

**FLORIDA COLLEGE SYSTEM**

Salaries of Selected Positions

2018-19 Reporting Year

	COLLEGE	President	Executive Vice President	Provost/ Campus Vice President	Chief Academic Affairs Officer	Chief Business Affairs Officer	Chief Student Affairs Officer	Chief Librarian/ Learning Resources	Registrar	Director of Admissions	Chief Information Officer/D.P. Director	Comptroller	Human Resources Director	Institutional Advancement Officer	Facilities Director	Maintenance Supervisor	Security, Health and Safety Officer	Building Official/ Facilities Planner	Assistant Facilities Director
1	EASTERN FLORIDA	\$313,845		\$138,316	\$185,600	\$185,600			\$81,952	\$66,305	\$137,383	\$87,416	\$143,500	\$112,750	\$150,000	\$78,692	\$185,600	\$53,808	\$56,383
2	BROWARD	\$312,000	\$203,414	\$195,965	\$152,593	\$153,137	\$142,520	\$104,854	\$109,944	\$109,567	\$164,703	\$161,132	\$151,972	\$162,157	\$128,645	\$101,135	\$111,980	\$102,894	\$98,412
3	CENTRAL FLORIDA	\$263,660	\$139,256	\$127,940	\$132,208	\$101,807	\$121,540	\$62,172	\$65,000	\$70,650	\$97,496	\$46,829	\$62,172	\$70,650	\$100,986	\$51,200	\$48,410	\$49,152	
4	CHIPOLA	\$165,000			\$114,400	\$144,226	\$134,040	\$71,616	\$56,270	\$63,571	\$109,746	\$80,205	\$71,619	\$94,731	\$63,571				
5	DAYTONA	\$270,300	\$195,300	\$153,000		\$153,000	\$129,600	\$107,600	\$67,500	\$93,000	\$170,400	\$104,900	\$129,000	\$145,000	\$120,000	\$35,700	\$100,700	\$70,000	\$75,100
6	FL SOUTHWESTERN	\$315,410		\$185,000		\$166,497	\$160,000	\$75,583	\$104,491	\$68,000	\$145,000	\$101,000	\$102,979	\$166,497	\$86,709	\$59,166	\$95,950	\$64,957	
7	FL SC AT JAX			\$166,679		\$173,400	\$165,000	\$102,510	\$74,328	\$88,000			\$120,000	\$165,000	\$118,000	\$36,186	\$83,669		
8	FLORIDA KEYS	\$196,672			\$106,477	\$118,042		\$65,328	\$71,144		\$79,499	\$75,314	\$75,314	\$98,153	\$80,149	\$63,479			
9	GULF COAST	\$219,555			\$135,025	\$135,025	\$135,025	\$77,743		\$92,913	\$108,843	\$80,699	\$85,750	\$135,025	\$69,030		\$63,440		\$62,237
10	HILLSBOROUGH	\$324,426		\$141,262	\$150,000	\$153,367	\$136,332		\$74,800		\$146,685	\$127,629	\$115,360	\$115,930	\$92,500	\$38,857	\$74,000	\$50,998	
11	INDIAN RIVER	\$272,700		\$135,300	\$153,600	\$153,600	\$153,600	\$108,000	\$60,610		\$153,600	\$127,900	\$122,600	\$96,420		\$69,690	\$60,530	\$122,600	
12	FLORIDA GATEWAY	\$225,000			\$131,377	\$120,250	\$126,235		\$72,817		\$109,424		\$87,185	\$76,378	\$72,100				
13	LAKE-SUMTER	\$210,000			\$120,755	\$132,906	\$118,190	\$75,480	\$68,646	\$52,020	\$111,660	\$81,906	\$68,000	\$98,736	\$69,360	\$40,800	\$67,626		
