

FLORIDA COLLEGE SYSTEM

Salaries of Selected Positions 2020-21 Reporting Year

COLLEGE	President	Executive Vice President	Provost/Campus Vice President	Chief Academic Affairs Officer	Chief Business Affairs Officer	Chief Student Affairs Officer	Chief Librarian/Learning Resources	Registrar	Director of Admissions	Chief Information Officer/D.P. Director	Comptroller	Human Resources Director	Institutional Advancement Officer	Facilities Director	Maintenance Supervisor	Security, Health and Safety Officer	Building Official/Facilities Planner	Assistant Facilities Director	Assistant Maintenance Supervisor	
1	EASTERN FLORIDA	\$345,301		\$138,316	\$185,600	\$185,600	\$124,000	\$70,000	\$66,305	\$137,383	\$87,416	\$143,500	\$82,500		\$78,692	\$185,600	\$50,000	\$47,527	\$41,829	
2	BROWARD	\$226,500		\$197,000	\$156,000	\$192,000	\$153,000	\$110,000	\$109,944		\$153,718	\$120,000	\$137,500	\$162,157	\$137,000	\$117,500	\$111,980	\$117,500	\$117,500	\$61,580
3	CENTRAL FLORIDA	\$263,660		\$127,940	\$132,208	\$135,000	\$130,048	\$62,172	\$65,000	\$70,650	\$65,000	\$75,000	\$133,694	\$75,000		\$40,918	\$51,000		\$43,015	
4	CHIPOLA	\$200,000			\$118,056	\$148,553	\$85,000	\$73,765	\$43,118	\$68,461	\$109,309	\$82,611	\$90,000	\$97,572	\$73,962					
5	DAYTONA	\$314,150	\$199,900	\$157,590		\$125,000	\$133,488	\$110,828	\$69,525	\$95,790	\$175,512	\$109,077	\$132,870	\$145,000	\$125,660	\$35,800	\$102,485	\$73,954	\$61,110	
6	FL SOUTHWESTERN	\$318,564			\$196,950	\$180,000	\$150,000	\$82,000	\$90,000	\$75,750	\$156,700	\$102,010	\$145,000	\$145,000	\$90,900	\$54,337	\$38,714	\$74,740		
7	FL SC AT JAX	\$290,000		\$171,679		\$178,602	\$169,950	\$105,585	\$76,558	\$90,640	\$154,500	\$136,072	\$123,600	\$169,950	\$124,000	\$37,595	\$86,179		\$42,537	
8	FLORIDA KEYS	\$196,672			\$106,477	\$95,394		\$65,328	\$75,979		\$79,499	\$75,314	\$75,314	\$98,153	\$80,566					
9	GULF COAST	\$219,555			\$144,023	\$144,023	\$144,023	\$78,520	\$100,745		\$109,931	\$70,668	\$79,724	\$144,023	\$70,668		\$53,686		\$62,585	
10	HILLSBOROUGH	\$324,926		\$150,382	\$135,000	\$156,921	\$138,108		\$94,499		\$150,238	\$130,844	\$122,172	\$71,587	\$110,563	\$43,458	\$94,499	\$62,164		
11	INDIAN RIVER	\$365,000		\$133,820	\$153,600	\$153,600	\$153,600	\$108,000	\$60,610		\$153,600	\$127,900	\$122,600	\$113,700		\$69,690	\$60,530	\$122,600		
12	FLORIDA GATEWAY	\$234,000			\$136,632	\$125,060	\$115,000		\$75,729		\$93,500	\$72,000	\$90,672	\$79,433	\$74,984	\$48,880				
13	LAKE-SUMTER	\$210,000	\$170,000		\$120,000	\$115,000	\$125,755	\$86,240	\$61,606	\$85,000	\$90,000	\$78,000	\$88,800	\$125,000	\$81,650		\$76,751		\$55,774	
