

FLORIDA COLLEGE SYSTEM

Salaries of Selected Positions 2019-20 Reporting Year

COLLEGE	President	Executive Vice President	Provost/Campus Vice President	Chief Academic Affairs Officer	Chief Business Affairs Officer	Chief Student Affairs Officer	Chief Librarian/Learning Resources	Registrar	Director of Admissions	Chief Information Officer/D.P. Director	Comptroller	Human Resources Director	Institutional Advancement Officer	Facilities Director	Maintenance Supervisor	Security, Health and Safety Officer	Building Official/Facilities Planner	Assistant Facilities Director	Assistant Maintenance Supervisor	
1	EASTERN FLORIDA	\$334,471		\$138,316	\$185,600	\$185,600	\$96,625	\$81,953	\$66,305	\$137,383	\$87,416		\$82,500	\$150,000	\$78,692	\$185,600	\$50,000	\$47,527	\$41,829	
2	BROWARD	\$226,500		\$197,000	\$145,678	\$170,000	\$148,000	\$104,854	\$109,944	\$109,567	\$153,718	\$120,000	\$137,500	\$162,157	\$137,000	\$117,500	\$111,980	\$117,500	\$66,693	\$61,580
3	CENTRAL FLORIDA	\$263,660		\$113,127	\$132,208	\$101,807	\$121,540	\$62,172	\$65,000	\$70,650	\$46,829	\$75,000	\$75,830	\$100,986	\$48,887					
4	CHIPOLA	\$185,000			\$117,832	\$148,553	\$85,000	\$73,765	\$43,118	\$68,461	\$109,309	\$82,611	\$90,000	\$97,572	\$73,962					
5	DAYTONA	\$314,150	\$199,900	\$157,590		\$157,590	\$133,488	\$110,828	\$69,525	\$95,790	\$175,512	\$109,077	\$132,870	\$145,000	\$125,660	\$35,800	\$102,485	\$73,954		
6	FL SOUTHWESTERN	\$318,564			\$196,950	\$168,162	\$161,600	\$77,851	\$90,000	\$75,750	\$146,450	\$102,010	\$140,000	\$145,000	\$90,900	\$54,337	\$38,999	\$74,740		
7	FL SC AT JAX	\$290,000		\$171,679		\$178,602	\$169,950	\$105,585	\$76,558	\$90,640	\$154,500	\$126,072	\$123,600	\$169,950	\$121,540	\$37,595	\$86,179			\$42,537
8	FLORIDA KEYS	\$196,672			\$106,477	\$118,042		\$65,328	\$75,979		\$79,499	\$75,314	\$75,314	\$98,153	\$80,566					
9	GULF COAST	\$219,555			\$144,023	\$144,023	\$144,023	\$78,520		\$100,745	\$109,931	\$70,668		\$144,023	\$70,668		\$74,709		\$62,858	
10	HILLSBOROUGH	\$324,926		\$147,422	\$135,000	\$153,367	\$136,332		\$74,800		\$146,685	\$127,629	\$115,360	\$115,930	\$92,500	\$43,548	\$74,000	\$62,164		
11	INDIAN RIVER	\$272,700		\$135,300	\$153,600	\$153,600	\$153,600	\$108,000	\$60,610		\$153,600	\$127,900	\$122,600	\$113,700		\$69,690	\$60,530	\$122,600		
12	FLORIDA GATEWAY	\$234,000			\$136,632	\$125,060	\$131,285		\$75,729		\$85,000	\$72,000	\$90,672	\$79,433	\$74,984	\$48,880				
13	LAKE-SUMTER	\$210,000	\$165,000		\$120,755	\$115,000	\$120,755	\$82,480	\$57,712	\$68,646	\$114,660		\$72,500	\$120,000	\$72,800	\$45,400	\$75,501			
