

STATE BOARD OF EDUCATION
Consent Item
September 23, 2016

SUBJECT: Approval of Appointments to the Education Practices Commission

PROPOSED BOARD ACTION

For Approval

AUTHORITY FOR STATE BOARD ACTION

Section 1012.79, Florida Statutes

EXECUTIVE SUMMARY

Section 1012.79, Florida Statutes, requires that the Education Practices Commission be comprised of 25 members appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Of the 25 members, there are 10 teachers; 5 administrators, at least 1 of whom represents a private or virtual school; 4 lay citizens who are parents of public school students and who are unrelated to public school employees; 2 former charter school governing board or district school board members or former superintendents, assistant superintendents, or deputy superintendents; and 4 sworn law enforcement officials, appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation.

Nominations for appointment include:

Ana Armbrister Bland, Teacher, Effective Appointment Date: Immediate
Douglas V. Hardie, Law Enforcement, Effective Appointment Date: Oct. 1, 2016
Tiffany M. Hollis-Cole, Teacher, Effective Appointment Date: Oct. 1, 2016
Jeffrey L. Johnson, Jr., Teacher, Effective Appointment Date: Oct. 1, 2016
Stephen Maynard, Law Enforcement, Effective Appointment Date: Oct. 1, 2016

Supporting Documentation Included: Resumes for Dr. Ana Armbrister Bland, Douglas V. Hardie, Tiffany M. Hollis-Cole, Jeffery L. Johnson, Jr. and Stephen Maynard; List of Present Education Practices Commission Members; Chart of Appointments and Section 1012.79, Florida Statutes

Facilitator: Brian Dassler, Deputy Chancellor for Educator Quality

Candidate

Ana Armbrister Bland, PhD
Lake Tahoe Circle, Florida

a.bland@palmbeachschools.org

Education

October 2006 – March 2010 Capella University Minneapolis, Minnesota

PhD. Ed. Candidate of Curriculum and Instruction

Dissertation Title: NON-NATIVE SPEAKERS REACH HIGHER GROUND: A STUDY OF RECIPROCAL TEACHING'S EFFECTS ON ENGLISH LANGUAGE LEARNERS

Post Master's Certificate in College Teaching

January 2004 – December 2004 University of Florida Gainesville, Florida

M.Ed. Interdisciplinary Studies

August 2000 – December 2003 University of Florida Gainesville, Florida

B.A. Elementary Education, Minor in Spanish, Cum Laude

English Speakers of Other Languages (ESOL) Endorsement

Employment History

November 2012 – Present Palm Beach State College Lake Worth, FL

- Adjunct Professor for the Teacher Certification Program and Institute of Early Care and Afterschool Programs
 - Develop and manage class syllabus that aligns to the Florida Accomplished Educator's Practices.
 - Plan and create hybrid discussions, assignments, and presentations that are engaging and real-world.
 - Collaborate with colleagues and supervisor on course curriculum.
 - Advise and communicate with students.
 - Grade assigned artifacts that are linked to student performance in the program and audited by the Department of Education.

August 2010 – Present Seminole Trails Elementary West Palm Beach, FL

- 4th and 5th grade Elementary Educator
 - Collaborate with veteran and entry-level teachers in order to tap into successes as related to student demographics.
 - Supervise teacher interns from Florida Atlantic University, Palm Beach Atlantic University, Grand Canyon University, and Palm Beach State College.
 - Develop and implement instruction that is engaging and academically successful.
 - Participate in leadership and professional development planning and training.
 - Facilitate communication and ideas of grade level decisions to administration.
 - Maintain respectful and healthy relationships with parents and students alike.
 - Create, edit, and publish the school newsletter.
 - Lead, collaborate, and participate in the School Advisory Council on school-level decisions.

August 2004 – July 2010 Williston Elementary School Williston, Florida

- 4th grade Elementary Educator
 - Exceeded hours to develop learning experiences that relate to the make-up of the class
 - Facilitated the planning and implementation of lessons to fit the diverse

- needs of the students
 - Networked with colleagues to better improve practices and techniques
 - Infiltrated the use of the latest and most current resources available to teaching and learning
- 4th and 5th grade ALPHA teacher
 - Integrated state standards with the
 - Supervised University of Central Florida junior-teacher interns and University of Florida pre-teacher interns
 - Coordinated a variety of content area initiatives related to ongoing research
 - Educated and motivated a group of academically capable but underachieving students
 - Collaborated with the counselors from the CDS Family & Behavioral Health Services to service the students in the program

Professional experience

- Fall 2015 to Present – Elevating/Celebrating Effective Teaching and Teachers
- Fall 2011 to Present – Clinical Educator in Palm Beach County
- Fall 2011 to Present – School Advisory Council Chairperson
- Fall 2010 to Present – Editor and publisher of the school Newsletter
- Spring 2010 - Presenter at Florida’s Future Educators of America State Conference

Community activities

- January 2011 - Present Appointed Officer of St John Fisher Catholic Church Parish Council
- September 2010 - Present Volunteer as assistant to Youth Minister and substitute Religious Education teacher of St John Fisher Catholic Church
- August 2008 – July 2010 Appointed Officer of Holy Family Catholic Church Parish Council
- 2004 – July 2010 Volunteer as the Youth Minister and Religious Education teacher of Holy Family Catholic Church
- 2004 - Present Serve as active member on Student Advisory Council
- 2004 - Present Serve as active member on Parent Teacher Organization