14	SC FL MNTEE-SRST	\$252,000	\$165,000			\$142,814	\$139,000	\$76,364	\$95,000	\$67,067	\$139,000	\$105,000	\$94,869	\$113,500	\$110,000	\$67,386	\$71,084		
15	MIAMI DADE	\$435,610	\$249,696	\$185,769	\$142,338	\$209,517	\$142,338	\$103,838	\$97,868	\$97,868	\$194,860	\$134,117	\$178,857	\$162,365	\$154,803	\$106,933	\$64,959	\$101,820	\$150,702
16	NORTH FLORIDA CC	\$156,953			\$86,333	\$86,333	\$86,333	\$55,060	\$41,028				\$86,333	\$50,301	\$50,301		\$50,504		
17	NORTHWEST FL SC	\$224,200			\$132,600	\$126,096	\$127,500	\$91,740	\$68,340	\$73,400	\$112,200	\$68,000	\$76,500	\$114,078	\$72,050	\$73,139	\$75,000		\$49,395
18	PALM BEACH SC	\$353,000		\$149,615	\$150,000	\$177,074	\$149,615	\$86,245	\$91,000		\$125,000	\$119,245	\$140,000	\$170,000	\$133,241	\$94,597		\$112,490	
19	PASCO-HERNANDO CC	\$224,910		\$104,906	\$147,900	\$151,610	\$140,250	\$94,489		\$64,817	\$128,149	\$89,553	\$84,002	\$106,013	\$99,501	\$30,077	\$54,536	\$68,645	
20	PENSACOLA SC	\$221,675			\$148,508	\$145,068	\$148,508	\$62,923	\$55,183		\$99,584	\$81,600	\$82,137		\$85,729	\$44,676	\$55,871		
21	POLK SC	\$253,125			\$135,955	\$156,221	\$129,776			\$79,032	\$95,000	\$96,884	\$98,139	\$123,596	\$88,273	\$48,453	\$62,278	\$56,000	
22	ST. JOHNS RIVER SC	\$308,744	\$165,342	\$142,580	\$146,635	\$146,635	\$146,635	\$78,030	\$66,617	\$39,000	\$94,140	\$103,530	\$91,800		\$92,900	\$47,136	\$66,300	\$60,657	\$58,357
23	ST. PETERSBURG	\$300,000		\$119,767	\$170,453	\$145,837	\$146,844	\$98,763	\$118,131	\$72,885	\$126,344	\$110,843	\$110,843		\$70,762	\$67,375	\$68,048	\$70,762	
24	SANTA FE	\$367,510			\$193,349	\$187,890	\$148,101	\$84,267	\$95,236		\$153,820	\$85,048	\$103,870	\$180,060	\$93,277	\$55,594	\$51,987	\$79,833	\$66,655
25	SEMINOLE SC OF FL	\$288,000		\$100,869	\$173,889			\$88,580		\$121,357	\$208,193	\$115,795	\$115,795	\$140,700	\$92,213	\$48,991	\$94,759	\$57,444	
26	SOUTH FLORIDA SC	\$235,750			\$137,350	\$137,701	\$115,075	\$76,035	\$88,500		\$79,000	\$90,000	\$75,000	\$92,250	\$84,435	\$43,762	\$59,687		
27	TALLAHASSEE CC	\$286,410		\$178,500	\$178,500	\$153,000	\$147,900	\$75,000	\$70,000	\$73,000	\$162,843	\$114,791	\$94,000	\$151,200	\$88,000	\$45,929	\$89,000	\$43,758	
28	VALENCIA	\$344,647	\$225,000	\$200,058	\$175,450	\$200,047	\$175,450	\$99,988	\$114,726	\$69,340	\$165,000	\$140,831	\$200,058	\$121,137	\$122,215	\$44,332	\$96,151	\$87,568	\$89,301
	SYSTEM AVERAGE	\$273,696	\$191,858	\$151,595	\$146,518	\$151,402	\$139,132	\$84,259	\$79,840	\$76,936	\$132,326	\$101,207	\$106,684	\$124,427	\$96,794	\$58,054	\$77,170	\$73,729	\$78,505

