

STATE BOARD OF EDUCATION

Consent Item

March 27, 2018

SUBJECT: Approval of Appointments to the Education Practices Commission (EPC)

PROPOSED BOARD ACTION

For Approval

AUTHORITY FOR STATE BOARD ACTION

Section 1012.79, Florida Statutes

BACKGROUND INFORMATION

Section 1012.79, F.S., requires that the Education Practices Commission be comprised of 25 members appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Of the 25 members, 10 must be teachers, 5 administrators (at least one of whom shall represent a private school), 6 lay citizens (4 of whom shall be parents of public school students and who are unrelated to public school employees and 2 of whom shall be former district school board members), and 4 sworn law enforcement officials.

Nominations for appointments include:

- Jared Barr, Parent, effective upon appointment
- Martha Jaureguizar, Administrator, effective upon appointment
- Kathy Wilks, Administrator, effective upon appointment
- E. Jane Gallucci, Former School Board Member, effective upon appointment

Nominations for re-appointment include:

- Michelle Swint, Teacher, effective upon appointment
- Ann Copenhaver, Teacher, effective upon appointment

Supporting Documentation Included: Resumes for Jared Barr; Martha Jaureguizar; Kathy Wilks; E. Jane Gallucci; Michelle Swint; Ann Copenhaver; List of Current Education Practices Commission Members; and Section 1012.79, Florida Statutes

Facilitator/Presenter: Dr. Paul Burns, Deputy Chancellor for Educator Quality



JAREDBARR

MARKETING EXECUTIVE

PROFILE

15 years of marketing and advertising experience. Thrives on creative problem solving and creating opportunities to affect strategic change within organizations. Enjoys recruiting and developing talent while fostering an open and collaborative environment.

PERSONAL SKILLS

| | |
|--------------------|--|
| LEADERSHIP | <div style="width: 80%; background-color: black; height: 10px;"></div> |
| TEAM DEVELOPMENT | <div style="width: 80%; background-color: black; height: 10px;"></div> |
| STRATEGIC THINKING | <div style="width: 80%; background-color: black; height: 10px;"></div> |
| COMMUNICATION | <div style="width: 80%; background-color: black; height: 10px;"></div> |
| SELF-STARTER | <div style="width: 80%; background-color: black; height: 10px;"></div> |

EDUCATION

MASTERS IN BUSINESS ADMINISTRATION

Bradley University
Peoria, Illinois

BACHELORS IN MASS COMMUNICATION/ADVERTISING

University of South Florida
Tampa, Florida

WORK EXPERIENCE

VP / MARKETING AT GROW FINANCIAL FEDERAL CREDIT UNION

2017 – Present • Tampa, Florida

Lead, develop and coach a diverse team of marketing professionals for this 2.4B credit union.

Collaborate and consult with individual business units to achieve both departmental goals as well as broader, organizational objectives.

Plan, oversee, track and spend annual multi-million dollar marketing budget driving measurable results.

Manage a variety of external agency partners.

Maintain a hands-on approach in the continued growth and evolution of the brand as it continues to integrate and permeate throughout the organization and market footprint.

CHIEF MARKETING OFFICER AT FLORIDA COLLEGE

2014 – 2017 • Temple Terrace, Florida

Provided executive-level direction for all marketing objectives, supervise and develop marketing staff.

Worked closely with the president and other cabinet-level administrators to set strategic goals and develop long-range plans for the institution.

Partnered with the advancement team to launch new donor recognition society, exceeding first-year membership goals by 30%.

Managed the implementation of a new CRM (Salesforce.com), leading the organization to develop business processes and best practices for data governance and oversight.

Re-branded the national alumni association and helped revitalize the volunteer support structure for more than two dozen local chapters.

Provided high level oversight of all social media efforts, generating unprecedented levels of constituent engagement, eclipsing all combined traditional media efforts.

Provided the infrastructure and marketing communication strategy to increase gifts received online during the 2015/16 fiscal year by a factor of four.



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PERSONAL SKILLS

| | |
|--------------------|--|
| LEADERSHIP | <div style="width: 75%; background-color: black; height: 10px;"></div> |
| TEAM DEVELOPMENT | <div style="width: 75%; background-color: black; height: 10px;"></div> |
| STRATEGIC THINKING | <div style="width: 75%; background-color: black; height: 10px;"></div> |
| COMMUNICATION | <div style="width: 75%; background-color: black; height: 10px;"></div> |
| SELF-STARTER | <div style="width: 75%; background-color: black; height: 10px;"></div> |

EXPERIENCE CONTINUED

DIRECTOR OF MARKETING AT FLORIDA COLLEGE

2009 – 2014 • Temple Terrace, Florida

Responsible for determining strategy and setting direction for all marketing communication and campaigns across multiple constituent groups.