Awards and Honors

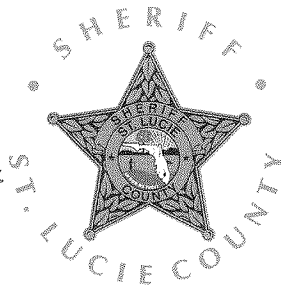
- University of Florida’s Lastinger Certified Instructional Coach 2015
- Hispanic Teacher of the Year for Palm Beach County 2015
- Teacher of the Year for Seminole Trails Elementary 2011-2012
- Grade Level Sunshine Star of the month of December 2010
- District Teacher of the Year for Levy County 2010
- Teacher of the Year for Williston Elementary 2008-2009

Languages

- Fluent in written and oral languages of Spanish and English

Sheriff
KEN J. MASCARA

4700 West Midway Road, Fort Pierce, Florida 34981



Member National Sheriffs' Association
Member Florida Sheriffs' Association

Telephone: (772) 461-7300 • Fax: (772) 489-5851

June 7, 2016

Gretchen Kelly Brantley, Esq.
Executive Director
Education Practices Commission
325 W. Gaines Street
Tallahassee, Florida 32399

Ref: Nomination Captain Douglas Hardie

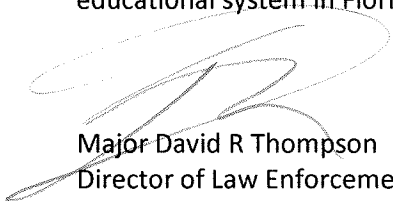
Mrs. Brantley:

It is my pleasure to nominate Captain Douglas Hardie to serve as a Commissioner for the Education Practices Commission.

Captain Hardie has been a law enforcement officer for more than 27 years and possesses extensive experience in all aspects of the profession. This includes working directly in the public school system as a commander of a school resource officer unit, and in a judicial setting as a commander of a court security unit.

Currently, he oversees the Sheriff's Office Criminal Investigations Division where he supervises detectives of persons, property, vice and juvenile-related crimes, crime scene technicians, intelligence analysts and civilian staff. Doug values education as demonstrated by his achievement of a Master of Public Administration Degree and his successful completion of the Federal Bureau of Investigations National Academy.

As the current Chairman of the Education Practice Commission and a 30 year law enforcement professional, I believe Captain Hardie possesses the integrity and values needed to protect the educational system in Florida, insuring that every student is afforded a safe and productive classroom.



Major David R Thompson
Director of Law Enforcement



Captain Douglas V. Hardie
St. Lucie County Sheriff's Office
772-462-3245

Education:

NOVA Southeastern University: 2010-2011
Master of Public Administration
Awarded: 2011

Warner Southern College 1999-2000
Bachelor of Arts, Organizational Management
Awarded: 2000

Indian River Community College 1989-1999
Associate in Science, Criminal Justice Technology
Awarded: 1999

Career:

St. Lucie County Sheriff's Office, Ft. Pierce, FL
Captain, Criminal Investigations Division Commander Aug. 2014-present

Lieutenant, Special Investigations Unit June 2012-Aug. 2014
Lieutenant, School Resource Unit March 2011-June 2012
Lieutenant, Court Security Unit Aug. 2004-March 2011

Sergeant Court Security Unit May 2001-Aug. 2004

Master Deputy, Court Security Unit Dec. 2000-May 2001

Deputy Sheriff, Court Security Unit June 1999-Dec. 2000
Deputy Sheriff, Housing Authority Narcotics May 1996-June 1999
Deputy Sheriff, Patrol Division June 1994-May 1996
Investigator, Special Investigations Unit July 1992-June 1994
Deputy Sheriff, Patrol Division October 1989-July 1992

Specialized Training & Education:

Police Executive Research Forum (SMIP) June, 2015

F.B.I. National Academy, Session 244 March, 2011

Southern Police Institute, C.O.D.C. July, 2005

U.S. Marshall's Service Court Security Seminar March 2007

Florida Emergency Medical Technician 1997-Current

Basic S.W.A.T. Training, Miami Dade Police

October, 1990

Additional Duties and Responsibilities:

Commission for Florida Law Enforcement Accreditation (CFA)

2011-present

Assessor

Underwater Search and Recovery Team

Member: 1992-present

Commander

2004-present

PADI and Dive Rescue International Certifications

Dive Rescue I, Open Water Diver, Advanced Open Water Diver, Rescue Diver,

NiTrox/mixed gas, Dry Suit Diver

Special Weapons and Tactics (SWAT) Team

Member: 1990-1994

Rappel Master

Gang Intelligence Team

2012 – 2014

Commander

U.S. Marine Corps Reserve

Active: 1987-91

Deployed: Operation Desert Storm

Nov.1990-May 1991

Tiffany M. Hollis-Cole




tiffany.hollis@yahoo.com

West Palm Beach, FL 33407

Education

- Jun 2009 - Jun 2012 Strayer University - Palm Beach Gardens, FL
Master of Education (M.Ed.)
Major: Administration & Supervision (Educational Leadership)
GPA: 3.8
- Aug 1997 - Dec 2000 Florida State University - Tallahassee, FL
Bachelor of Science (B.S.)
Major: Psychology | Minor: Biology
GPA: 2.9