14	SC FL MNTEE-SRST	\$252,000		\$188,700		\$145,670	\$141,780	\$77,891	\$96,900	\$83,000	\$107,090	\$107,100	\$96,767	\$125,000	\$112,200	\$68,734	\$72,505			\$51,333
15	MIAMI DADE	\$401,296	\$254,465	\$190,993	\$148,089	\$203,698	\$148,089	\$108,033	\$103,902	\$103,902	\$202,732	\$149,735	\$186,063	\$168,924	\$175,950	\$111,253	\$67,559	\$105,933	\$134,398	\$67,286
16	NORTH FLORIDA	\$162,493			\$91,173	\$92,560	\$92,560	\$59,120	\$43,936				\$92,560	\$54,000	\$53,157		\$50,213			
17	NORTHWEST FL SC	\$250,000			\$150,000	\$133,618	\$135,050	\$93,575	\$69,707	\$74,909	\$120,944	\$80,000	\$78,030	\$121,360	\$73,491	\$74,602	\$76,500		\$50,383	
18	PALM BEACH SC	\$359,820		\$146,413	\$153,000	\$173,400	\$161,354	\$82,380	\$92,820		\$127,500	\$121,630	\$141,400	\$185,400	\$135,906	\$96,489		\$112,490		
19	PASCO-HERNANDO CC	\$239,910	\$0	\$0	\$151,000	\$160,000	\$142,000	\$94,489	\$0	\$74,289	\$130,000	\$89,553	\$95,000	\$99,907	\$99,502	\$0	\$54,536	\$68,645	\$72,775	\$0
20	PENSACOLA SC	\$254,641			\$157,598	\$147,969		\$64,181	\$56,286	\$48,231	\$101,575	\$83,232	\$83,780		\$87,444	\$50,440	\$56,988			
21	POLK SC	\$253,125			\$110,000	\$156,221	\$129,776	\$73,040		\$79,032	\$95,000	\$96,884	\$98,139	\$123,596	\$88,273	\$48,453		\$56,000		
22	ST. JOHNS RIVER SC	\$308,744	\$165,342	\$99,513	\$146,635	\$146,635	\$146,635	\$78,030	\$66,617		\$104,140	\$103,530	\$96,800		\$92,900	\$47,136	\$66,300	\$60,657	\$58,357	
23	ST. PETERSBURG	\$300,000		\$119,767		\$145,837	\$146,844	\$98,763	\$118,131	\$72,885	\$126,344	\$105,565	\$110,843	\$129,985		\$67,375	\$75,716	\$70,762		
24	SANTA FE	\$367,510			\$197,216	\$191,648	\$151,064		\$97,141		\$156,897	\$90,438	\$110,043	\$183,661	\$79,128	\$59,838	\$53,027	\$82,613	\$67,988	
25	SEMINOLE SC OF FL	\$289,000		\$103,476	\$188,390		\$170,000	\$89,820	\$86,458	\$123,056	\$211,108	\$117,416	\$117,416	\$142,670	\$93,504	\$46,832	\$96,086	\$65,910		
26	SOUTH FLORIDA SC	\$240,465		\$140,097		\$140,455	\$117,377	\$77,556	\$90,270		\$82,500	\$95,000	\$76,500	\$99,251	\$86,124	\$44,637	\$60,881			
27	TALLAHASSEE CC	\$292,138		\$216,240		\$156,060	\$150,858	\$76,500	\$78,000	\$51,500	\$166,100	\$117,087	\$95,880	\$154,224	\$89,760	\$46,848	\$49,967	\$59,554		
28	VALENCIA	\$352,574	\$230,175	\$214,889	\$175,000	\$214,878	\$175,000	\$102,287	\$112,530	\$70,935	\$168,795	\$144,070	\$214,889	\$123,923	\$125,215	\$45,420	\$98,362	\$89,582	\$91,355	\$39,681
SYSTEM AVERAGE		\$275,497	\$169,147	\$145,913	\$147,403	\$152,891	\$138,869	\$85,210	\$76,678	\$80,436	\$133,345	\$101,876	\$110,366	\$125,429	\$99,389	\$57,849	\$76,756	\$79,569	\$72,482	\$43,464