Provided print, digital and social media support for admissions efforts during a time in which the institution consistently achieved record enrollment levels for five plus years.

Built marketing department from the ground up by recruiting top talent, increasing organization-wide branding and communication standards, and creating an environment in which internal clients valued the exceptional quality of work produced.

Revitalized an aging alumni magazine by articulating a new vision, providing new creative direction and developing engaging content.

DIRECTOR OF MARKETING AND DEVELOPMENT AT ROSS ADVERTISING

2006 – 2009 • Peoria, Illinois

Managed team responsible for client pitches and requests for proposals.

Wrote copy for all agency promotional work, authored creative briefs, gathered client requirements, managed client expectations and presented creative concepts.

Key clients included: Caterpillar, Archer Daniels Midland and Maui Jim Sunglasses.

ACCOUNT MANAGER AT MARKETING ASSOCIATES, INC.

2006 • Tampa, Florida

Managed client relationship and corporate branding initiatives for a \$1.7 billion private firm.

Coordinated online search campaign for AT&T with \$300,000 quarterly budget.

ACCOUNT EXECUTIVE AT SHIRLEY/HUTCHINSON CREATIVWORKS

2001-2006 • Tampa, Florida

Managed client relationships and project budgets from \$30,000 to \$2 million.

Produced television spots with budgets exceeding \$300,000.

Key clients included: Starbucks, Global Hyatt, The Melting Pot, Smoothie King, White Rain and Baxter Medical.

PERSONAL INTERESTS

FIERCELY PASSIONATE ABOUT FAMILY

DEDICATED TO GROWTH AND PERSONAL DEVELOPMENT

VOLUNTEER TEACHER/ WORSHIP LEADER FOR LOCAL CHURCH

AVID CYCLIST AND OCCASIONAL RUNNER

ALL THINGS TECHNOLOGY

MARTHA T. JAUREGUIZAR

mjaureguizar@dadeschools.net

Education

| | | |
|------------------------------------|----------------------------------|-----------|
| Educational Leadership | Nova Southeastern University | Miami, FL |
| M.S. Reading Education | Florida International University | Miami, FL |
| B.S. Elementary Education | Florida International University | Miami, FL |
| Southwest Miami Senior High School | Miami-Dade County Public Schools | Miami, FL |
| Glades Middle School | Miami-Dade County Public Schools | Miami, FL |
| Snapper Creek Elementary School | Miami-Dade County Public Schools | Miami, FL |

Certifications

Educational Leadership – Elementary Education – Gifted

Professional Experience

7/2009-Present Principal – Kendale Lakes Elementary School - Miami-Dade County Public Schools

South Region Office Executive Lead Principal 2016; 2015 South Region Finalist for Principal of the Year (1 of 4 District Finalists for MDCPS 2016 POY Program); Sunset High School Feeder Pattern Lead Principal, 2013-2016; Assistant Lead Principal, 2012; Title 1 Summer School Principal, 2010, 2011, 2013, 2015, 2016, 2017; South Region Office Mentor Principal 2014-2017; District Task Force School Safety & Security Monitors, 2015

8/2007-7/2009 Assistant Principal – William Lehman Elementary School - Miami-Dade County Public Schools

8/1996-8/2007 Assistant Principal – Kendale Elementary School - Miami-Dade County Public Schools

8/1995-8/1996 Teacher - Kendale Elementary School - Miami-Dade County Public Schools – Gifted 4th & 5th Grades

Reading Tutor – Glades Middle School – Miami-Dade County Public Schools – 6th & 7th Grades

8/1992-8/1995 Teacher – Coral Reef Elementary School - Miami-Dade County Public Schools – 1st/5th Grades & Gifted 2nd-5th Grades

Volunteer Experiences/Organizations

MDCPS PTA/PTO – Wahoos Baseball Club Travel Team – Danny Berry Youth Baseball & DB Diamondbacks Youth Baseball Travel Team – Church of the Little Flower Habitat for Humanity – Miami Killian Senior High School Girl’s Volleyball Team – South Miami Youth Center Youth Basketball Program – Florida Sterling Council Examiner