Certificates/Licenses

- Aug 2012 - Aug 2015 Florida Department of Education
Statement of Status of Eligibility
Educational Leadership
Number: 1029155 
- Jul 2011 - Jul 2015 Florida Department of Education
Temporary Certificate
Social Science (broad field; grades 6-12)
Number: 1029155 
- Jul 2015 - Jun 2020 Florida Department of Education
Professional Certificate
Social Science (broad field; grades 6-12)
Number: 1029155 

Certification/Licensure Tests

- Aug 2009 Florida Teacher Certification Examinations
Subject Area
Passed - Florida
- Jul 2009 Florida Teacher Certification Examinations
Professional Education
Passed - Florida
- Jun 2008 Florida Teacher Certification Examinations
General Knowledge
Passed - Florida

Work Experience: Education

- Aug 2012 - Present School District of Palm Beach County - Belle Glade, FL
Crossroads Academy
Social Studies Teacher/ Department Leader (Full-time)
'12- Present- Student Council Sponsor
'14-'15- School Advisory Chairperson
'15-'16- Milestone Dropout Recovery Program Director
Effectiveness Rating: Effective (2014)
- Nov 2011 - Aug 2012 Atlantis Academy - West Palm Beach, FL

Tiffany M. Hollis-Cole

tiffany.hollis@yahoo.com

West Palm Beach, FL 33407

Math/Social Studies Teacher (Full-time)

- Providing a stimulating learning environment in which students can develop to their full potential.
- Employing a broad range of instructional techniques to retain student interest and maximize individual learning within a group environment.
- Utilizing computer resources, including educational software and the Internet, to promote interactive learning.
- Helping to prepare students for the future workforce by introducing new technology and encouraging interactive group-work and problem-solving.
- Evaluating and communicating student progress and liaising with other professionals to discuss individual student needs.
- Preparing and implementing remedial programs for students requiring extra help.
- Providing assistance with career guidance, job placement and follow-up work with students.
- Organizing and supervising extracurricular and after-school activities.
- Maintaining up-to-date subject knowledge and researching new topic areas, resources and teaching methods.

Taught Algebra 1, Algebra 2, Pre-algebra, Geometry, 8th grade Math, Economics, World History, American History, American Government
Effectiveness Rating: Effective (2012)

Sep 2011 - Present

Agape Christian Academy - Orlando, FL
Guidance Counselor/ Educational Specialist (Full-time)
Provide assessments for students identified with learning disabilities. Generate instructional strategies for teachers to implement in classroom settings. Provide counseling and strategies to parents for home learning. Provide assistance with students in their college preparation. Coordinate college trips, and job fairs. Provide training on resume, job search, financial aid searches, college applications, etc.

Dec 2007 - Feb 2010

School District of Palm Beach County - Belle Glade, FL
Lake Shore Middle School
Classroom Teacher (Full-time)
Taught 6th and 7th grade Social Studies in a gender based setting

Work Experience: Other

Mar 2011 - Present

Victory Prep Christian Academy - Orlando, FL
Science Teacher/Reading/ Curriculum Resource Teacher
Taught 5-12 grade science utilizing an Abeka curriculum.
Created curriculum and assessments for school. Instructed other teachers on standards and provided oversight for instructional practices in classroom.

Aug 2010 - Jan 2011

Atlantis Academy - West Palm Beach, FL
Middle School Teacher
Taught 6th and 7th grade ESE students all subjects utilizing Saxon Math, Touch Math, and SRA reading program.

Jul 2007 - Oct 2007

Family Preservation Services - Belle Glade, FL
Case Management Supervisor

Tiffany M. Hollis-Cole

tiffany.hollis@yahoo.com

West Palm Beach, FL 33407

Population served: at risk youth with mental illness, dual diagnosis, mild mental retardation, physical abuse, emotional abuse, and family conflicts, victims and perpetrators of sexual abuse and incest and their families.

Provided home visitation in reunification efforts once children were removed due to verified findings of abuse neglect or abandonment.

Coordinated and provided community-based services.

Provided oversight of administrative assistant, family support workers, six case managers and 140-180 children.

Reunified over 20 families, closed 16 cases, and moved 40 children from foster care in a four month period.

Placed children in foster care, relative care and prepared cases for transition to adoption.

Ensured continuity of care through monthly in home visitation, referrals and client status updates.

Salary: \$48,000/year

Aug 2006 - Jun 2007

Family Preservation Services - Belle Glade, FL
Case Manager

Population served: at risk youth with mental illness, dual diagnosis, mild mental retardation, physical abuse, emotional abuse, and family conflicts, victims and perpetrators of sexual abuse and incest and their families.

Provided home visitation in reunification efforts once children were removed due to verified findings of abuse neglect or abandonment.

Coordinated and provided community-based services.

Generated case plans and provided all relevant referrals for completion.

Placed children in foster care, relative care and prepared cases for transition to adoption.

Ensured continuity of care through monthly in home visitation, referrals and client status updates.

