

**STATE BOARD OF EDUCATION**  
**Consent Item**  
May 16, 2016

**SUBJECT:** Approval of Reappointments and Appointments to the Education Practices Commission (EPC)

---

**PROPOSED BOARD ACTION**

For Approval

**AUTHORITY FOR STATE BOARD ACTION**

Section 1012.79, Florida Statutes

**EXECUTIVE SUMMARY**

Section 1012.79, F.S. (2016) requires that the Education Practices Commission be comprised of 25 members appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Of the 25 members, 10 must be teachers, 5 administrators (at least one of whom shall represent a private school), 7 lay citizens (4 of whom shall be parents of public school students and who are unrelated to public school employees and 2 of whom shall be former district school board members), and 4 sworn law enforcement officials.

Nomination for reappointments includes:

Elizabeth Trop-Roberts, Parent  
Nicholas Pietkiewicz, Teacher  
Jillian Rose, Teacher

Nomination for appointments includes:

Aadil Amerally, Parent, effective July 14, 2017  
James Garry Lowe, Law Enforcement, effective upon appointment

---

**Supporting Documentation Included:** Resumes for Elizabeth Trop-Roberts, Nicholas Pietkiewicz, Jillian Rose, Aadil Amerally and James Garry Lowe; List of Present Education Practices Commission Members; Chart of Member Replacements and Section 1012.79, Florida Statutes

**Facilitator:** Hershel Lyons, Chancellor of Public Schools

**Elizabeth Trop-Roberts, Psy.D.**  
Hollywood, FL 33019

---

**LICENSES AND CREDENTIALS**

3/19/2001- present	<b>Florida Clinical Psychologist</b>	PY6348
--------------------	--------------------------------------	--------

---

**EDUCATION**

1999	<b>Doctor of Psychology</b> in Clinical Psychology ( <b>APA approved</b> ) <i>Nova Southeastern University, Fort Lauderdale, Florida</i>
1995-1996	<b>Fluency in Spanish attained</b> <i>Aliseda Escuela De Espanol, Madrid, Spain</i>
1990	<b>Bachelor of Science</b> in Psychology <i>University of Florida, Gainesville, Florida</i>

---

**RELATED EXPERIENCE**

February 2012- Present	<b>Private Practice</b>
August 2012- Present	<b>Education Practices Commission Member</b> Senate-confirmed, State Board of Education-appointed Commissioner serving the public in the mission of protecting children and families from educational malpractice by certified teachers, administrators and applicants.
August 2011- Present	<b>Reading Coach Program Creator/Chairperson: Virginia Shuman Young Elementary School</b> Created and implemented the school's literacy program which pairs students in the bottom 25% with volunteers who provide targeted and consistent reading assistance throughout the school year. Earned the "2014 Broward County Public Schools Community Involvement Program Organizer of the Year" Award, and "2015 Broward County Public Schools Family Involvement" Award.
July 2009- Present	<b>Blue Skies/Lighthouse Volunteer</b> Assisting families coping with pediatric cancer. Duties include attending week-long retreats focused on improving quality of life, coping mechanisms and family dynamics; childcare; photography and slide-show creation; fundraising.

June 2001-  
January 2004

**Citrus Health Network- Statewide Inpatient Psychiatric Program (SIPP)**

*Pembroke Pines, Florida*

Clinical Coordinator of the CATS (Center for Adolescent Treatment Services) program

Coordinated clinical services for a 28-bed co-ed locked residential multidisciplinary treatment facility designed for adolescents with severe emotional and behavioral problems who have not been successful in less restrictive settings. Facilitated implementation of unit behavior program. Conducted family, individual and group therapy. Provided crisis intervention. Supervised post-doctoral psychology residents, LCSW and direct-care staff. Coordinated with outside agencies, including school officials, and participated in IEP meetings. Developed aftercare plans. Facilitated treatment team meetings. Provided court testimony/reports regarding residents' progress. Provided Medicaid reviews for continued stay. Functioned as the clinical liaison for SIPP services within Citrus Health Network's Community Mental Health Center. Communicated with administrative staff regarding issues pertaining to the unit. Contributed to the Performance Improvement Counsel. Facilitated and prepared for state audits.

Clinical Supervisor of Psychology Interns

Provided weekly supervision to psychology interns.

**POST-DOCTORAL RESIDENCY**

June 2000-  
June 2001

**Citrus Health Network- Center for Adolescent Treatment Services (CATS)**

*Pembroke Pines, Florida*

**Psychology Resident**

Facilitated the opening of the CATS program and the transition of the inpatient population from their former program. Provided psychotherapy to adolescents in an 18-bed co-ed locked residential facility with a wide range of emotional and behavioral problems, utilizing individual, family and group therapy modalities. Conducted frequent on-site crisis intervention. Provided supervision and managed direct care staff. Provided progress reports to treatment team and court system and communicated with outside agencies.

January-June 2000

**Citrus Health Network-Intensive Treatment On-Site Services program (ITOSS)**

Provided group therapy to children and adolescents struggling with behavioral issues and issues of loss and grieving at several schools throughout Dade County. Supervised Masters Level ITOSS clinicians who provided on-site services to families.

## **PRE-DOCTORAL INTERNSHIP**

August 1998-  
July 1999

### **Jackson Memorial Medical Center (APA approved)**

*Miami, Florida*

Psychology Intern

#### **Major Rotations**

Behavioral Medicine: Adult Oncology

Provided individual, group and family therapy to oncology patients struggling with emotional issues ranging from mild adjustment difficulties to end-of-life issues. Worked closely with multiple disciplines, including physicians, direct care staff, nurses, behavior specialists, rehabilitation therapists, nutritionists, social workers and hospice nurses to better provide a therapeutic environment for patients and to collaborate regarding their treatment. Provided written and verbal reports to the treatment team.