Awards, Recognitions and Honors

- 2017 Synergy Session C School Winner for Best Infographic
 - 2016-2017 FDOE "A" School - MDCPS 15th ranked Elementary School & 8th ranked Title 1 School
 - FDOE School Grades: 2013 "A" - 2014 "A" - 2015 "A" - 2016 "B" (missed an “A” by 1%)
 - 2017 South Region School Winner for the District Technology Assessment
 - 2016-2017 MDCPS District School Winner for "COOPERATION" Values Matter Miami Recognition Program
 - 3/2017 80% of eligible 4th & 5th grade teachers were recognized by the FL DOE as "High Impact Teachers"
 - 2/2017 State Champion for the Design Award; Qualified for World Championships 4/2017
 - 2016-2017 Principals Leadership Development Program (PLDP) FIU Center for Leadership
 - 2015-2016 VEX IQ Elementary School Grand Champion - The Fair - Engineering & Robotics
 - 2013-2014 AdvancED External School Site Review for District Certification
- Florida Five Star School Award Recipient: 2010, 2011, 2013, 2014, 2015 & 2016

Professional References

- Barbara Mendizabal – South Region Office Superintendent
- Ana Othon – South Region Office Director
- Lucy Iturrey - South Region Office Director
- Leonard Ruan - South Region Office Director
- Marisol Diaz – Administrative Director Office of Early Childhood Programs
- Maria C. Cruz – Principal – William Lehman Elementary

Kathy Wilks

Objective

To support the professional integrity of teachers by serving on the Education Practices Commission as an administrator

Summary of Qualifications

- Sarasota County Schools, High School Teacher of the Year 2004-2005
- Leadership Experience: Current Acting Principal; 1 Year Principal; 1 Year Assistant Principal of Curriculum; 11 years as Assistant Principal; 15 years teaching experience
- As principal, served as hearing officer for academic and discipline appeals

Education

University of West Georgia Carrollton, Georgia

- Masters of Education in Administration and Supervision: Overall GPA 4.0

Georgia State University Atlanta, Georgia

- Bachelor of Education in Secondary Education (minor in Mathematics)
- Overall GPA 3.6/4.0- Cum Laude; Dean's list- multiple quarters

Certifications

School Principal - Florida

Educational Leadership- Florida

Mathematics: 6-12- Florida

Administrative Experience

School-Based Administrator (2005-present) Sarasota County Schools, Sarasota, FL

- **Riverview High School** (2011-2013, 2015-present), Assistant Principal, Assistant Principal of Curriculum, Acting Principal
- **North Port High School** (2005-2010, 2013-2015), Assistant Principal

Responsibilities:

- Supervised and evaluated various departments and Small Learning Communities (SLC):
 - Mathematics department, CTE department, Guidance department: evaluation and supervision of teachers, coordination of professional development, analysis of data, hiring of personnel, oversight of curriculum
 - Small Business and Human Services SLC: evaluation and supervision of teachers and programs from various content areas
 - Addressed concerns, conducted investigations and led hearings involving teachers and staff to determine outcome and potential discipline based on findings
- Received and conducted curricular appeals based on parent/student concerns
- Participated in honor council hearings for International Baccalaureate (IB) students to determine consequences for academic or behavioral infractions

- Participated in Visible Learning training with Professor John Hattie and led school-wide professional development for implementation of district initiative
- Participated in Design to Align training with Virginia McClain and led the math department in implementing the resources into their lesson plans, classroom instruction, and assessment.
- Implemented and coordinated the International Baccalaureate Career-Related Program (IBCP)
- Participated in IB parent nights and IB Parent Organization meetings
- Supervised Cambridge AICE program
- Supervised and coordinated Advanced Placement(AP) and Dual Enrollment programs
- Collaborated with department chairs, administration, and scheduler to develop the master schedule and implement the scheduling process for school
- Participated in monthly district scheduling committee meetings
- Supervised School-wide testing: FSA, EOC, LEOC, PSAT, Pert, Advanced Placement
- Supervised technology resources on school campus
- Administrator to students and families for approximately 500 students
- Collaborated with guidance counselors to address student concerns (attendance, academic, behavioral, social/emotional, etc.)
- Participated in School Wide Support Team, CARE, manifestation and discipline hearings
- Participated in STEM events at school and district level
- Assisted with annual budgeting and staffing process
- Collaborated with staff to create, implement and monitor the School Improvement Plan
- Organized and monitored professional development related to school improvement goals
- Delivered professional development to staff regarding data and school grade calculation
- Collaborated with Data Coach, Literacy Coach, and Technology Coach to design and implement professional development at the school level
- Monitored '48 hours' of professional development required when teachers received 7.1% pay raise
- Assisted with school accreditation process related to departmental responsibilities
- Completed the follow up report to SACS-CASI for school accreditation
- Supervised Guidance department; Performance Based Diploma program; Teen Parent Program
- Served on district committee to resolve issues with new student information system
- Served on district Technology committee to determine options for future needs in district for teacher resources
- Served on district appeals committee for school reassignment
- Coordinated hiring of staff; assisted in interviewing and hiring dozens of teachers for multiple content areas.
- Co-led weekly advisory group for minority male students who were identified 'at risk' for graduation
- presented to district Leadership Academy and Excel Academy
- Co-led Preparing New Principals cohort with Dr. Wendy Katz, Director of Leadership
- Co-led Professional Learning Community with Assistant Principals supervising mathematics at the high school level
- Supervised Athletics program
- Participated in district teacher recruitment activities
- Served as principal in the absence of the building principal
- Supervised SCIP (Sarasota County Induction Program) mentor program at school level
- Assisted in organizing school-related celebrations and functions to improve/support climate and culture of school- Anniversary celebrations, teacher/student of the month