Salary: \$36,500/year

May 2006 - Jul 2006

YWCA - Belle Glade, FL
Family Services Coordinator

Population served: victims of domestic violence and their families

Qualified as an Domestic Violence Relocation Application Certification

Create Comprehensive Safety Plans for victims and their families

Provide referrals and counseling as needed

Salary: \$25,000/year

Jan 2004 - Feb 2006

Family Preservation Services - West Palm Beach/Belle Glade, FL
Case Manager

Population served: at risk youth with mental illness, dual diagnosis, mild mental retardation, physical abuse, emotional abuse, and family conflicts, victims and perpetrators of sexual abuse and incest.

Qualified as expert witness in child and adolescent best interest; testified

Tiffany M. Hollis-Cole

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West Palm Beach, FL 33407

in court on the issue of termination of parental rights and child welfare. Placed children in foster care, relative care and prepared cases for transition to adoption.

Ensured continuity of care through monthly in home visitation, referrals and client status updates for children placed in Palm Beach County from other cities within and out of the State of Florida.

Provided home visitation in reunification efforts once children were removed due to verified findings of abuse neglect or abandonment.

Coordinated and provided community-based services.

Generated case plans and provided all relevant referrals for completion.

Placed children in foster care, relative care and prepared cases for transition to adoption.

Conditionally certified as a child protection professional.

Salary: \$36,000/year

Jun 2002 - Dec 2004

Sandy Pines Residential Treatment Facility - Tequesta, FL
Clinical Liaison

Provide therapeutic intervention services, generated clinical reports, and discharge planning and assisted in treatment planning to children, adolescents, and adults using individual, family, and group treatment.

Population served: at risk youth with mental illness, dual diagnosis, mild mental retardation, physical abuse, emotional abuse, and family conflicts, victims and perpetrators of sexual abuse and incest.

Counseled groups of children placed in treatment facility for dual diagnosis, sexual abuse, sexual offenders and prevention. Provided 24-hour crisis intervention.

Placed children in foster care.

Advocated at the state and local levels for continued treatment funding.

Spoke to community organizations and state agencies about programs offered at facility.

Certifications in CFARS, Crisis Prevention Intervention, CPR, and First Aid.

Salary: \$29,000/year

Apr 2001 - Apr 2002

Department of Children and Families - Ft. Pierce, FL
Family Services Counselor

Population served: at risk youth with mental illness, dual diagnosis, mild mental retardation, physical abuse, emotional abuse, and family conflicts, victims and perpetrators of sexual abuse and incest and their families.

Provided home visitation in reunification efforts once children were removed due to verified findings of abuse neglect or abandonment.

Coordinated and provided community-based services.

Generated case plans and provided all relevant referrals for completion.

Placed children in foster care, relative care and prepared cases for transition to adoption.

Ensured continuity of care through monthly in home visitation, referrals and client status updates.

Salary: \$29,000/year

Extracurricular Activities

Sep 2012 - Present

Crossroads Academy - Belle Glade, FL

Student Council Advisor

Apr 2005 - Present

Women of Color Rise Above Your Shame - Delray Beach, FL

HIV/AIDS Education Organization Vice President

Tiffany M. Hollis-Cole

tiffany.hollis@yahoo.com

West Palm Beach, FL 33407

Sep 2012 - Present Crossroads Academy - Belle Glade, FL
Student Government Advisor

Aug 2012 - Present Crossroads Academy - Belle Glade, FL
Yearbook Yearbook- Co-Chair

Additional Training

Jun 2010 - Dec 2011 Strayer University – Palm Beach Gardens, FL
Credits earned
Designing Mandated and Discretionary Curricula
Educational Assessment
Business Leadership and Organizational Behavior
Information Systems Decision making
Educational Administration and Leadership
Grant and Proposal Writing
Educational Law
Theories and Practices of Education

Apr 2011 - Apr 2011 Bethune Cookman University- Daytona Beach, FL
Learning Styles Training
Motivating Students
Communication in the Classroom

Oct 2015 - Nov 2015 School District of Palm Beach County - West Palm Beach, FL
Marzano Administrator Observation Certificate

Aug 2014 - Mar 2015 School District of Palm Beach County - West Palm Beach, FL
Marzano Teacher Leader Academy Certification

Sep 2014 - Dec 2015 School District of Palm Beach County - West Palm Beach, FL
Clinical Education

Language Abilities

Spanish - Speaks Conversationally, Read And Write

Associations & Affiliations

Aug 2012 - Present National Education Association - Member

Aug 2012 - Present Classroom Teacher Association - Member

Aug 2012 - Present Florida Educators Association - Member

Jan 2013 - Present Florida State University Alumni - Member

Awards & Honors

May 2014 Florida Council for the Social Studies - Palm Beach County High School
Social Studies Teacher of the Year

Special Skills

Computer Skills:

Interwrite pad, LCD projection, Teen biz, Grade quick, FDR, HTE, AS400 computer systems, MS Office, Class Dojo, Edmodo, Edline

Jeffrey L. Johnson Sr.

Port Saint Lucie, FL. 34983

Email: jljnbj@gmail.com

OBJECTIVE

To obtain a position of challenge as an Instructional Designer/Trainer/Educator within a growth oriented organization where my talents as an educator/facilitator/training coordinator experience will be valued and utilized.