14	SC FL MNTEE-SRST	\$257,101		\$188,700		\$148,619	\$141,780	\$77,891	\$96,900	\$84,680	\$107,090	\$95,000	\$98,726	\$127,530	\$114,471	\$70,125	\$73,973		\$53,474	
15	MIAMI DADE	\$426,296	\$254,465	\$192,769	\$148,089	\$203,698	\$148,089	\$108,033	\$103,902	\$103,902	\$202,732	\$149,735	\$186,063	\$175,000	\$175,950	\$111,253	\$66,534	\$105,933	\$134,398	\$67,386
16	NORTH FLORIDA	\$162,493			\$91,173	\$91,173	\$92,559		\$43,935		\$62,438	\$42,186	\$92,559	\$57,375	\$53,156		\$50,213			
17	NORTHWEST FL SC	\$250,000	\$150,000		\$130,000	\$133,618	\$135,050	\$93,575	\$69,707	\$74,909	\$120,944	\$85,000	\$78,030	\$112,000	\$73,491	\$74,602	\$76,500		\$50,383	
18	PALM BEACH SC	\$359,820		\$115,300	\$153,000	\$170,000	\$150,096	\$87,970	\$92,820	\$90,780	\$127,500	\$102,000	\$141,400	\$185,400	\$115,000	\$74,220	\$93,000	\$108,013		
19	PASCO-HERNANDO CC	\$239,910	\$155,000	\$104,733		\$165,000	\$146,000	\$80,002		\$86,564	\$135,000	\$89,553	\$100,000	\$85,784	\$99,502	\$72,775	\$54,536	\$61,222		
20	PENSACOLA SC	\$254,641			\$157,598	\$147,969		\$64,181	\$54,000	\$48,231	\$101,575	\$86,232	\$83,780		\$92,444	\$52,000	\$60,000			
21	POLK SC	\$253,125			\$110,000	\$135,000	\$129,776	\$73,040		\$65,800	\$95,000	\$70,000	\$98,139	\$123,596	\$88,273	\$48,453	\$62,278	\$56,000		
22	ST. JOHNS RIVER SC	\$308,744	\$169,649	\$102,503	\$150,568	\$150,568	\$150,568	\$80,591	\$68,949		\$107,223	\$106,601	\$80,000		\$95,758	\$49,078	\$68,626	\$62,870	\$60,524	
23	ST. PETERSBURG	\$300,000		\$119,767	\$200,000	\$140,000	\$146,844	\$98,763	\$118,131	\$72,885	\$126,344	\$105,565		\$129,985	\$70,762	\$59,078	\$75,716	\$75,000		
24	SANTA FE	\$298,000			\$197,216	\$160,000	\$151,064	\$74,552	\$97,141		\$156,897	\$87,007	\$114,057	\$183,661	\$124,445	\$79,128		\$83,774		
25	SEMINOLE SC OF FL	\$289,000		\$101,064	\$188,390		\$170,000	\$89,820	\$86,458	\$123,056	\$211,108	\$117,416	\$126,222	\$151,944	\$93,504	\$48,072	\$85,264	\$65,910		
26	SOUTH FLORIDA SC	\$240,465			\$140,097	\$140,455	\$117,377	\$77,556	\$90,270		\$82,500	\$101,500	\$76,500	\$97,798	\$86,124		\$65,881			
27	TALLAHASSEE CC	\$292,138		\$216,240		\$156,060	\$150,858	\$76,500	\$78,000	\$52,530	\$166,100	\$117,087	\$95,880	\$154,224	\$89,760	\$46,848		\$59,554		
28	VALENCIA	\$352,574	\$230,175	\$170,000	\$175,000	\$214,878	\$175,000	\$102,440	\$115,343	\$72,708	\$173,015	\$147,672	\$214,889	\$127,021	\$113,775	\$46,645	\$100,821	\$91,822	\$68,533	\$40,673
SYSTEM AVERAGE		\$278,308	\$189,884	\$149,238	\$148,942	\$151,548	\$139,501	\$86,140	\$81,110	\$79,369	\$131,087	\$98,552	\$111,592	\$126,119	\$97,360	\$62,773	\$77,595	\$77,768	\$73,148	\$50,070