recognitions, recognitions for teachers going above and beyond, Gold & Silver student recognition for GPA/attendance,

➤ **Brookside Middle School (2010-2011) Principal, Sarasota, FL**

Responsibilities:

- Supervision and evaluation of Math department, 'Exploratory' teachers, and classified staff
- Supervised teachers on Performance Improvement Plans
- Addressed concerns regarding staff, including conducting investigations, leading hearings to gather facts/evidence, and determining outcomes based on evidence
- Recruited and hired staff- both instructional and classified
- Developed, implemented and monitored the School Improvement Plan
- Developed process of classroom-level interventions prior to discipline referral as part of Response to Intervention
- Facilitated and led school-related meetings: Shared Decision Making Team (SDMT), School Advisory Council (SAC), Staff meetings, Curriculum Leader meetings, Union rep meetings, PTSO meetings
- Planned and led the "Brookside at 55" celebration, inviting alumni, former and current staff and students to Brookside to celebrate and recognize the history and culture of Brookside Middle School.
- Implemented and organized celebrations to promote positive climate among students and staff: Staff gatherings, 'Pass the Rose' recognitions at staff meetings, students recognitions, hand-written thank you notes to staff and students, birthday cards to staff, field days, principal/student lunches, Student of the Month recognitions
- Implemented district initiatives at the school level: Gradual Release of Responsibility (GRR), Classroom of Tomorrow, Starbooks events
- Organized and led the IB five year program evaluation
- Guided and led the transition of the IB program to a school-wide program- communication and input from all stakeholders, meetings with teachers and parents, realignment of teaching assignments, training for staff
- Participated in IB Head of Schools workshop for Middle Years Program (MYP).
- Coordinated and planned with PTSO for school-related fundraising events
- Developed and maintained school budget and staffing decisions based on school needs
- Coordinated professional development activities for staff
- Worked with school-based and district union representatives to resolve issues of concern
- Collaborated with community members to form partnerships in support of school needs and objectives.

Teaching Experience

Mathematics Teacher (1990-2005) Sarasota County Schools, Sarasota, FL; Douglas County Public Schools, Douglasville, GA

➤ **North Port High School (2001-2005) North Port, FL**

- Taught Advanced Placement Calculus, Intensive Math, Algebra 1, Algebra 2, Geometry (regular and honors levels)
- Co-founded Math Lab for after school tutoring in math
- Coordinated professional development for school

- Participated as member of Tech Support Team
- Delivered professional development for instructional strategies in mathematics
- Delivered professional development for district for new hires at orientation sessions
- Sponsored Academic Olympics team
- Delivered professional development for Classroom Connect on the use of technology in the mathematics classroom- Simi Valley, CA
- Co-led math department in vertical and horizontal curriculum alignment, including creating pacing guides for each course
- Served as SCIP (Sarasota County Induction Program) mentor
- Participated on the textbook adoption committee for mathematics

➤ ***Cyesis Teen Parent Program (1999-2001) Sarasota, FL***

- Taught all levels of mathematics from Intensive Math to PreCalculus
- Created specially designed instruction for each student depending on student needs
- Collaborated with school support team each day to address any needs of specific students

➤ ***Alexander High School (1990-1999) Douglasville, GA***

- Taught Algebra 1, Algebra 2, Geometry (regular and honors level), SAT prep course, College Algebra
- Worked with math dept. on vertical alignment of curriculum
- Served as Yearbook advisor
- Coached Soccer and Cheerleading

Awards and Honors

- Sarasota County High School Teacher of the Year (2004-2005)
- North Port High School Teacher of the Year (2003-2004)
- Edge of Excellence Grant Recipient (2003)
"Math + Reading = Success"
- Building Blocks Grant Recipient (2003)
"Closing the Achievement Gap on FCAT"