PROFESSIONAL HIGHLIGHTS

- Certified Florida Professional Educator - Adept in a variety of academic domains -
- Certifications in Exceptional Student Education (K-12), Middle Grade Integrated Curriculum
- Endorsed - English as a Second Language (ESL/ESOL) – Certificate valid through spring 2017.

PROFESSIONAL PROFILE

- Attentive, organized, articulate, and self-motivated over 30 years of progressively responsible experience in curriculum development, instruction, facilitation, and organizational leadership.
- Erudition forged through international travel and exposure to divergent cultures and languages.
- Able to acclimate, lead, and execute well under pressure with a variety of people and perspectives

MILITARY HISTORY

Department of Defense/United States Navy - 1976-2003 - Honorable Discharge – 30% Veteran's Preference – Top Secret/SCI. Numerous awards and medals for leadership, technical prowess, and combat proficiency. Several technical and training certifications.

ACADEMIC BACKGROUND

- **Walden University- Master of Science Education - Curriculum, Instruction, and Assessment** – GPA of 3.9/4.0.
- **Saint Lucie County Continuing Education** – Thirty plus hours completed 2016 school year
- **B.A.E. Exceptional Student Education, Florida Atlantic University**, December 2007 Academic Honors: Cum Laude Graduate (3.8/4.0 in major)
- **A.S. Psychology/Business Administration, Columbia College**, (completed 116 credit hours-changed major to education) December 1999 (GPA 3.4/4.0)
- **Diploma**, South Dade Senior High School, Homestead, FL., 1977 (GPA 3.0 /4.0)

CURRENT PROFESSIONAL EXPERIENCE

K-12 Educator Experience - Saint Lucie County:

Teaching Philosophy:

All learners have innate ability, inestimable value, and can achieve academic, social, and civic success. Every student has a purpose and every adult has a responsibility to nurture that purpose.

Action Point:

Due to my resolute leadership, masterful skill to match appropriate teaching strategies and interventions to student needs, proper application of data driven behavior-modifying intercessions, I endeavor to move all of my students forward. Upwards of **80% of my students achieve lower disciplinary infractions** than their peers in similar settings as well as **make academic gains** across all subject domains (based on Office Managed Behavior Records, Quarterly District and annual state assessments).

Jeffrey L. Johnson Sr.

Port Saint Lucie, FL. 34983

Email: iljnjb@gmail.com

Current Assignment:

Dale Cassens Education Complex (Alternative school) (2 years)

- **Performance Based Lead Instructor** – design and administer curriculum for students over age for grade who otherwise have little chance of finishing High School prior to their 21st birthday. In the year of inception, based on course completion records, my students have **successfully recovered over twenty years of previously lost time and content.**
- **Lead Elementary and Middle School Teacher-** I Provide supervisory oversight and mentorship for 12 teachers and behavior support personnel and upwards of 80 students for grades three through eight.
- **Positive Behavior Intervention and Supports, Response to Intervention (Behavior) (PBiS/RtI-B) and Multi-Tiered System of Supports Co-Chair for Dale Cassens Education Complex).** Our RtI-B team directly attributed to our actions, we facilitated a 28% reduction in referrals processed as Office Managed Behaviors.
- **8th Grade Math and Science Teacher:** for 30 plus students in an alternate school setting. I provide consistent structure, tiered academic regimen, and focused strategies to help students acquire the scholastic rudiments for high school and beyond.
- **7-9th Grade Computer Learning Center Teacher (Edgenuity (formerlyE2020):** Students assigned to me yielded a 92% course recovery rate and less than 2% of students who have complete course recovery under my instruction returned to recover additional classes.
- **6-7th Grade Math and English Language Arts Teacher** of record for 12 students (eight seventh graders and four sixth graders) in a modified learning environment.

Previous Assignments:

Samuel S. Gaines Academy (7 years)

- **6-7th Grade: English Language Arts Teacher** of record for 125 students over 6 periods/day. 48% of my students were English Language Learners (ELL) with 16% of the ELL population spoke little to no English at opening of the year. Through collaboration, sound-teaching practices, parental involvement, based on district benchmark assessments, my students were able to score within evaluation range of their English adept peers throughout the district.
- **Positive Behavior Intervention and Supports, Response to Intervention (Behavior) (PBiS/RtI-B) and Multi-Tiered System of Supports Lead** for Samuel S. Gaines Academy (4 years). During my tenure, our RtI-B team facilitated a 25% reduction in Office Managed Behaviors and increased state academic performance by an overall letter grade.
- **6-8th Grade Co-Teacher - 6-8th Grade VE Teacher** I worked with core math teachers to develop and deliver math instruction to upwards of 200 students in class settings of remedial to advance within a normal classroom setting. This partnership successfully facilitated seamless integration of 30 plus students with varying exceptionalities.

Southern Oaks Middle School (2 years)

- **6-8th Grade VE/SED Teacher** - provided primary cross-domain education to upwards of 14 students with varying exceptionalities in a self-contained setting. Reduced disciplinary referrals by 40% and increased academic performance as measured by district and state assessment records.
- **6-8th Grade Co-Teacher - Grade Support Facilitation (Inclusion) Teacher** I successfully co-facilitated 6th Grade Math instruction to upwards of 100 students in mainstreamed class settings. Forty-

Jeffrey L. Johnson Sr.

