071(Dev Ed Prim Strategy) EQ R- Critical	2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education

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NUMBER: 4080		ELEMENT NAME: Programming Method		
DESCRIPTION: Indicates whether the course is delivered is synchronous, asynchronous or both.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
2022-07-01	2022-23	EL_Add	Add data element DE 4080 Programming Method	Required for reporting of Programming Method
2022-07-01	2022-23	TV-Add	Added table value S- Synchronous	Required for reporting of Programming Method
2022-07-01	2022-23	TV-Add	Added table value A- Aynchronous	Required for reporting of Programming Method
2022-07-01	2022-23	ED-Add	Add edit 4080_1 Programming Method (DE 4080) missing or invalid - Critical	Required for reporting of Programming Method
2022-07-01	2022-23	ED-Add	Cross Edit: Add Edit 4065_2 Instructional Delivery Method (DE 4065) EQ C and Programming Method (DE 4080) EQ A - Informational	Addition of Data Element 4080 Programming Method
2022-07-01	2022-23	ED-Add	Cross Edit: Add Edit 4065_3 Instructional Delivery Method (DE 4065) EQ HB and Programming Method (DE 4080) NE C - Informational	Addition of Data Element 4080 Programming Method
2022-07-01	2022-23	ED-Add	Cross Edit: Add Edit 4065_4 Instructional Delivery Method (DE 4065) EQ FL and Programming Method (DE 4080) NE A - Informational	Addition of Data Element 4080 Programming Method

**FLORIDA COLLEGE SYSTEM  
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<b>NUMBER: 5005</b>		<b>ELEMENT NAME: Authorized Reassignment - Type</b>		
<b>DESCRIPTION: Indicates the type of Reassignment/Release Time.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
1996-01-18	1995-96	TV-Delete	5 = Not applicable	Record is sent only if Reassignment time occurs.
2019-07-01	2019-20	ED-Change	5005_3 Authorized Reassignment Type (DE 5005) and Person Identification Number (DE 0130) Duplicate Authorized Reassignment - Record Type 5. Previously error registered under 5KEY.	Data Quality-Edit to be included in PDB Database Dictionary.

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<b>NUMBER: 5010</b>		<b>ELEMENT NAME: Authorized Reassignment - Time</b>		
<b>DESCRIPTION: Enter the FTE representing the Authorized Reassignment Type for the term. The Authorized Reassignment Time is a portion of the hours used to calculate the FTE for Position Portion of Effort.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
1995-11-16	1995-96	DS-Add	The Authorized Reassignment Time is a portion of the hours used to calculate the FTE for Position Portion of Effort.	Added for clarity.
1996-01-18	1995-96	DS-Change	Enter the FTE representing the Authorized Reassignment Type for the term.	Change to FTE to match the FTE in Position Portion of Effort.
1996-01-18	1995-96	DS-Change	Note: The Authorized Reassignment Time FTE is a subset of the Position Portion of Effort FTE reported in (DE 2025). For Example: An Instructor with 12 SSH or CHE reassignment hours in the Fall Term: $12/30 = 0.40$ and is reported as 0040	Changed for clarity.

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<b>NUMBER: 5015</b>		<b>ELEMENT NAME: Authorized Reassignment Contact Hours</b>		
<b>DESCRIPTION:DEFINITION:</b> The number of contact hours for the term the instructor spends in instructional activities and which the college uses to determine an Instructor's load. The Authorized Reassignment Contact Hours do not include the Instructional Contact Hours - (DE The number of Contact Hours for the term the Instructor spends in authorized reassignment activities and which the college uses to determine the Instructor's load.				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
1998-07-01	1998-99	EL-Add	Created Data Element for 1998-1999.	To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule.

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<b>NUMBER: 5020</b>		<b>ELEMENT NAME: Weeks for Authorized Reassignment Contact Hours</b>		
<b>DESCRIPTION: The number of weeks in the term that the Authorized Reassignment Contact Hours (DE 5015) are worked by the Instructor.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
1998-07-01	1998-99	EL-Add	Created Data Element for 1998-1999	To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule.

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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NUMBER: 6005		ELEMENT NAME: Salary Type		
DESCRIPTION: Indicates the Type of Salary paid to the employee.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
1996-07-15	1996-97	DS-Change	1 = Base Pay	Changed for clarity.
2019-07-01	2019-20	ED-Change	6005_2 Salary Type (DE 6005) missing Fringe Benefits - Record Type 7. Previously error registered under 7Match.	Data Quality-Edit to be included in PDB Database Dictionary.
2019-07-01	2019-20	ED-Change	6005_3 Salary Type (DE 6005) and Primary Activity/Occ Activity Code (DE 1009) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Salary Information - Record Type 6. Previously error registered under 6KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2021-05-20	2021-22	ED-Change	6005_3 - Salary Type (DE 6005) and Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) Duplicate Salary Information. Critical starting	Data Quality

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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<b>NUMBER: 6010</b>		<b>ELEMENT NAME: Salary Amount</b>		
<b>DESCRIPTION:Indicates the amount of salary paid to the employee, representing the Salary Type reported in DE 6005.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
1996-03-21	1995-96	DS-Add	Note: Sick Leave, Annual Leave and Severance Pay termination payout must be reported under (DE 7010 Fringe Benefits Value).	Added for clarity.
2020-04-23	2019-20	ED-Change	Added invalid to edit 6010_1: Annual Salary (DE 6010) Missing, invalid, or non-numeric . Starting in submission T4E2020. Critical Edit.	Data Quality-Edit to be included in PDB Database Dictionary.