Adult Mental Health Outpatient Unit

Provided individual, couples and family therapy to adults presenting with a wide range of emotional disturbances. Conducted intake interviews and full-battery psychological assessments. Provided case-management services. Worked collaboratively with psychiatrists. Regularly conducted therapy in Spanish.

#### **Minor Rotations**

Adult Mental Health Inpatient “Baker Act” Unit

Conducted weekly therapy groups, assessment screenings, full battery psychological assessments, treatment planning, individual therapy and miscellaneous administrative duties within a multidisciplinary setting.

Children’s Rehabilitation Unit

Provided individual, group and family therapy on the inpatient unit for children who have sustained a traumatic brain injury or spinal cord injury. Worked collaboratively with the multidisciplinary treatment team.

September 1997-  
December 1997

### **Nova Southeastern University’s Center for Offender Rehabilitation and Education (CORE): North Broward Detention Center**

*Pompano Beach, Florida*

Group Facilitator

Assessment and group therapy with inmates participating in the volunteer drug units of Broward County Correctional Facilities. Provided directive/psychoeducational group therapy emphasizing anger management and social skills training. Regular consultation with case managers, deputies and other jail staff.

September 1997-  
May 1998

### **Project A-STEP After-School Tutoring/Enrichment Program**

*Coconut Grove, Florida*

Counselor/Academic Tutor

Provided supportive individual counseling, social skills training, conflict resolution and academic tutoring to at-risk inner-city students.

July 1997-  
May 1998

**Private Practice**  
Miami, Florida  
PsychoDiagnostician

Administration and scoring of assessments measuring cognitive functioning, learning disabilities and/or memory deficits, personality and neuropsychological functioning on the psychiatric and nonpsychiatric multicultural child and adult population. Occasional translation of assessments to Spanish.

August 1996-  
July 1997

**Florida International University Student Counseling Center**  
*Miami, Florida*  
Psychology Practicum Student  
Short-term psychotherapy services provided to the Florida International University multicultural student body ranging in age from young to middle adulthood. Responsibilities included conducting intake interviews, individual, couples and family therapy, psychological and vocational assessments and case presentations. Provided consultation and psycho-educational workshops to the campus community on a variety of topics.

August 1994-  
July 1995

**Metro-Dade Office of Youth and Family Development:  
Specialized Development Center-South**  
*Miami, Florida*  
Psychology Practicum Student  
Day treatment assessment and psychotherapy services within a multidisciplinary treatment team model for Severely Emotionally Disturbed Educably Mentally Handicapped children, adolescents, young adults and their families. Provided individual, group and family therapy. Conducted full battery reports. Consulted daily with teachers, social workers, case managers and psychiatrists. Participated in treatment team meetings.

December 1992-  
July 1993

**Transitions Recovery Program**  
*Miami, Florida*  
Therapist  
Inpatient psychological services provided to adult addicts and alcoholics in a substance-abuse aftercare program. Provided group therapy, therapeutic community and family interventions. Participated in daily case conferences and worked closely with professionals of other disciplines.

# Nicholas Pietkiewicz

Fort Myers, FL 33913

---

## CERTIFIED ELEMENTARY SCHOOL TEACHER (K-6)

Dedicated instructional coach and teacher leader, with strong leadership and communication skills eager to obtain a position as a Teacher Representative for the Educational Practices Commission. Offer a proven track record of commended performance coaching and teaching in the elementary school, with a passion for education and a commitment to optimizing student, teacher, and school success.

---

### Responsibilities

Facilitate Professional Development	Model Instructional Best-Practices
Collaboration with Classroom Teachers	Creation and Implementation of Math Lab
Classroom Teacher Coaching	District-Wide Data Analysis
Provide Curriculum Pacing Guidance	Organization of Community Outreach

---

### Experience

**INSTRUCTIONAL COACH & TEACHER LEADER, MATHEMATICS (K-8)**, June 2015 to present  
LEE COUNTY SCHOOL DISTRICT ■ Veterans Park Academy for the Arts ■ Lehigh Acres, FL

#### ***Key Responsibilities and Contributions:***

- Development of fifth grade mathematics instructional plan through realignment of district academic plan and creation of common formative and summative assessments.
- Aided in the recruitment and training of fifth grade math department to establish a common vision for planning, instruction, and assessment.
- Established model classroom to display creative math lesson planning and instructional best practice strategies for grade K-8 teachers.
- Facilitation of curriculum training events to establish a clear vision for elementary and middle school math improvement goals.
- Addressed Curriculum Advisory Council to petition for the continued need for a district adopted textbook that meets state adopted standards.
- Analyzed student performance data to identify areas of need within the math standards; communicated results, in both written and verbal format, to teachers and administrators.
- Edited and co-authored common formative and summative assessments for third and fourth grade math departments; aligned appropriate standards, created items with varying complexity levels and designed a consistent template to match the Florida Standards Assessment.
- *Subject Area Specialist (2014 – present)* Served as District Lead Teacher for Elementary Mathematics to continue creation of authentic math tasks to supplement adopted curriculum materials and support classroom teachers.