Port Saint Lucie, FL. 34983

Email: iljnjb@gmail.com

six percent of students within this class setting contributed to achieving the school's Annual Yearly Progress (Annual Yearly Progress (AYP) and many of the students increased a letter grade in mathematics.

Military Experience (26 plus years)

Federal/DOD Certified Regional Diversity/Equal Opportunity Manager: Lead a staff of 60 personnel to meet the Equal Opportunity concerns of 3,500 plus company personnel. Coordinated and performed employee training on federal policies/laws regarding equal opportunity, conflict resolution (Alternative Dispute Resolutions), benefit counseling, climate assessments (survey distribution, collation, interpretation and process improvement recommendations)

- **NAVY/DOD Inspector General School (Qualified IG Evaluator** – review program/policy compliance) for echelon commands within the Department of the Navy/Department of Defense.

Technical Training Project Manager/Program Analyst: As Senior Electronics Technician, I oversaw the successful stringent training and subsequent qualification and practical certification of 180 submarine deployed equipment field technicians, operators and communication teams on the repair and application(s) of state of art Department of Defense Telecommunications and Information support systems. Improved fleet readiness through collection of performance data, evaluated equipment/personnel throughput and efficacy, and modified subsequent training needs and processes based upon performance data.

Board Certified Master Training Specialist: Experienced Corporate Instructor/Trainer/Facilitator with over 20 years of experience assessing trainee skill level and orienting developing curriculum to meet/exceed training requirements. Accumulated over 10,000 corporate teaching hours, facilitated numerous technical and non-technical topics to 40,000 plus trainees, and received tens of thousands of positive student critiques and peer and supervisor evaluations.

Trouble Desk Manager and Lead Technician/Assistant Information Systems Security Manager for the Commander Submarine Force Atlantic Fleet: Provided direct, mission sensitive, IT/IS support and information assurance for an Admiral, 14 corporate executives and 600 plus other end users on both Classified and Unclassified LANs. Lead and trained a staff of eight trouble support technicians in the maintenance and daily operation and upgrades of four LANs and sixteen servers.

Intermediate Maintenance Activity (Factory level maintenance) (IMA) Planning Supervisor: Oversaw staff of 32 in the successful research, planning, and completion, of over 2,600 Non-Nuclear repair jobs on numerous Submarines and Surface Ships deployed in the Mediterranean. Maintained qualification/certifications of highly trained staff commensurate with NAVAL SEA SYSTEMS COMMAND (NAVSEA) and international industrial requirements.

Clinical experience (national reciprocity) as a Certified Navy Drug and Alcohol Counselor (NEC 9519) (600 plus hours of PhD level Preceptor ship and Clinical Supervision). Conducted intake assessments, case management, facilitated group sessions, and provided didactic training to over 300 in-patient DOD personnel of various ranks and pay grades.

Jeffrey L. Johnson Sr.

Port Saint Lucie, FL. 34983

Email: iljnjb@gmail.com

SUPPLEMENTAL EDUCATION

Department of Defense Equal Opportunity Management Institute (DEOMI) Honor Graduate

NAVY/DOD Inspector General School (Qualified IG inspector/compliance) - Department of Defense

UNIVERSITY OF WEST FLORIDA 12 Credit hours (4.0 GPA)

- Microsoft Implementing, Managing, and Maintaining a Windows Server Network Infrastructure
- Microsoft Implementing and Microsoft Internet Security and Acceleration Server
- Microsoft Installing, Configuring, and Administering Microsoft SQL Server
- Microsoft Installing, Configuring, and Administering Windows Professional Suite

Dell Certified Systems Expert – Certification on Foundation series computers: Optiplex, Latitude, Precision and Dimension systems - Dell

Advanced Electronics School (Digital Equipment Repair Pipeline 1.5 years total training time) - US Navy

Information Systems Security Manager School (ISSM) - US Navy

Certified DOD/Navy Trainer/Facilitator (Master Training Specialist) - US Navy

Certified Drug and Alcohol Counselor (Small group process facilitator/trainer) - US Navy

Submarine Systems Quality Assurance Inspector (Compliance) - US Navy

DOD/Federally Certified Equal Opportunity Diversity/Conflict Resolution Specialist – EEOC/ Department of Defense Equal Opportunity Institute (DEOMI)

ALL REFERENCES AVAILABLE UPON REQUEST

STEPHEN MAYNARD

Micanopy, Florida 32667 | smaynard@alachuasheriff.org

LAW ENFORCEMENT PROFESSIONAL

I am a twenty year law enforcement professional at the Alachua County Sheriff's Office in Gainesville, Florida. I currently hold the rank of Captain and I am assigned as the Division Commander for the Patrol Operations Division. The Patrol Operations Division encompasses more than 100 personnel who answer both 911 and non-emergency calls for service within the jurisdiction of Alachua County. I am seeking consideration for the position of Commissioner on the Education Practices Commission.