**NOTE:**

If a college reported more than one person for a type of position, the average salary is shown. The varying organizational structures and enrollments across the FCS institutions may make it difficult to compare colleges within this report.

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SOURCE: October 2018 Payroll

**FLORIDA COLLEGE SYSTEM**

Salaries of Selected Positions

2018-19 Reporting Year

	COLLEGE	Assistant Maintenance Supervisor	Assistant Security, Health and Safety Officer	Veterans Affairs Coordinator	Director of Financial Aid	Student Disabilities Coordinator	Counselor Average Salary	Professional Librarian Average Salary	Library Paraprofessional Staff Average Salary	Other Library Support Staff Average Salary	Part-time Faculty Salary per Credit Hour	ADA F/T Coordinator Salary	ADA Assistant Coordinator Salary	Grounds Position Average Salary	Custodian Average Salary	Tradesman Average Salary	Related Trades Staff Average Salary
1	EASTERN FLORIDA	\$41,521	\$89,688	\$61,000	\$90,200	\$81,625	\$37,082	\$64,276	\$29,006	\$27,318	\$579			\$29,731		\$33,989	\$27,773
2	BROWARD	\$61,180	\$65,837	\$62,796	\$121,883	\$86,530	\$84,026	\$75,377	\$33,718		\$675		\$45,433	\$36,119	\$29,770	\$44,016	\$35,766
3	CENTRAL FLORIDA	\$47,618	\$24,685		\$75,962	\$45,056	\$33,424	\$70,819	\$32,227		\$640	\$28,621		\$24,873		\$31,885	
4	CHIPOLA				\$62,399			\$57,066		\$33,911	\$550			\$22,797	\$22,000	\$42,744	\$31,995
5	DAYTONA		\$53,900	\$36,700	\$83,400	\$61,500	\$44,700	\$50,000		\$26,500	\$675			\$24,500	\$20,800	\$25,200	\$27,200
6	FL SOUTHWESTERN		\$70,670	\$40,943	\$97,970			\$68,424		\$24,932	\$775	\$61,818	\$48,480				
7	FL SC AT JAX	\$42,045		\$65,000	\$90,000	\$63,770	\$53,569	\$61,528	\$28,975	\$51,541	\$690			\$24,379	\$23,285	\$32,233	\$25,113
8	FLORIDA KEYS			\$40,429	\$75,288	\$61,630	\$61,216	\$49,066	\$31,356		\$551						\$42,803
9	GULF COAST			\$50,478	\$80,446	\$44,579	\$49,824	\$46,974	\$40,121	\$30,203	\$663			\$24,062	\$25,847	\$35,996	
10	HILLSBOROUGH		\$49,336		\$90,404	\$41,776	\$69,343	\$54,642	\$49,942	\$27,253	\$647					\$31,512	
11	INDIAN RIVER			\$45,210	\$90,680		\$57,189	\$74,409	\$55,490			\$73,766		\$44,894	\$35,803	\$46,291	
12	FLORIDA GATEWAY				\$56,702	\$59,421	\$44,623		\$34,633		\$517					\$34,403	
13	LAKE-SUMTER				\$71,400	\$49,470	\$39,095	\$55,907	\$31,147		\$568					\$36,418	
14	SC FL MNTEE-SRST				\$95,000	\$61,812		\$48,328	\$39,705	\$24,277	\$617			\$27,729		\$45,260	\$33,966
15	MIAMI DADE	\$66,268	\$41,791	\$91,026	\$92,182	\$75,745	\$48,774	\$74,243	\$45,711	\$38,986	\$820	\$122,403	\$93,212	\$33,148	\$28,332	\$48,334	\$41,001
16	NORTH FLORIDA CC				\$36,764				\$38,654	\$28,100	\$561					\$31,300	\$31,300
17	NORTHWEST FL SC			\$30,000	\$62,628	\$49,500	\$40,000	\$67,851	\$30,000	\$23,182	\$660		\$28,000			\$26,477	
18	PALM BEACH SC			\$55,900	\$90,900		\$84,832	\$70,832	\$40,737	\$19,271	\$678			\$37,196	\$40,369	\$56,033	\$44,212
19	PASCO-HERNANDO CC	\$32,427		\$59,784	\$100,153	\$53,459		\$60,011	\$30,150	\$29,994	\$570			\$25,875		\$28,038	
20	PENSACOLA SC		\$32,860	\$37,885	\$66,300	\$33,959	\$62,578	\$51,054	\$44,705	\$28,912	\$435	\$50,000				\$26,366	\$21,877
21	POLK SC			\$43,121	\$60,750	\$66,225		\$48,768		\$27,752	\$533	\$43,031				\$34,511	\$20,151
22	ST. JOHNS RIVER SC		\$48,450		\$70,000		\$55,154	\$57,812	\$30,385	\$27,980	\$580			\$35,359	\$27,526	\$46,410	\$32,682
23	ST. PETERSBURG			\$53,707	\$89,746	\$82,685	\$44,074	\$55,951	\$33,686	\$28,290	\$753			\$25,759	\$25,256	\$37,431	\$28,523
24	SANTA FE			\$51,897	\$75,472	\$71,184	\$49,425	\$65,591	\$35,462	\$38,265	\$744			\$27,702	\$27,408	\$36,680	\$26,866
25	SEMINOLE SC OF FL		\$67,155	\$37,338	\$94,778		\$74,657	\$72,546	\$33,901	\$33,934	\$647	\$72,600	\$52,986	\$30,330	\$27,482	\$37,251	\$23,252
26	SOUTH FLORIDA SC	\$33,293		\$35,875	\$70,213		\$65,742	\$46,542	\$22,462	\$22,700	\$546			\$24,504	\$21,165	\$25,319	\$17,886
27	TALLAHASSEE CC		\$58,497	\$45,384	\$107,463	\$52,479		\$49,865	\$35,523		\$714			\$27,986	\$22,569	\$34,642	
28	VALENCIA	\$38,788	\$71,021		\$125,460	\$46,382	\$78,887	\$72,407	\$35,714	\$38,752	\$663	\$78,134	\$63,463	\$28,247	\$26,849	\$32,694	\$25,799
	SYSTEM AVERAGE	\$45,392	\$56,157	\$49,709	\$83,994	\$59,440	\$56,680	\$60,396	\$36,034	\$30,098	\$636	\$66,297	\$55,262	\$29,220	\$26,964	\$36,281	\$29,898

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