#### ***Awards:***

- *Lee County Mathematics Teacher of the Year (2015/2016 School Year)*

**CURRICULUM SPECIALIST, ELEMENTARY MATHEMATICS (K-5)**, August 2014 to June 2015  
LEE COUNTY SCHOOL DISTRICT ■ Veterans Park Academy for the Arts ■ Lehigh Acres, FL

***Key Responsibilities and Contributions:***

- Served as district cadre leader to educate prospective trainers on the delivery of professional development for the use of the Backward Design model in lesson planning.
- Worked collaboratively with classroom teachers to best meet the needs of and enhance mathematics learning experience for students at all ability levels.
- Designed and implemented school Math Lab to meet the needs of students and teachers, to support the successful mastery of anticipated FSA content standards and response mechanisms. Utilize Math Lab model to enhance teachers' understanding of educational best practices for mathematics, which can be adapted and applied across all elementary subject matter.
- Organized school-wide Family Math Night encouraging community involvement to aid students' mastery of math concepts. Invited and engaged district personnel participation, partnering to implement a math-rich learning environment for students and their families during afterschool hours to foster family participation.
- Served on school and district committees focused on mathematics lesson planning, building teacher mastery of content standards, and standardized testing preparation.
- Designed and facilitated school-wide professional development to aid teachers in the implementation of backward design for standards based instruction.

**CURRICULUM DEVELOPER and OPS REVIEWER**, January 2015 to July 2015  
FL DEPARTMENT OF EDUCATION ■ Learning Systems Institute, CPALMS ■ Tallahassee, FL

***Key Responsibilities and Contributions:***

- Development of online student tutorials for struggling learners, to facilitate the understanding of State of Florida elementary math standards.
- Reviewed content and clarity of submitted tutorials; edited as necessary.

**COMMISSIONER, TEACHER REPRESENTATIVE**, October 2014 to present  
FL DEPARTMENT OF EDUCATION ■ Education Practices Commission ■ Tallahassee, FL

***Key Responsibilities and Contributions:***

- Serve on teacher hearing panels as the presiding officer, co-presiding officer, and general panel member to determine possible sanctions to be placed on the certificate of teachers accused of violating the code of conduct/ethics.
- Served on Hearing Materials Committee to determine a new cost-effective way to confidentially transmit hearing materials to commissioners while ensuring the protection of the rights of the accused and providing ease of use for commission members.

**CURRICULUM MASTER TEACHER, ELEMENTARY MATHEMATICS (K-5)**, May 2013 to July 2014  
LEE COUNTY SCHOOL DISTRICT ■ Curriculum Services ■ Fort Myers, FL

***Key Responsibilities and Contributions:***

- Development of district-wide curriculum professional development to support the district's elementary math goals, along with targeted school-based trainings.
- Creation of higher order questions for district-wide elementary mathematics common course exams, along with assessment creation.
- Delivery of model math lessons and best practices for classroom teachers and administrators.
- Common Core State Standards and Next Generation Sunshine State Standards alignment to district academic plans; scope and sequence of academic calendar year.
- Creation and facilitation of trainings for district elementary math coaches and math leaders to build content knowledge across the district in elementary mathematics.
- Creation and maintenance of district STEM calendars to support classroom teachers.
- Creation of authentic math tasks to supplement adopted curriculum materials and support classroom teachers.

**ELEMENTARY MATH COACH (K-5)**, July 2012 to May 2013  
LEE COUNTY SCHOOL DISTRICT ■ San Carlos Park Elementary ■ Fort Myers, FL

***Key Responsibilities and Contributions:***

- Work collaboratively with classroom teachers to best meet the needs of and enhance mathematics learning experience for students at all ability levels.
- Conceptualized, developed, and implemented school Math Lab; designed to expose students and teachers to FCAT 2.0 power standards through hands-on experiential learning.
- Complete data analysis to identify areas of need within the math standards, based on student performance; communicate results, both written and verbally, to teachers and administrators.
- Organized school-wide Family Math Night. Invited and engaged district personnel to foster participation and partnership in the implementation of a math-rich learning environment for students and their families.
- Facilitated K-5 Math-a-thon fundraiser to benefit St. Jude Children's Hospital.
- Creation of curriculum pacing calendars for all grade levels, adapted from the district academic plan.
- School representative, trainer, and workshop facilitator for FCAT 2.0, CCSS Math Practices, Compass Learning Odyssey, and Performance Matters.
- Served on school and district committees focused on Mathematics lesson planning, standardized testing preparation, and textbook adoption.
- Creation and maintenance of school math website, providing visibility and access to math curriculum.
- Coach K-5 general education, ESE, ESOL, and IA classroom teachers in effective instruction methods to promote students' adoption and retention of math concepts.
- Co-creation of school-wide iii plan for math and reading remediation and enrichment.



**Elementary Teacher (K-5)**, August 2004 to June 2012

LEE COUNTY SCHOOL DISTRICT ■ San Carlos Park Elementary ■ Fort Myers, FL

***Key Contributions:***

- Utilized consistent classroom management, curriculum development, standardized testing preparation, and learner assessment to create an environment which fostered and encouraged student participation and accomplishment in the learning process.
  - Ensured student success through imaginative lesson planning, experiential learning, and instructional best practices.
  - Cultivated learning for special needs students based on IEPs.
  - Developed and administered classroom websites, to inspire parent / guardian awareness and interaction.
  - *Grade Level Chairperson* (2008 – 2009) and 2010 – 2011) Appointed grade level chair for third grade for two (2) separate school years. Fostered collaboration and grade-level alignment. Encouraged team approach to curriculum pacing and planning.
  - *Collegial Coach / Classroom Supervising Teacher* (2008 – 2011) Mentored, modeled, and oversaw teaching responsibilities for five (5) Florida Gulf Coast University final level internship teachers.
  - *School Yearbook Advisor* (2005 – 2011) Created school yearbook through web-based software: delivered finished product on time and within budget.
- 