**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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NUMBER: 7005		ELEMENT NAME: Benefit Type		
DESCRIPTION: Enter the type of benefit provided to an Employee. This field is reported on an annual basis for the fiscal year.				
ELMCHG	ELMIMP	ELMCDCHG	ELMCHANGE	ELMREASON
1995-11-16	1995-96	TV-Change	1 = Social Security 591xx 2 = Medicare 59101 3 = Retirement Plan Contribution 592xx 4 = Medical/Dental/Health/Eye Care Plans 59701, 59703, 59705 5 = Disability Income 59704 6 = Group Life Insurance 59702 7 = Housing/Car/Uniform Allowance 59500 A = Sick Leave (Payment for unused Sick Leave) 59302 B = Annual Leave (Payment for unused Annual Leave) 59301 C = Other (such as Tuition Reimbursement or Fee Waiver)	Correlate with Accounting Manual.
1995-11-16	1995-96	TV-Delete	D = Not Applicable	Records sent only when benefits are given.
1995-11-16	1995-96	ED-Delete	EQ D and (DE 7010 Benefit Value) GT 0 Informational	Table Value deleted.
1995-11-16	1995-96	ED-Delete	NE D and (DE 7010 Benefit Value) EQ 0 Table Value deleted.	Table Value deleted.
1995-11-16	1995-96	ED-Add	EQ any value and (DE 0140) Organizational & GL Codes) NE xxxxxxx59xxx	Type must match GL code.
1996-03-18	1995-96	TV-Change	1 = Social Security 59102-59199 3 = Retirement Plan Contributions 59201-59205 4 = Insurance Contributions 59701-59705 5 = Other Benefits (Taxable) includes housing, auto allowance, etc. 59501-59509 A = Sick Leave (Termination Payout) B = Annual Leave (Termination Payout) C = Tuition Reimbursement or Fee Waiver 59801-59806 D = Severance Pay (Termination Payout) 26500	Annual and Sick Leave were for termination payout, not accrual. Severance Pay added for compatibility with Accounting Manual. Other GL codes defined as in Accounting Manual.
1996-03-18	1995-96	DS-Add	Note: Sick Leave and Annual Leave are for payout on the employee's termination not the expense accrual.	Added for clarity. 03/18/1996
1996-03-18	1995-96	ED-Add	EQ A, B, D and (Termination Status DE 2050) EQ 7 - Not Applicable CRITICAL	Payout allowed only on Termination of Personnel
2000-07-01	2000-01	DS-Change	1 = Social Security 9100,59110,59112-59199 < 2 = Medicare 59101-59109, 59111 < 3 = Retirement Plan Contributions 59200-59208, 59210-59299 < 4 = Insurance Contributions 59700-59799 < 5 = Other Taxable Benefits, including housing, auto allowance, etc. 59500-59599 < C -Tuition Reimbursement or Fee Waiver 59800-59899	Changed GL code ranges to match the Accounting Manual
2019-07-01	2019-20	ED-Change	7005_2 Benefit Type (DE 7005) missing Salary - Record Type 6. Previously error registered under 6Match.	Data Quality-Edit to be included in PDB Database Dictionary.

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
July 1, 2022**

<b>NUMBER: 7005</b>		<b>ELEMENT NAME: Benefit Type</b>		
<b>DESCRIPTION: Enter the type of benefit provided to an Employee. This field is reported on an annual basis for the fiscal year.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
2019-07-01	2019-20	ED-Change	7005_3 Benefit Type (DE 7005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Fringe Benefits Information - Record Type 7. Previously error registered under 7KEY.	Data Quality-Edit to be included in PDB Database Dictionary.
2021-05-20	2021-22	ED-Change	7005_3 - Benefit Type (DE 7005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) Duplicate Benefit Information. Critical starting T1E2022	Data Quality

**FLORIDA COLLEGE SYSTEM  
HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE  
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<b>NUMBER: 7010</b>		<b>ELEMENT NAME: Benefits Value</b>		
<b>DESCRIPTION: Enter the annual value of the benefits representing the Benefit Type (DE 7005). This field is reported on an annual basis for the fiscal year.</b>				
<b>ELMCHG</b>	<b>ELMIMP</b>	<b>ELMCDCHG</b>	<b>ELMCHANGE</b>	<b>ELMREASON</b>
1995-11-16	1995-96	ED-Add	EQ 0	Records sent only if Benefits paid.
1996-03-18	1995-96	DS-Add	Note: Value of Sick Leave, Annual Leave and Severance Pay payout should not be reported on the Salary records.	Added for clarity.