Professional Development

- Visible Learning Conference with Professor John Hattie- San Francisco, CA
- Design to Align with Virginia McClain
- IB Reflective Project workshop- St. Petersburg, FL
- IB Career Program Coordinator workshop- Chicago, IL
- IB Annual Conference of the Americas- Chicago, IL; Toronto Canada
- IB Head of Schools workshop- Princeton, NJ
- Accountable Talk and Depth of Knowledge with Kevin Baird & Linda Dove
- Professional Learning Communities Conference with Richard DuFour and Michael Fullan
- Common Core Conference- Fort Lauderdale, FL
- Marzano Common Core workshop- Boca Raton, FL
- Differentiated Instruction with Carol Ann Tomlinson - University of Virginia

- STEM Symposium
- Gradual Release of Responsibility with Doug Fisher
- SCIP Mentor Training
- Curriculum Mapping with Heidi Hayes Jacobs- Palm Springs, CA
- Pre-Advanced Placement Vertical Curriculum Alignment workshop- Atlanta, GA
- Brazosport & Literacy book study
- National Advanced Placement Conference- Orlando, FL
- FETC Conference- Orlando, FL
- Advanced Placement Summer Institute- AP Calculus- Orlando, FL
- Kagan Cooperative Learning- Orlando, FL

Curriculum Vitae

E. Jane Gallucci

Profile

Over 35 years in the public education arena, including sixteen years as a school board member, in both Pinellas County Florida and Rockaway, New Jersey; served on Pinellas Education Foundation and National School Boards Foundation Boards. During those years helped run the family business.

My career has been based upon:

- Encouraging the use of data based decision-making and participation
- Using a Baldrige based systems approach to management
- Having a Strategic Plan that has a vision/ mission for public education
- Commitment to improving education through accountability and standards
- Dedication to enhancing excellence in education through education foundations
- Responsible for sound fiscal management and operational efficiency
- Effective communication skills with the customers of education
- Supporter of Choices for parents

Education

Montclair University, Montclair, NJ
Masters of Arts
Major: Family Therapy and Guidance

Immaculata College, Immaculata, PA
Teaching Certificate

Waynesburg University, Waynesburg, PA
Bachelor of Arts
Major: Psychology/Education

Baldrige Training
Pinellas County Schools

Business

Xerocost Copier Center Inc. 1989-2008
 Secretary/Treasurer
 Sold in 2008

Gallucci & Associates, Inc 2008- present
 Vice President

Employment.

School Board Member 1996-2008
 Pinellas County
 Largo, FL

Responsibilities included policy development and overseeing a \$1.5 billion budget. Skills needed good communications written and verbal, listening and customer service.

Guidance Counselor 1988-1996
 Pinellas County Schools
 Largo, Fl

Social Worker 1987-1988
 Morton Plant Hospital
 Clearwater, FL

Compensatory Education Teacher 1986-1987
 Pinellas County Schools
 Largo, FL

Teacher, Science 1972-1976
 Central Junior High School
 Parsippany, N.J.

Teacher 1970-1972
 St. Titus School
 Norristown, PA

School Board Experience

National School Boards Association

1680 Duke Street
Alexandria, VA

| | |
|---|-----------|
| Immediate Past President | 2007-2008 |
| President | 2006-2007 |
| President/Elect | 2005-2006 |
| Secretary/Treasurer | 2004-2005 |
| National School Boards Foundation Board | 2005-2008 |
| Board of Directors | 2001-2004 |

Pinellas County School Board

301 4th St SW
Largo, FL

| | |
|-------------------------------------|-----------|
| Chairman | 2003-2004 |
| Vice Chairman | 2002-2003 |
| Board Member | 1996-2008 |
| Pinellas Education Foundation Board | 2003-2004 |

Florida School Boards Association

203 South Monroe Street
Tallahassee, FL

| | |
|------------------|------------|
| Past President | 2001-2002 |
| President | 2000-2001 |
| President-Elect | 1999 -2000 |

Rockaway Borough Board of Education

Rockaway, NJ

| | |
|------------------|-----------|
| President | 1982-1983 |
| Vice President | 1981-1982 |
| Board Member | 1979-1983 |