Education & Credentials

BALL STATE UNIVERSITY — Muncie, IN

BS: Elementary Education with Math Concentration, July 2003, *Cum laude*

Florida Teacher Certification (Grades K-6), 2004 (renewed 2014)

ESOL Certification, 2010 (renewed 2014)

# Jillian D. Rose

Jacksonville, FL 32207

Email: [daviesj1@duvalschools.org](mailto:daviesj1@duvalschools.org)

---

## OBJECTIVE

As a Teacher Representative for the Education Practices Commission, I find that being a fair and just individual means more than just following and abiding rules and the law. There is the necessity to consistently practice and demonstrate the use of reasonable judgment at every level. It is my hope that by demonstrating a consistent method of best practices regarding classroom interactions, parental communications, faculty and staff rapport, and adherence to appropriate curriculum choices I will be able to provide insight and reflection onto the seriousness of upholding our professional standards and the repercussions of its consequences.

## CERTIFICATIONS

FLDOE Common Core Training and Implementation

Certified Clinical Educator and mentor teacher for Duval County Public Schools

## & SKILLS

Professional Teaching Certificate in English 6-12, Drama 6-12, Gifted Endorsement K-12, Educational Leadership (all levels), currently completing Dance K-12.

Member of the Educational Theatre Association and the National Dance Education Organization

American Red Cross CPR and AED Certified for children and adults

## EXPERIENCE

**TEST COODINATOR**, Jean Ribault Middle School, Jacksonville, FL (2016—Present)

- Facilitate all district, state, and national testing for all students
- Collaborate with administration on scheduling and assessment implementation as a member of the Leadership Team
- Conduct training sessions on district, state, and national testing protocols and procedures
- Maintain and organize a secure testing environment that is efficient and accessible
- Serve as the School Technology Coordinator

**DANCE & THEATRE CURRICULUM SPECIALIST**, Duval County Public Schools (2015—2016)

- Support classroom Dance and Theatre teachers through coaching and observations in content areas and best teaching practices
- Maintain and fulfill budget requests for a variety of program needs through SAP with a focus on collaboration with outside and private vendors
- Assessment and Curriculum writing and review for district and state exams
- Hosting and coordinating district-level Professional Development opportunities for content areas
- District Textbook Adoption Committee for Dance and Theatre
- Coordinating the inaugural district-level, performing arts showcase, “Celebration of the Arts”
- Co-Chair for “Programs Services Committee” of the *Any Given Child* grant in partnership with Cathedral Arts Project
- Unify training for test development
- BlackBoard Learn and BlackBoard Collaborate training for interactive and online learning platforms

**COMMISSIONER**, Florida Department of Education—Education Practices Commission (2014-Present)

- Serving panel member for the quasi-judicial board that presently imposes sanctions on valid teaching certificates
- Extensive knowledge of educator disciplinary proceedings and parliamentary procedures
- Currently in Leadership Training for panel Chair & Co-Chair positions

**TEACHER**, James Weldon Johnson College Preparatory Middle School, Jacksonville, FL (2006-Present)

- District In-Service Presenter for Dance & Theatre, 2015-16
- District Dance End-of-Course Exam vetting process, Summer 2015
- Fine Arts Department Head
- Professional Development Facilitator and Intern/Pre-Service Teacher Contact
- DCPS 2014 CAWT Phase II, Middle School Theatre Team Leader with in-depth Performance Matters training

- Dance and Theatre Program Director (2008-Present) with approximately 250 students; producing and preparing various performance and fundraising opportunities throughout the year including competitions, dinner theaters, and variety shows through community partnerships.
- Managing and developing marketing, recruiting, advertising, and fundraising materials with considerations to multi-event coordination for two independently functioning programs with regards to Dinner Theater's, various in-school performances, and community engagement with Florida State College-Jacksonville and the University of North Florida
- Curriculum development, implementation, and evaluation for 4 individual performing arts courses that provide interdisciplinary and cross-curricular learning opportunities to target multiple learning modalities while engaging in the Common Core Literacy Standards
- Magnet Lead Teacher (2009-2012), requiring recruitment, marketing, advertising, and presentation skills needed in order to meet county mandated quotas of enrollment through the lottery system and coordinating a variety of school-wide recruitment events.
- Florida Junior Thespian Troupe 88176, Sponsor
- National Junior Honor Society for Dance Arts, Chapter Sponsor
- JWJ Boys Swim and Girls Soccer-City Champion Coach
- English Language Arts Teacher (2006-2008), 7<sup>th</sup> & 8<sup>th</sup> grade both Gifted and Academically Talented
- Committee Members for: Shared Decision Making, Foundations (Pere Mediation Trainer), JWJ Academic Review Board, School Technology

**TEACHER, Dynamics Dance, Jacksonville, FL (2011-Present)**

- Competition Summer Intensive Instructor for Ballet and Contemporary Modern Dance.
- Currently in program development for a Contemporary Modern Intensive to prepare students for auditioning skills for LaVilla School of the Arts, Douglas Anderson School of the Arts, and beyond.
- 

## EDUCATION

**Masters in Education, Education Administration**, GRAND CANYON UNIVERSITY, Phoenix, AZ, 2011.  
**Bachelor of Arts in Theatre, minors in English and English Education**, FLORIDA STATE UNIVERSITY, Tallahassee, FL, 2006.  
*Summer Study through Florida State University at Trinity College, Dublin, IRE, 2005.*

## PERSONAL

The arts have always played an integral role in shaping who I have become and continue to pursue to be, doing my best to live by 3 words: discipline, dedication, and determination; all important intrinsic qualities for any profession. They communicate an elevated level of respect for one's self in all aspects of their life. These three words also help to guide my moral compass, specifically as an arts area teacher. It is routine to me to consciously make choices for myself and my students that are age, skill, morally, and ethically appropriate in order to maintain the quality, validity, and the integrity of the public education system.