EXPERIENCE

Alachua County Sheriff's Office

December 1996- Present

Assignments:

- | | |
|---|-------------------------------|
| • Captain/ Division Commander of Patrol Operations Division | March 2016- Present |
| • Chief Inspector/ Office of Professional Standards | October 2014- March 2016 |
| • Acting Chief of Police/ Waldo Police Department- appointed by Sheriff Darnell | August 2014- October 2014 |
| • Lieutenant/ Training Bureau | June 2014-August 2014 |
| • Lieutenant/ Executive Officer to the Patrol Operations Division | June 2012- June 2014 |
| • Lieutenant/ Patrol Operations Division | January 2011- June 2012 |
| • Lieutenant/ Public Information Officer | March 2008- January 2011 |
| • Detective Sergeant/ Gainesville Alachua County Combined Drug Task Force | February 2007- March 2008 |
| • Sergeant/ Public Information Bureau | July 2004- February 2007 |
| • Sergeant/ Patrol Operations Division | May 2001- July 2004 |
| • Deputy/ Patrol Special Operations Division | September 1998- May 2001 |
| • Deputy/ Patrol Operations Division | December 1996- September 1998 |

Special Teams:

- | | |
|--|-------------------------|
| • Special Weapons and Tactics (SWAT) Team
Operator, Team Leader, Sniper Team Commander, Assistant SWAT Team Commander | July 2000- October 2014 |
| • SWAT Sniper | July 2002- October 2014 |
| • Immediate Response Rifle Team (IRRT) | March 1998- July 2000 |

Special Training:

- I have attended more than five thousand hours of specialized law enforcement training. A comprehensive list of the training is available for review upon request.

EDUCATION

- FBI National Academy Graduate, Class 251, 2012
- Saint Leo University Command Officer Management School, 2010
- Master of Science, Criminal Justice/ Critical Incident Management, Saint Leo University, 2012
- Bachelor of Science, Criminal Justice Administration and Management, Bellevue University, 2006
- Associate of Arts, Criminal Justice, Santa Fe Community College, 1998

MILITARY SERVICE

- United States Marine Corps, 1992-1998, Honorable Discharge

EPC Commission Member List as of August 26, 2016

Name: Cristina Basso – Miami-Dade Term (2ndTerm): October 2015-September 2019 Category: Teacher	Name: Pam Bondurant – Jackson Term (2nd Term): October 2012 – September 2016 Category: Teacher
Name: Judie Budnick – St. Lucie Term (2ndTerm): October 2015 – September 2019 *Pending Senate confirmation in 2017* Category: Former School Board Member	Name: Ann Copenhaver – Escambia Term (1stTerm): May 2014 – September 2017 Category: Teacher
Name: Marisol Diaz – Mami-Dade Term (1stTerm): November 2013 – September 2017 Category: Administrator	Name: Diane Farmer - Hillsborough Term (2nd Term): October 2013 - September 2017 Category: Administrator
Name: Christie Gold - Hillsborough Term (2 nd Term): October 2015- September 2019 *Pending Senate confirmation in 2017* Category: Teacher	Name: Susan Hershey - Martin Term (1st Term): September 2014-September 2018 Category: Former School Board
Name: David Lee - Alachua Term: (2nd term) August 2012-August 2016 Category: Law Enforcement	Name: Katrina McCray - Duval Term (2nd Term): October 2014 – September 2018 Category: Administrator
Name: Ric Mellin – Pasco *Pending Senate confirmation in 2017* Term (1st Term): October 2015 – September 2019 Category: Administrator	Name: Nicholas Pietkiewicz – Lee Term (1st Term): September 2014-September 2016 Category: Teacher
Name: Bernard Presha - Orange Term (2nd Term): August 2012-August 2016 Category: Law Enforcement	Name: Jillian Rose – Duval Term (1st Term): September 2014-September 2016 Category: Teacher
Name: Michelle Swint – Volusia *Pending Senate confirmation in 2017* Term (1st Term): October 2013- September 2017 Category: Teacher	Name: David Thompson – St. Lucie Term (2nd Term): August 2012-August 2016 Category: Law Enforcement
Name: Elizabeth Trop-Roberts -Broward Term (1st Term): August 2012– July 2016 Category: Lay Citizen – Parent	Name: K. Lynn Wade - Hillsborough Term (1st Term): September 2014 – October 2018 Category: Private School Administrator
Name: Cindi Walker – Palm Beach Term (2nd Term): January 2013-January 2017 Category: Lay Citizen-Parent	Name: Celita Wilson – Duval *Pending Senate confirmation in 2017* Term (2nd Term): February 2016-February 2020 Category: Lay Citizen-Parent

ADMINISTRATORS (5/5)

Marisol Diaz
Diane Farmer
Katrina McCray
Ric Mellin (pending confirmation)
K. Lynn Wade (private school)

LAW ENFORCEMENT (3/4)

David Lee
Bernard Presha
David Thompson
Vacant

TEACHERS (7/10)

Cristina Basso
Pamela Bondurant
Ann Copenhaver
Christie Gold (pending confirmation)
Nicholas Pietkiewicz
Jillian Rose
Michelle Swint (pending confirmation)
Vacant
Vacant
Vacant

FORMER SCHOOL BOARD MEMBERS (2/2)

Judie Budnick (pending confirmation)
Susan Hershey

PARENTS (3/4)