COMMUNITY INVOLVEMENT

Charter Involvement

Gulf Coast Academy Charter School Board

Past Service

Pinellas County Arts Committee

Brooker Creek Preserve Board

Florida School Music Association Board of Directors

Metropolitan Planning School Safety Committee

Pinellas County Planning Council

Appointed by Gov. Bush to Partnership for Safe Schools

Chairman 2002

State Recruitment/Retention Task Force

Co Chair

Florida Census 2000 state committee

Pinellas County Millennium Committee, Education

Chair

Pinellas County Teen Pregnancy Partnership Steering Committee

PACE Board of Directors

Phi Delta Kappa

American Heart Association Advocacy Committee

National Boards

Sally Ride Science Advisory Board

2007-2010

Awards

Mrs. Countryside, Community Activists Award

2008

Abrazzo given by National Caucus of Hispanic School Board Members

2007

School Board Member of the Year given by Consortium of Florida

2007

Education Foundations

Personal

Married for 45 years to Robert J. Gallucci

Two Children

Loves to travel and read

Michelle C. Swint

EDUCATION AND CERTIFICATIONS

- Master of Arts in English, Stetson University, May 2004
- Bachelor of Arts in Communication Studies, Minor Spanish Studies, Stetson University, May 2000
- Florida Professional Certificate, English 6-12 / ESOL Endorsement (300-hours)
Validity Period: July 01, 2017-June 30, 2022

TEACHING EXPERIENCE

- Secondary Language Arts Teacher, Pine Ridge High School, Deltona, Florida July 2004-Present
 - Cambridge Academy English (2017-2018)
 - AP Literature and Composition (2016-2017)
 - English I-IV, Honors and Standard levels
 - AP Language and Composition
 - Student Success and Development (AVID)
- Adjunct Professor, Daytona State College, Daytona Beach, Florida August 2008-Present
 - Writing I (ENC 001)
 - College Composition (ENC 1101)
 - Literature and Composition (ENC 1102)
 - Writing with Research (ENC 1102)

PROFESSIONAL ACTIVITIES AND ACCOMPLISHMENTS

- Health Academy Cross-Curricular team member, English representative (2017-2018)
- Education Practices Commission, Member, Florida Department of Education (2016-Present)
- Instructional Leader/Mentor, English Department, Grades 9-12 (2015-Present)
- Teacher Certification Examination Subject Matter Expert, Florida Department of Education (2014)
- Textbook Adoption Committee Member and Curriculum Map Cadre Participant (2013-2014)
- English Department Chair, 12 member department (2012-2015, 2017)

PROFESSIONAL ACTIVITIES AND ACCOMPLISHMENTS

- Volusia System for Evaluating Teachers (VSET) Pilot Team member (2012)
- Common Core curriculum map development co-chair, 11th grade (2012)
- Professional Learning Community leader (2009-2010) and co-chair (2011-2012)
- College Board AP Language exam reader (2011-Present)
- Volusia Teachers Organization Steward (2010-2015)
- Advancement Via Individual Determination (AVID) site team member (2009-Present)
- Advancement Via Individual Determination (AVID) student program leader (2006-2008)

PROFESSIONAL DEVELOPMENT LEADERSHIP

- Model classroom demonstration site for AVID program, college interns, and designated campus visitors.
- Developed and co-presented Pine Ridge High School classroom management workshops for preplanning in-service.
- Co-presented with ESE administrator as part of the Volusia System for Evaluating Teachers (VSET) pilot program.
- Co-presented with fellow Volusia Teachers Organization steward as part of the VSET DPP follow up training.

AWARDS AND HONORS

- 2015 Volusia County Schools' Teacher of the Year, Finalist
- Teacher of the Month
- Project of the Month
- Outstanding First Year Teacher Award

Ann Copenhaver

acopenhaver@escambia.k12.fl.us

LEADERSHIP

- Escambia County School District* • Founding appointee to Superintendent's "Model of Excellence" Team
- Escambia County Public Schools Foundation* • Roundtable judge, district Teacher-of-the-Year Selection Committee
• Inductee, Wendy's Golden Apple Academy
- Florida Department of Education* • Contributing service member, Florida League of Teachers
- Florida League of Middle Schools* • One of two classroom teachers in the state to serve on the board for designing and implementing professional development institutes
• Cluster teams leader and chair, council of faculty team leaders
- Ransom Middle School* • Chair, school Talent Recruitment Committee
• Coordinator, site-based adaptation and personalization of RTI programs

TRAINING

- American Federation of Teachers* • National trainer, "Foundations: Educational Research and Dissemination"
- University of West Florida* • Graduate instructor, endorsement for Gifted Education
- Florida Diagnostic and Learning Resources System* • Co-creator and developer of original, research-determined, recently state-adopted professional development curriculum on differentiation for gifted and twice-exceptional students
- Escambia County School District* • District trainer, Multiple Intelligences Theory