## REFERENCES

Sharwonda Peek, Principal  
 James Weldon Johnson College Preparatory Middle School  
 3276 Norman E Thagard Blvd.  
 Jacksonville, FL 32254  
 (904) 693-7600  
 Peek@duvalschools.org

Gretchen Kelley Brantley, Esq.  
 Executive Director  
 Education Practices Commission  
 325 West Gaines Street, Suite 316  
 Tallahassee, FL 32399-0400  
 Phone: (850) 245-0455  
 gretchen.brantley@fldoe.org

Katrina McCray, Principal  
 Mayport Coastal Science Middle School  
 2600 Mayport Rd.  
 Atlantic Beach, FL 32233  
 (904) 247-5977  
 mccrayk@duvalschools.org

Angela Maxey, Principal  
 Jean Ribault Middle School  
 3610 Ribault Scenic Dr.  
 Jacksonville, FL 32208  
 (904) 924-3062  
 maxeya@duvalschools.org

# Aadil F. Ameerally, CISA

Davie, FL 33330

## EXECUTIVE PROFILE

---

Aadil Ameerally is a dynamic compliance, audit and technology professional with extensive experience in managing large advisory, audit, and compliance engagements. He is a Certified Information Systems Auditor (CISA) with a Bachelors of Science in Accounting and Masters in Accounting with a concentration in Information Systems. He has experience in designing, assessing, and consulting on both information and business risk mitigation strategies, managing assessment projects, and serving as a trusted business advisor.

Specialties include: Regulatory and Standards Compliance, Critical Infrastructure Protection (CIP), Sarbanes-Oxley (SOX) Controls Systems, Risk Management and Governance, Information Security Management Systems, Security Policies and Procedures, System Controls Assessments, Logical and Physical Security, Business Process Controls Identification and Assessments, Strategic Business and IT Planning, Professional Services Management, and Project Management.

## WORK EXPERIENCE

---

**AutoNation** – *Director, IT Audit Services* Fort Lauderdale, Florida September 2012 - Present

- Responsible for planning, execution and reporting of all Sarbanes-Oxley and other information technology audit projects, technology application control consultation and design, supervision of both in-sourced and out-sourced IT audit staff resources, and advising the business through the project management office on operational and IT controls compliance and best practices.
- Significant Non-SOX IT Audit Projects include:
  - Security Program Management Assessment which resulted in identifying the need of a Chief Information Security Officer (CISO), a change in Chief Information Officer (CIO) and restructuring of the IT Architecture group.
  - Proactive Breach Assessment to identify potential intrusions that were undetected by current monitoring capabilities which resulted in identifying more advanced tools to add to our defense in depth strategy.
  - Third Party Data Review which resulted in the identification of third parties that were receiving customer, financial, or inventory data via a direct feed or was granted access to retrieve data at will. Gaps in contract language, non-disclosure agreements, and penalties for breaches at third-parties to AutoNation data were remediated as a result of this review.
  - IT Infrastructure Capability Assessment resulting in identifying a need for better strategic alignment with operational goals and requires and better project management, a lack of resources or capability of current resources is specific roles, necessary technology improvements at the network layer and need for better monitoring among other findings.
- Member of the Fraud Risk Working Group and reports to and takes direction from the Executive Risk Committee on identified and emerging fraud risks that impact strategic initiatives. This is accomplished by:
  - Assisting in the establishment of standards of fraud risk measurement and assessment.
  - Facilitating management's analysis of key fraud risks and updates assessments and anti-fraud plans on a periodic basis.
  - Enhancing cultural awareness of fraud risks through discussions with key process owners.
  - Analyzing fraud incidents and corrective actions with management.
- Member of the Information Security Working and reports to the Information Security and Data Governance Committee on identified and emerging information security risk for both strategic initiatives and continuing operations.

**Florida Power & Light** – *Compliance Lead, System Control Center* Miami, Florida April 2009 – September 2012

- Effectively executed on recurring CIP compliance activities (both technical and administrative) within the System Control Center. Internally managed the efforts from personnel with varying degrees of technical, audit, and administrative skill sets. Prioritized the work plans related to compliance activities and effectively communicated the status of those activities across multiple business units and multiple levels of management.
- Helped with the process design and implementation of tools to automate the access control process using a role based methodology that is both SOX and CIP compliant.
- Proactively challenged the process design and controls in place and facilitated a redesign of multiple CIP processes ranging from access control to the process used to maintain and update Bulk Electrical System (BES) firewall rules.
- Effectively coordinated the preparation and completion of external spot checks and audits including Technical Feasibility Exceptions and a full audit of the Reliability Coordinator (RC) function. Led the coordination of all data requests and reviewed all work papers prior to submittal to SERC Auditors related to the full audit of RC across multiple business units.
- Managed the compliance requirements supporting the implementing of FPL's new Energy Management System. This included the preparation of an overall CIP compliance tracking process supporting all 43 requirements and sub-requirements. The tracking process included the identification of asset types (Critical Cyber Assets, Electronic Access Control & Monitoring Assets, and Physical Access Control & Monitoring Assets) and the steps required to ensure they meet CIP compliance prior to implementation or if a Technical Feasibility Exception was required.
- Led working meetings and internal training sessions to train and provide guidance to personnel on CIP requirements and interpretations.