NOTE:

If a college reported more than one person for a type of position, the average salary is shown. The varying organizational structures and enrollments across the FCS institutions may make it difficult to compare colleges within this report.

FLORIDA COLLEGE SYSTEM

Salaries of Selected Positions 2020-21 Reporting Year

COLLEGE	Assistant Security, Health and Safety Officer	Veterans Affairs Coordinator	Director of Financial Aid	Student Disabilities Coordinator	Counselor Average Salary	Professional Librarian Average Salary	Library Paraprofessional Staff Average Salary	Other Library Support Staff Average Salary	Part-time Faculty Salary per Credit Hour	ADA F/T Coordinator Salary	ADA Assistant Coordinator Salary	Grounds Position Average Salary	Custodian Average Salary	Tradesman Average Salary	Related Trades Staff Average Salary	
1	EASTERN FLORIDA	\$89,688	\$61,000	\$90,200	\$55,000	\$36,635	\$64,494	\$29,471	\$27,318	\$579	\$41,500	\$27,175		\$33,002	\$27,836	
2	BROWARD	\$75,000	\$44,000	\$64,660	\$103,500		\$72,389	\$32,719	\$28,729	\$675	\$43,000	\$37,510	\$29,770	\$43,057	\$35,780	
3	CENTRAL FLORIDA	\$23,760		\$86,520	\$29,336	\$43,772	\$45,659	\$39,999	\$28,167	\$640		\$22,574		\$33,947	\$26,668	
4	CHIPOLA			\$64,271			\$58,778		\$34,535	\$550		\$20,940	\$22,559	\$37,528	\$31,506	
5	DAYTONA	\$55,517	\$36,246	\$97,850	\$87,550	\$39,700	\$50,200		\$26,059	\$645		\$25,097	\$23,401	\$34,342	\$28,982	
6	FL SOUTHWESTERN		\$44,242	\$98,950	\$62,436	\$47,352	\$72,103		\$26,460	\$775	\$48,965					
7	FL SC AT JAX		\$66,950	\$92,700	\$65,684	\$55,177	\$52,012	\$29,565	\$52,782	\$690		\$25,454	\$23,359	\$33,723	\$25,866	
8	FLORIDA KEYS		\$42,189	\$75,979	\$49,066	\$60,853	\$49,066	\$31,356		\$551					\$42,803	
9	GULF COAST		\$62,141	\$70,668	\$45,025	\$52,296	\$48,694	\$41,556	\$31,613	\$663		\$27,945	\$29,922	\$36,375	\$34,382	
10	HILLSBOROUGH	\$50,324	\$63,372	\$110,563	\$42,850	\$69,230	\$55,859	\$47,499	\$28,065	\$710				\$35,575		
11	INDIAN RIVER		\$48,500	\$90,680		\$57,311	\$77,668	\$39,926		\$597	\$91,685	\$45,231	\$36,019	\$46,555		
12	FLORIDA GATEWAY			\$55,000	\$64,888	\$45,378		\$40,959		\$536				\$34,499		
13	LAKE-SUMTER		\$38,000	\$72,000	\$55,684	\$42,958	\$53,654	\$35,999		\$568				\$45,097	\$34,649	
14	SC FL MNTEE-SRST			\$96,900	\$64,325		\$53,300	\$41,254	\$24,422	\$617		\$29,524		\$48,810	\$34,398	
15	MIAMI DADE	\$40,592	\$79,963	\$89,868	\$76,900	\$48,493	\$77,235	\$47,222	\$39,553	\$820	\$127,348	\$96,978	\$34,464	\$27,726	\$48,519	\$42,068
16	NORTH FLORIDA			\$46,469	\$29,567			\$30,000		\$561		\$34,984		\$33,500	\$30,000	
17	NORTHWEST FL SC	\$45,338	\$45,800	\$75,429	\$40,000	\$40,550	\$50,000		\$23,646	\$660	\$28,000			\$31,609	\$25,847	
18	PALM BEACH SC	\$70,617	\$59,000	\$92,718	\$56,679		\$67,582	\$41,842	\$19,408	\$693		\$37,199	\$39,584	\$55,816	\$39,446	
19	PASCO-HERNANDO CC		\$59,784	\$100,153	\$53,459		\$38,859		\$29,323	\$38		\$25,175		\$26,409		
20	PENSACOLA SC		\$41,279	\$67,626	\$35,657	\$66,298	\$52,312	\$50,286	\$29,451	\$435	\$51,500			\$31,984	\$24,657	
21	POLK SC		\$43,121	\$64,000	\$43,100	\$52,454	\$48,768	\$25,748	\$28,967	\$34				\$35,112	\$22,009	
22	ST. JOHNS RIVER SC	\$50,419		\$72,400		\$52,411	\$58,623	\$31,575	\$29,076	\$675		\$39,616	\$25,754	\$48,584	\$34,335	
23	ST. PETERSBURG		\$53,707	\$92,431	\$57,364	\$43,452	\$48,502	\$34,113	\$28,367	\$753		\$26,670	\$25,293	\$37,832	\$29,794	
24	SANTA FE		\$54,741	\$84,657	\$56,857	\$48,594	\$68,314		\$35,222	\$769		\$31,216	\$29,102	\$36,976	\$34,225	
25	SEMINOLE SC OF FL		\$36,329	\$96,105	\$37,365	\$69,417	\$75,238	\$34,376	\$35,805	\$647	\$73,616	\$52,704	\$30,754	\$27,046	\$36,624	\$22,509
26	SOUTH FLORIDA SC			\$60,000		\$67,057		\$23,154	\$23,154	\$556		\$25,600	\$20,914	\$45,000	\$23,441	
27	TALLAHASSEE CC		\$47,300	\$109,612	\$58,000	\$41,196	\$50,117	\$45,706	\$33,369	\$714		\$28,009	\$26,862	\$34,137		
28	VALENCIA	\$73,549		\$131,555	\$81,929	\$83,174	\$76,447	\$37,171	\$38,368	\$712	\$58,720	\$48,636	\$29,218	\$27,823	\$33,607	\$28,167
	SYSTEM AVERAGE	\$57,480	\$51,383	\$83,927	\$56,342	\$52,898	\$58,635	\$36,886	\$30,515	\$602	\$70,476	\$53,864	\$30,218	\$27,676	\$38,393	\$30,880

NOTE:

If a college reported more than one person for a type of position, the average salary is shown. The varying organizational structures and enrollments across the FCS institutions may make it difficult to compare colleges within this report.