CHANGE

- National Education Association Foundation* • Appointed teacher representative, integrated collaboration team for steering systematic, grant-sponsored professional development
- Escambia County School District and Escambia County Education Association* • Founding team member and consulting teacher for the district's new instruction-administration partnership for shared, mentor-driven annual professional evaluation
• Author of district-wide standards for workforce professionalism
• Lead, district's "Cooperative Classrooms in the Middle" series
- Escambia County Education Association* • Designer and facilitator, county's "Great Beginnings" program for new teacher induction and orientation
• Chair, Professional Issues Committee

INSTRUCTION

| | | | |
|-----------------------------|---|----------------------------|-----------------|
| <i>S.T.A.R.T. Program</i> | Consulting Teacher, Evaluator | 2011 -- 2017 | Pensacola, FL |
| <i>Ransom Middle School</i> | Mathematics, Reading, French, Gifted Studies (6 – 8) | 1987 – 2011, 2017- present | Cantonment, FL |
| <i>Oak Hall School</i> | Mathematics, French (8 – 12) | 1977 – 1981 | Gainesville, FL |
| <i>Woodham High School</i> | Mathematics, (9 – 10) | 1975 – 1977 | Pensacola, FL |

EPC Commission Member List as of February 23, 2018

| | | | |
|--|---|--|---|
| Name: Term (1stTerm): Category: | Aadil Ameerally – Broward July 2017- July 2021 Parent | Name: Term (1stTerm): Category: | Christie Bassett – Polk October 2016 - September 2020 Teacher |
| Name: Term (2ndTerm): Category: | Cristina Basso – Miami-Dade October 2015-September 2019 Teacher | Name: Term (1st Term): Category: | Ana Armbrister Bland – Palm Beach October 2014 – September 2018 Teacher |
| Name: Term (2ndTerm): Category: | Judie Budnick – St. Lucie October 2015 – September 2019 Former School Board Member | Name: Term (1stTerm): Category: | Ann Copenhaver – Escambia October 2013 – September 2017 Teacher |
| Name: Term (2nd Term): Category: | Diane Farmer - Hillsborough October 2013 - September 2017 Administrator | Name: Term (2 nd Term): Category: | Christie Gold - Hillsborough October 2015- September 2019 Teacher |
| Name: Term (1 st Term): Category: | Douglas V. Hardie – St. Lucie August 2016 – August 2020 Law Enforcement | Name: Term (1st Term): Category: | Tiffany M. Hollis-Cole – Palm Beach October 2016 - September 2020 Teacher |
| Name: Term (1st Term): Category: | Jeffrey L. Johnson, Sr.- St. Lucie October 2016- September 2020 Teacher | Name: Term (1st Term): Category: | James Garry Lowe - Manatee August 2016 - August 2020 Law Enforcement |
| Name: Term (2nd Term): Category: | Katrina McCray - Duval October 2014 – September 2018 Administrator | Name: Term (1st Term): Category: | Ric Mellin – Pasco October 2015 – September 2019 Administrator |
| Name: Term (2nd Term): Category: | Nicholas Pietkiewicz – Lee September 2016-September 2020 Teacher | Name: Term (2nd Term): Category: | Jillian Rose – Duval September 2016-September 2020 Teacher |
| Name: Term (1st Term): Category: | Kevin Rowe – Marion Nov. 28, 2017- Nov. 27, 2021 Law Enforcement | Name: Term (1st Term): Category: | Michelle Swint – Volusia October 2013- September 2017 Teacher |
| Name: Term (2nd Term): Category: | Elizabeth Trop-Roberts - Broward August 2016– July 2020 Lay Citizen – Parent | Name: Term (1st Term): Category: | K. Lynn Wade - Hillsborough September 2014 – October 2018 Private School Administrator |
| Name: Term (2nd Term): Category: | Cindi Walker – Palm Beach January 2013-January 2017 Lay Citizen-Parent | Name: Term (1st Term): Category: | Celita Wilson – Duval February 2016-February 2020 Lay Citizen-Parent |

ADMINISTRATORS (4/5)

Diane Farmer (term expired)
Katrina McCray
Ric Mellin
K. Lynn Wade (private school)
Vacant

LAW ENFORCEMENT (3/4)

James Garry Lowe
Douglas Hardie
Kevin Rowe
Vacant

TEACHERS (10/10)

Christie Bassett
Cristina Basso
Ana Armbrister Bland
Ann Copenhaver
Christie Gold
Tiffany M. Hollis-Cole
Jeffrey L. Johnson
Nicholas Pietkiewicz
Jillian Rose
Michelle Swint

FORMER SCHOOL BOARD MEMBERS (1/2)

Judie Budnick
Vacant

PARENTS (4/4)

Aadil Ameerally
Elizabeth Trop-Roberts
Cindi Walker (term expired)
Celita Wilson

1012.79 Education Practices Commission; organization.—

(1) The Education Practices Commission is composed of the following 25 members: 10 teachers; 5 administrators, at least 1 of whom represents a private or virtual school; 4 lay citizens who are parents of public school students and who are unrelated to public school employees; 2 former charter school governing board or district school board members or former superintendents, assistant superintendents, or deputy superintendents; and 4 sworn law enforcement officials, appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Before making nominations, the commissioner shall consult with teaching associations, parent organizations, law enforcement agencies, and other involved associations in the state. In making nominations, the commissioner shall attempt to achieve equal geographical representation, as closely as possible.