- Provided support to other operational organizations within the Transmission and Substation Business Units and across other Business Units. Acted as a liaison to the Transmission and Substation Compliance organization, the Information Management CIP Office and Corporate Compliance.

**Ernst and Young LLP. – Manager, Advisory Services**

Fort Lauderdale, Florida

August 2002-April 2009

- Served 20+ engagements as engagement manager. Duties included managing all aspects of Advisory and Audit engagements (i.e. SOX Compliance, Platform Security Reviews, Application Reviews, Implementation Reviews, Business Process Controls Reviews, IT and Business Process Rationalization, ERP Security Reviews, SAS70 Pre-assessments, Type I and Type II Reporting). Developed budgets and timelines, performed risk assessments and determined testing strategies; supervised staff and senior auditors; performed budget analysis; provided status updates; determined the impact of issues identified.
- Served as coordinating manager for the audit of a global public company which included over 15 locations (operations in North and South American, Europe and Asia). Managed multiple teams that conducted fieldwork at various subsidiaries and reported findings, budget to actual analysis, and status to corporate management on a weekly basis.
- Managed the documentation and testing of key controls for companies in various industries. This included but was not limited to Financial Business Process Controls (Order to Cash, Purchase to Pay, etc.), Operational Process Controls, and IT Process Controls (IT process walkthroughs and testing, application control testing and technical security). Performed enterprise-wide network security reviews that included the following components in the IT environment: security configuration, business recovery, computer operations, change control methodologies, data management, network administration, application management, platform management, physical security, and processes/procedures. Consulted in the identification of risks and controls around key business processes. Provided internal audit services to clients that included areas surrounding enterprise risk, corporate compliance, and process analysis.
- Communicated status and issues with C-level executives (CEO, CFO, and CIO). Managed the relationship of the firm through consistent and ongoing discussions with C-level executives. Attended audit committee meetings to discuss potential issues and status of audit for public clients.
- Worked with other executives to coordinate, negotiate, prioritize, and resolve workload and assignments for staff of 24-36 resources.
- Assigned to travel internationally (Czech Republic, China, and United Kingdom) for clients with subsidiaries located outside of the United States.
- Presented at a number of universities and internal training classes with audience ranging from 15-75 people. Topics included career opportunities at the firm, IT Audit Controls and Assessments, and Business Process Risk and Controls Evaluations.
- Served as the recruiting coordinator for the Advisory Services Practice in South Florida. Duties included coordinating presentations to Universities, coordinating attendance at Career Expos, conducting on-campus interviews, and coordinating the decision making process.
- Served as Chair of the Ft. Lauderdale Office United Way Committee. Determined methods to increase participation and monetary contributions for the United Way from EY Employees in the Ft. Lauderdale Office which consisted of 150 employees.
- Served as the South Florida Geographic Coordinator for the Information Management and Analysis Services (IMAS) practice. Duties include scheduling resources and facilitating the successful completion of data analysis projects throughout South Florida and Puerto Rico for a staff of 24-36.
- Selected to work at the Ernst & Young's Global Solution Center to help develop global training materials for new and experience hire and train the trainer courses.

## EDUCATION

**University of Florida**

Gainesville, Florida

August 2002

**Fisher School of Accounting** - Bachelors of Science in Accounting

**Fisher School of Accounting** - Masters of Accountancy; with concentration in Accounting Information Systems

## PROFESSIONAL MEMBERSHIPS AND CERTIFICATIONS

Member ISACA (Information System Audit and Control Association)

Served on the South Florida ISACA Board of Directors from 2004 – 2006

Certified Information Systems Auditor (CISA)

## VOLUNTEER EXPERIENCE

Former Member of Artesia Condo Board (Director)

Volunteered for Broward Humane Society (Bark at the Park)

Participated in Susan G. Komen Foundation Events (Race for the Cure, etc.)

United Way Committee Chair (Ft. Lauderdale Office) for Ernst and Young LLP

## **Bio of James Garry Lowe**

James Garry Lowe a lifelong resident of Manatee County has been married to Paula Scott-Lowe for 25 years. Has four children Monique, Melissa, Garry and William, and one grandson, Jaidyn.

Is a member of First Community Church of God in Christ of Palmetto, Florida.  
Attended school in Manatee County and graduated from Manatee High school in 1980.

Attended Manatee Community College and graduated from the Manatee Technical Police Academy.

Employed by Palmetto Police Department in 1981 and advanced through the ranks reaching the level of Police Chief in 2001.

Completed Florida Department of Law Enforcement (FDLE) 14 Month Senior Leadership Course.

Completed the FBI Executive Training Course.

Completed over 2000 hours of Police training and supervised the Criminal Investigation Division of Palmetto Police Department.

Retired as Chief of Police in 2010 after 29 Years of Distinguished Service.

## **Community Service and Awards**

2001 was appointed as the First African American Police Chief in Manatee/ Sarasota Counties.  
Currently a Reserve Certified Officer with Palmetto PD.

Twenty + years on the Board of Directors for MCR Health Services.  
Four two year terms as Board Chairman for MCR Health Services.  
Current Board Chair for MCR Health Services.