Elizabeth Trop-Roberts
Cindi Walker
Celita Wilson (pending confirmation)
Vacant

Appointees	Replacing	Role	Effective Date of Appointment
Ana Armbrister Bland Palm Beach	Vacant term 2014-2018	Teacher	Immediate
Douglas V. Hardie St. Lucie	David R. Thompson St. Lucie	Law Enforcement	October 1, 2016
Tiffany M. Hollis-Cole Palm Beach	New position transferred from EPC law enforcement category in 2016 legislation	Teacher	October 1, 2016
Jeffrey L. Johnson, Sr. Brevard	New position transferred from EPC parent category in 2016 legislation	Teacher	October 1, 2016
Stephen Maynard Alachua	David Lee Alachua	Law Enforcement	October 1, 2016

1012.79 Education Practices Commission; organization.—

(1) The Education Practices Commission is composed of the following 25 members: 10 teachers; 5 administrators, at least 1 of whom represents a private or virtual school; 4 lay citizens who are parents of public school students and who are unrelated to public school employees; 2 former charter school governing board or district school board members or former superintendents, assistant superintendents, or deputy superintendents; and 4 sworn law enforcement officials, appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Before making nominations, the commissioner shall consult with teaching associations, parent organizations, law enforcement agencies, and other involved associations in the state. In making nominations, the commissioner shall attempt to achieve equal geographical representation, as closely as possible.

(a) A teacher member, in order to be qualified for appointment:

1. Must be certified to teach in the state.
2. Must have practiced the profession in this state for at least 5 years immediately preceding the appointment.

(b) A school administrator member, in order to be qualified for appointment:

1. Must have an endorsement on the educator certificate in the area of school administration or supervision.
2. Must have practiced the profession as an administrator for at least 5 years immediately preceding the appointment.

(c) The law enforcement official members must have served in the profession for at least 5 years immediately preceding appointment and have background expertise in child safety.

(d) The Commissioner of Education, upon request or recommendation from the commission, may also appoint up to 5 emeritus members from the commission's prior membership to serve 1-year terms. Notwithstanding any prior service on the commission, an emeritus member may serve up to five 1-year terms. An emeritus member serves as a voting member at a discipline hearing and as a consulting but nonvoting member during a business meeting.

(e) All members must be residents of the state.

(2) Members of the commission shall serve for 4-year staggered terms. No commission member may serve more than 8 years.

(3) The State Board of Education may remove any member from the commission for misconduct or malfeasance in office, incapacity, or neglect of duty.

(4) From among its members, the commission shall elect a chair who shall preside over meetings of the commission and perform other duties directed by the commission or required by its duly adopted rules or operating procedures. School districts shall be reimbursed for substitute teachers required to replace commission members, when they are carrying out their official duties, at a rate established by the school district for substitute teachers. The department may reimburse local school districts for substitutes.

(5) The commission, by a vote of three-fourths of the membership, shall employ an executive director, who shall be exempt from career service. The executive director may be dismissed by a majority vote of the membership.

(6)(a) The commission shall be assigned to the Department of Education for administrative purposes. The commission, in the performance of its powers and duties, shall not be subject to control, supervision, or direction by the Department of Education.

- (b) The property, personnel, and appropriations related to the specified authority, powers, duties, and responsibilities of the commission shall be provided to the commission by the Department of Education.
- (7) The duties and responsibilities of the commission are to:
- (a) Interpret and apply the standards of professional practice established by the State Board of Education.
 - (b) Revoke or suspend a certificate or take other appropriate action as provided in ss. [1012.795](#) and [1012.796](#).
 - (c) Report to and meet with the State Board of Education at least once each year.
 - (d) Adopt rules pursuant to ss. [120.536](#)(1) and [120.54](#) to implement provisions of law conferring duties upon it.
- (8)(a) The commission shall, from time to time, designate members of the commission to serve on panels for the purpose of reviewing and issuing final orders upon cases presented to the commission. A case concerning a complaint against a teacher shall be reviewed and a final order entered by a panel composed of five commission members, at least one of whom must be a parent or a sworn law enforcement officer and at least three of whom must be teachers. A case concerning a complaint against an administrator shall be reviewed and a final order entered by a panel composed of five commission members, at least one of whom must be a parent or a sworn law enforcement officer and at least three of whom must be administrators.
- (b) A majority of a quorum of a panel of the commission shall have final agency authority in all cases involving the revocation, suspension, or other disciplining of certificates of teachers and school administrators. A majority of the membership of the panel shall constitute a quorum. The district school board shall retain the authority to discipline teachers and administrators pursuant to law.
- (9) The commission shall make such expenditures as may be necessary in exercising its authority and powers and carrying out its duties and responsibilities, including expenditures for personal services, general counsel or access to counsel, and rent at the seat of government and elsewhere; for books of reference, periodicals, furniture, equipment, and supplies; and for printing and binding. The expenditures of the commission shall be subject to the powers and duties of the Department of Financial Services as provided in s. [17.03](#).
- (10) The commission shall be financed from the following: certification fees; fines, penalties, and costs collected pursuant to s. [1012.796](#)(9); and general revenue.

History.—s. 756, ch. 2002-387; s. 1976, ch. 2003-261; s. 72, ch. 2004-41; s. 20, ch. 2004-295; s. 31, ch. 2008-108; s. 8, ch. 2016-58.