(a) A teacher member, in order to be qualified for appointment:

1. Must be certified to teach in the state.
2. Must have practiced the profession in this state for at least 5 years immediately preceding the appointment.

(b) A school administrator member, in order to be qualified for appointment:

1. Must have an endorsement on the educator certificate in the area of school administration or supervision.
2. Must have practiced the profession as an administrator for at least 5 years immediately preceding the appointment.

(c) The law enforcement official members must have served in the profession for at least 5 years immediately preceding appointment and have background expertise in child safety.

(d) The Commissioner of Education, upon request or recommendation from the commission, may also appoint up to 5 emeritus members from the commission's prior membership to serve 1-year terms. Notwithstanding any prior service on the commission, an emeritus member may serve up to five 1-year terms. An emeritus member serves as a voting member at a discipline hearing and as a consulting but nonvoting member during a business meeting.

(e) All members must be residents of the state.

(2) Members of the commission shall serve for 4-year staggered terms. No commission member may serve more than 8 years.

(3) The State Board of Education may remove any member from the commission for misconduct or malfeasance in office, incapacity, or neglect of duty.

(4) From among its members, the commission shall elect a chair who shall preside over meetings of the commission and perform other duties directed by the commission or required by its duly adopted rules or operating procedures. School districts shall be reimbursed for substitute teachers required to replace commission members, when they are carrying out their official duties, at a rate established by the school district for substitute teachers. The department may reimburse local school districts for substitutes.

(5) The commission, by a vote of three-fourths of the membership, shall employ an executive director, who shall be exempt from career service. The executive director may be dismissed by a majority vote of the membership.

(6)(a) The commission shall be assigned to the Department of Education for administrative purposes. The commission, in the performance of its powers and duties, shall not be subject to control, supervision, or direction by the Department of Education.

(b) The property, personnel, and appropriations related to the specified authority, powers, duties, and responsibilities of the commission shall be provided to the commission by the Department of Education.

(7) The duties and responsibilities of the commission are to:

(a) Interpret and apply the standards of professional practice established by the State Board of Education.

(b) Revoke or suspend a certificate or take other appropriate action as provided in ss. [1012.795](#) and [1012.796](#).

(c) Report to and meet with the State Board of Education at least once each year.

(d) Adopt rules pursuant to ss. [120.536\(1\)](#) and [120.54](#) to implement provisions of law conferring duties upon it.

(8)(a) The commission shall, from time to time, designate members of the commission to serve on panels for the purpose of reviewing and issuing final orders upon cases presented to the commission. A case concerning a complaint against a teacher shall be reviewed and a final order entered by a panel composed of five commission members, at least one of whom must be a parent or a sworn law enforcement officer and at least three of whom must be teachers. A case concerning a complaint against an administrator shall be reviewed and a final order entered by a panel composed of five commission members, at least one of whom must be a parent or a sworn law enforcement officer and at least three of whom must be administrators.

(b) A majority of a quorum of a panel of the commission shall have final agency authority in all cases involving the revocation, suspension, or other disciplining of certificates of teachers and school administrators. A majority of the membership of the panel shall constitute a quorum. The district school board shall retain the authority to discipline teachers and administrators pursuant to law.

(9) The commission shall make such expenditures as may be necessary in exercising its authority and powers and carrying out its duties and responsibilities, including expenditures for personal services, general counsel or access to counsel, and rent at the seat of government and elsewhere; for books of reference, periodicals, furniture, equipment, and supplies; and for printing and binding. The expenditures of the commission shall be subject to the powers and duties of the Department of Financial Services as provided in s. [17.03](#).

(10) The commission shall be financed from the following: certification fees; fines, penalties, and costs collected pursuant to s. [1012.796\(9\)](#); and general revenue.

History.—s. 756, ch. 2002-387; s. 1976, ch. 2003-261; s. 72, ch. 2004-41; s. 20, ch. 2004-295; s. 31, ch. 2008-108; s. 8, ch. 2016-58.