## **Previous Boards and Organizations**

Past President of the National Organization of Black Law Enforcement Officers for Central Florida.

Palmetto Youth Center  
Manatee County Meals on Wheels  
GTP Sickle Cell Organization  
University of South Florida Community Board  
Manatee Players Performing Arts Board  
Manatee County Fair Board  
Hope Family Services Board  
Police Athletic League (PAL) Board  
United Way Board  
City of Palmetto July 4th Committee  
East-West Shrine Bowl Ambassador  
Past President of Palmetto Optimist Club

### **Awards**

Manatee County Black Chamber Trail Blazer of the Year  
Police Officer of the Year  
Florida Gulf Coast Teamster  
National Black Caucus Light Award  
Manatee NAACP Distinguished Service Award  
Palmetto Youth Center Outstanding Service Award  
Kappa Alpha Psi Citizen of The Year

### EPC Commission Member List as of April 7, 2017

Name: <b>Cristina Basso – Miami-Dade</b> Term (2ndTerm): <b>October 2015-September 2019</b> Category: <b>Teacher</b>	Name: <b>Ana Armbrister Bland – Palm Beach</b> Term (1st Term): <b>October 2014 – September 2018</b> <b><u>*Confirmed during 2017 session*</u></b> Category: <b>Teacher</b>
Name: <b>Pam Bondurant – Jackson</b> Term (2nd Term): <b>October 2012 – September 2016</b> Category: <b>Teacher</b>	Name: <b>Judie Budnick – St. Lucie</b> Term (2ndTerm): <b>October 2015 – September 2019</b> <b><u>*Confirmed during 2017 session*</u></b> Category: <b>Former School Board Member</b>
Name: <b>Ann Copenhaver – Escambia</b> Term (1stTerm): <b>October 2013 – September 2017</b> Category: <b>Teacher</b>	Name: <b>Marisol Diaz – Mami-Dade</b> Term (1stTerm): <b>November 2013 – September 2017</b> Category: <b>Administrator</b>
Name: <b>Diane Farmer - Hillsborough</b> Term (2nd Term): <b>October 2013 - September 2017</b> Category: <b>Administrator</b>	Name: <b>Christie Gold - Hillsborough</b> Term (2 <sup>nd</sup> Term): <b>October 2015- September 2019</b> <b><u>*Confirmed during 2017 session*</u></b> Category: <b>Teacher</b>
Name: <b>Douglas V. Hardie – St. Lucie</b> Term (1 <sup>st</sup> Term): <b>August 2016 – August 2020</b> <b><u>*Confirmed during 2017 session*</u></b> Category: <b>Law Enforcement</b>	Name: <b>Susan Hershey - Martin</b> Term (1st Term): <b>September 2014 - September 2018</b> Category: <b>Former School Board</b>
Name: <b>Tiffany M. Hollis-Cole – Palm Beach</b> Term (1st Term): <b>October 2016 - September 2020</b> <b><u>*Confirmed during 2017 session*</u></b> Category: <b>Teacher</b>	Name: <b>Jeffrey L. Johnson, Sr.- St. Lucie</b> Term (1st Term): <b>October 2016- September 2020</b> <b><u>*Confirmed during 2017 session*</u></b> Category: <b>Teacher</b>
Name: <b>Stephen Maynard - Alachua</b> Term (1st Term): <b>August 2016 - August 2020</b> <b><u>*Confirmed during 2017 session*</u></b> Category: <b>Law Enforcement</b>	Name: <b>Katrina McCray - Duval</b> Term (2nd Term): <b>October 2014 – September 2018</b> <b><u>*Confirmed during 2017 session*</u></b> Category: <b>Administrator</b>
Name: <b>Ric Mellin – Pasco</b> <b><u>*Confirmed during 2017 session*</u></b> Term (1st Term): <b>October 2015 – September 2019</b> Category: <b>Administrator</b>	Name: <b>Nicholas Pietkiewicz – Lee</b> Term (1st Term): <b>September 2014-September 2016</b> Category: <b>Teacher</b>
Name: <b>Bernard Presha - Orange</b> Term (2nd Term): <b>August 2012-August 2016</b> Category: <b>Law Enforcement</b>	Name: <b>Jillian Rose – Duval</b> Term (1st Term): <b>September 2014-September 2016</b> Category: <b>Teacher</b>
Name: <b>Michelle Swint – Volusia</b> <b><u>*Confirmed during 2017 session*</u></b> Term (1st Term): <b>October 2013- September 2017</b> Category: <b>Teacher</b>	Name: <b>Elizabeth Trop-Roberts -Broward</b> Term (1st Term): <b>August 2012– July 2016</b> Category: <b>Lay Citizen – Parent</b>
Name: <b>K. Lynn Wade - Hillsborough</b> Term (1st Term): <b>September 2014 – October 2018</b> Category: <b>Private School Administrator</b>	Name: <b>Cindi Walker – Palm Beach</b> Term (2nd Term): <b>January 2013-January 2017</b> Category: <b>Lay Citizen-Parent</b>
Name: <b>Celita Wilson – Duval</b> <b><u>*Confirmed during 2017 session*</u></b> Term (1st Term): <b>February 2016-February 2020</b> Category: <b>Lay Citizen-Parent</b>	<b>LEFT INTENTIONALLY BLANK</b>

#### ADMINISTRATORS (5/5)

Marisol Diaz  
Diane Farmer  
Katrina McCray  
Ric Mellin  
K. Lynn Wade (private school)