NOTE:

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FLORIDA COLLEGE SYSTEM

Salaries of Selected Positions 2019-20 Reporting Year

COLLEGE	Assistant Security, Health and Safety Officer	Veterans Affairs Coordinator	Director of Financial Aid	Student Disabilities Coordinator	Counselor Average Salary	Professional Librarian Average Salary	Library Paraprofessional Staff Average Salary	Other Library Support Staff Average Salary	Part-time Faculty Salary per Credit Hour	ADA F/T Coordinator Salary	ADA Assistant Coordinator Salary	Grounds Position Average Salary	Custodian Average Salary	Tradesman Average Salary	Related Trades Staff Average Salary	
1	EASTERN FLORIDA	\$89,688	\$61,000	\$90,200	\$55,000	\$36,799	\$61,129	\$28,997	\$27,318	\$579	\$41,500	\$27,342		\$33,981	\$27,590	
2	BROWARD	\$75,000	\$44,000	\$121,883	\$103,500	\$83,376	\$71,836	\$35,529	\$30,553	\$675	\$54,800	\$48,323	\$39,678	\$29,770	\$43,514	\$35,635
3	CENTRAL FLORIDA	\$27,788		\$75,962	\$50,500	\$33,590	\$34,632		\$30,346	\$640	\$28,620		\$21,354		\$31,189	\$26,018
4	CHIPOLA			\$64,271			\$58,778		\$34,535	\$550			\$25,311	\$23,186	\$36,719	\$31,506
5	DAYTONA	\$55,517	\$36,246	\$97,850	\$87,550	\$39,700	\$50,200		\$27,110	\$645			\$25,557	\$23,564	\$29,145	\$29,625
6	FL SOUTHWESTERN		\$41,353	\$98,950	\$62,436	\$47,018	\$71,146		\$27,586	\$775	\$48,965					
7	FL SC AT JAX		\$66,950	\$92,700	\$65,684	\$55,177	\$53,415	\$30,681	\$53,239	\$690			\$25,454	\$23,359	\$33,517	\$25,866
8	FLORIDA KEYS		\$40,429	\$75,288	\$50,538	\$61,216	\$49,066	\$31,356		\$551						\$42,803
9	GULF COAST		\$62,141	\$70,668	\$45,025	\$50,322	\$48,694	\$41,556	\$28,282	\$663			\$24,906	\$27,504	\$37,561	
10	HILLSBOROUGH	\$49,336		\$95,404	\$43,511	\$69,108	\$55,859	\$47,499	\$28,065	\$710					\$32,460	
11	INDIAN RIVER		\$46,320	\$90,680		\$58,341	\$70,279	\$54,120		\$597	\$73,766		\$45,063	\$35,789	\$45,917	
12	FLORIDA GATEWAY			\$60,739	\$61,798	\$47,536		\$36,018		\$536					\$35,987	
13	LAKE-SUMTER		\$32,500	\$71,400	\$52,576	\$41,439	\$55,097	\$34,063		\$568					\$45,096	\$34,001
14	SC FL MNTEE-SRST			\$96,900	\$63,048		\$54,798	\$40,480	\$23,888	\$617			\$29,107		\$47,659	\$34,703
15	MIAMI DADE	\$44,183	\$79,963	\$96,286	\$79,031	\$49,056	\$77,235	\$47,696	\$39,553	\$820	\$127,348	\$96,978	\$34,464	\$29,506	\$49,343	\$42,298
16	NORTH FLORIDA			\$46,470	\$29,567			\$30,000		\$561					\$33,000	\$30,000
17	NORTHWEST FL SC		\$45,800	\$75,429	\$64,228	\$40,592	\$69,208	\$30,600	\$23,646	\$660		\$28,000			\$30,356	\$25,801
18	PALM BEACH SC		\$59,000	\$92,718		\$101,083	\$70,877	\$41,459	\$18,962	\$692			\$37,561	\$40,584	\$57,422	\$41,699
19	PASCO-HERNANDO CC	\$0	\$59,784	\$100,153	\$53,459	\$47,476	\$38,859	\$29,994	\$22,548		\$53,459	\$19,259	\$0	\$0	\$27,123	\$27,123
20	PENSACOLA SC	\$34,503	\$39,779	\$67,626	\$35,657	\$65,045	\$52,059	\$50,286	\$29,220	\$435	\$51,500				\$31,800	\$25,904
21	POLK SC		\$43,121	\$60,750	\$43,100		\$48,768	\$33,516	\$26,335	\$34					\$34,502	\$22,009
22	ST. JOHNS RIVER SC	\$48,450		\$70,000		\$55,154	\$57,812	\$29,975	\$27,525	\$580			\$37,859	\$27,526	\$46,651	\$32,482
23	ST. PETERSBURG		\$53,707	\$89,746	\$82,685	\$43,369	\$48,375	\$33,686	\$27,944	\$753			\$25,695	\$25,197	\$37,605	\$30,326
24	SANTA FE		\$53,892	\$80,857		\$51,619	\$66,903		\$41,570	\$759			\$30,581	\$28,485	\$40,124	\$31,621
25	SEMINOLE SC OF FL			\$96,105		\$71,433	\$75,403	\$34,376	\$35,805	\$647	\$73,616	\$52,704	\$30,754	\$27,134	\$36,073	\$22,509
26	SOUTH FLORIDA SC			\$60,000		\$67,056	\$48,424	\$23,154	\$10,416	\$556			\$25,599	\$22,737	\$27,354	
27	TALLAHASSEE CC		\$42,146	\$109,612	\$58,000	\$41,196	\$49,134	\$45,706	\$33,369	\$714			\$28,612	\$26,980	\$34,912	
28	VALENCIA	\$70,910		\$128,346	\$79,931	\$80,988	\$74,295	\$36,265	\$37,401	\$678	\$57,288	\$47,445	\$28,414	\$27,211	\$32,355	\$25,750
	SYSTEM AVERAGE	\$49,537	\$50,452	\$84,893	\$60,325	\$55,737	\$58,165	\$36,827	\$29,792	\$618	\$61,086	\$48,785	\$28,595	\$26,158	\$37,360	\$30,727

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