#### LAW ENFORCEMENT (3/4)

Stephen Maynard Bernard  
Presha  
Douglas Hardie  
**\*Vacant\***

#### TEACHERS (10/10)

Cristina Basso  
Ana Armbrister Bland  
Pamela Bondurant  
Ann Copenhaver  
Christie Gold  
Tiffany M. Hollis-Cole  
Jeffrey L. Johnson  
Nicholas Pietkiewicz  
Jillian Rose  
Michelle Swint

#### FORMER SCHOOL BOARD MEMBERS (2/2)

Judie Budnick  
Susan Hershey

#### PARENTS (3/4)

Elizabeth Trop-Roberts  
Cindi Walker  
Celita Wilson  
**\*Vacant\***



<b>Appointees</b>	<b>Replacing</b>	<b>Effective</b>
Aadil Amerally, Parent, Broward County	Vacant Parent, Vacant term expires July 13, 2017	July 14, 2017
James Garry Lowe, Law Enforcement, Manatee County	Bernard Presha, Law Enforcement, Orange	Immediately upon appointment

1012.79 Education Practices Commission; organization.—

(1) The Education Practices Commission is composed of the following 25 members: 10 teachers; 5 administrators, at least 1 of whom represents a private or virtual school; 4 lay citizens who are parents of public school students and who are unrelated to public school employees; 2 former charter school governing board or district school board members or former superintendents, assistant superintendents, or deputy superintendents; and 4 sworn law enforcement officials, appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Before making nominations, the commissioner shall consult with teaching associations, parent organizations, law enforcement agencies, and other involved associations in the state. In making nominations, the commissioner shall attempt to achieve equal geographical representation, as closely as possible.

(a) A teacher member, in order to be qualified for appointment:

1. Must be certified to teach in the state.
2. Must have practiced the profession in this state for at least 5 years immediately preceding the appointment.

(b) A school administrator member, in order to be qualified for appointment:

1. Must have an endorsement on the educator certificate in the area of school administration or supervision.
2. Must have practiced the profession as an administrator for at least 5 years immediately preceding the appointment.

(c) The law enforcement official members must have served in the profession for at least 5 years immediately preceding appointment and have background expertise in child safety.

(d) The Commissioner of Education, upon request or recommendation from the commission, may also appoint up to 5 emeritus members from the commission's prior membership to serve 1-year terms. Notwithstanding any prior service on the commission, an emeritus member may serve up to five 1-year terms. An emeritus member serves as a voting member at a discipline hearing and as a consulting but nonvoting member during a business meeting.

(e) All members must be residents of the state.

(2) Members of the commission shall serve for 4-year staggered terms. No commission member may serve more than 8 years.

(3) The State Board of Education may remove any member from the commission for misconduct or malfeasance in office, incapacity, or neglect of duty.

(4) From among its members, the commission shall elect a chair who shall preside over meetings of the commission and perform other duties directed by the commission or required by its duly adopted rules or operating procedures. School districts shall be reimbursed for substitute teachers required to replace commission members, when they are carrying out their official duties, at a rate established by the school district for substitute teachers. The department may reimburse local school districts for substitutes.

(5) The commission, by a vote of three-fourths of the membership, shall employ an executive director, who shall be exempt from career service. The executive director may be dismissed by a majority vote of the membership.

(6)(a) The commission shall be assigned to the Department of Education for administrative purposes. The commission, in the performance of its powers and duties, shall not be subject to control, supervision, or direction by the Department of Education.

(b) The property, personnel, and appropriations related to the specified authority, powers, duties, and responsibilities of the commission shall be provided to the commission by the Department of Education.

(7) The duties and responsibilities of the commission are to:

(a) Interpret and apply the standards of professional practice established by the State Board of Education.

(b) Revoke or suspend a certificate or take other appropriate action as provided in ss. [1012.795](#) and [1012.796](#).

(c) Report to and meet with the State Board of Education at least once each year.

(d) Adopt rules pursuant to ss. [120.536](#)(1) and [120.54](#) to implement provisions of law conferring duties upon it.

(8)(a) The commission shall, from time to time, designate members of the commission to serve on panels for the purpose of reviewing and issuing final orders upon cases presented to the commission. A case concerning a complaint against a teacher shall be reviewed and a final order entered by a panel composed of five commission members, at least one of whom must be a parent or a sworn law enforcement officer and at least three of whom must be teachers. A case concerning a complaint against an administrator shall be reviewed and a final order entered by a panel composed of five commission members, at least one of whom must be a parent or a sworn law enforcement officer and at least three of whom must be administrators.

(b) A majority of a quorum of a panel of the commission shall have final agency authority in all cases involving the revocation, suspension, or other disciplining of certificates of teachers and school administrators. A majority of the membership of the panel shall constitute a quorum. The district school board shall retain the authority to discipline teachers and administrators pursuant to law.

(9) The commission shall make such expenditures as may be necessary in exercising its authority and powers and carrying out its duties and responsibilities, including expenditures for personal services, general counsel or access to counsel, and rent at the seat of government and elsewhere; for books of reference, periodicals, furniture, equipment, and supplies; and for printing and binding. The expenditures of the commission shall be subject to the powers and duties of the Department of Financial Services as provided in s. [17.03](#).

(10) The commission shall be financed from the following: certification fees; fines, penalties, and costs collected pursuant to s. [1012.796](#)(9); and general revenue.

History.—s. 756, ch. 2002-387; s. 1976, ch. 2003-261; s. 72, ch. 2004-41; s. 20, ch. 2004-295; s. 31, ch. 2008-108; s. 8, ch. 2016-58.