



**Board of County  
Commissioners**

P.O. Box 1366  
477 Houston Street  
Green Cove Springs, FL  
32043

Area Code: 904  
Phone: 284-6352  
269-6352  
Fax: 278-4731

**County Manager**  
Howard Wanamaker

**Commissioners:**  
Mike Cella  
District 1

Alexandra Compere  
District 2

Jim Renninger  
District 3

Betsy Condon  
District 4

Kristen Burke, DC  
District 5

**Switchboard:**  
GCS (904) 284-6300  
KH (352) 473-3711  
KL (904) 533-2111  
OP/MBG (904) 269-6300

[www.claycountygov.com](http://www.claycountygov.com)



May 14, 2024

President Joe Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

RE: Letter of support for SJR State's Baccalaureate Proposals

Dear President Pickens,

On behalf of the Clay County Board of County Commissioners, it is my pleasure to offer this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The degrees you are proposing, BS degrees in Exceptional Student Education, Biological Sciences, and Social and Human Services, as well as BAS degrees in Digital Art & Media and Performance Design & Production, will all prepare graduates for entry into high wage, high demand careers. Many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of Clay County to earn a high quality, low cost baccalaureate degree from the only public College offering such degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

State colleges that offer baccalaureate programs provide the most economical means of achieving a four-year degree. Local state colleges, like St. Johns River State College, offering programs that include the baccalaureate degrees listed above will enhance resident satisfaction and provide for increased economic development in Clay County.

It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay County.

Sincerely,

A handwritten signature in blue ink that reads "Jim Renninger".

Jim Renninger, Chairman  
Clay County Board of County Commissioners



# PUTNAM COUNTY

2509 Crill Avenue, Suite 200  
Palatka, Florida 32177  
(386) 329-0212

## BOARD OF COUNTY COMMISSIONERS

Larry Harvey  
County Commissioner, District 4

April 25, 2024

Baccalaureate Proposals  
President Joe H. Pickens  
St. Johns River  
State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for SJR State's  
Dear President Pickens:

As the current chairman of the board of the Putnam County Board of County Commissioners, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high-wage, high-demand careers, and many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high-quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce. This is an exciting time in the history of our local college. To be able to provide higher learning opportunities for citizens of this region so they can become the leaders of tomorrow that we need.

I could not be more happy than I am today in celebrating this great path forward.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

A handwritten signature in blue ink, appearing to read "L. Harvey", is written over the word "Sincerely,".

Larry Harvey  
Putnam County Commissioner  
Larry.harvey@putnam-fl.gov  
Cell: 386-916-8923  
Office: 386-329-0205



**St. Johns County Board of County Commissioners**  
Office of the Board of County Commissioners

May 17<sup>th</sup>, 2024

President Joe H. Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of the St. Johns County Board of County Commissioners, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities exist within our local community for graduates of these programs.

In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

Sarah Arnold, Chair  
District 2



[careersourcenefl.com](http://careersourcenefl.com)

April 24, 2024

President Joe H. Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of CareerSource Northeast Florida, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

A handwritten signature in black ink that reads "Bruce Ferguson, Jr." in a cursive script.

Bruce Ferguson  
President

Corporate Office  
| 1845 Town Center Blvd., Suite 250  
Fleming Island, FL 32003  
p: 904-213-3800 | f: 904-516-9217





# CLAY FLORIDA

Economic Development Corporation  
POSSIBILITY FLOWS | JUST SOUTH OF JACKSONVILLE

## BOARD OF DIRECTORS

### Chairman:

George Egan  
Reinhold Corporation

### Vice-Chairman:

Van Royal  
EXIT Magnolia Pt. Realty

### Treasurer/Secretary:

Frank Miller  
Gunster Law

## DIRECTORS

Ted McGowan  
Reynolds Park/Clay Cty. Port

Jerry Agresti  
Developers Realty Group

Morgan Wilbanks  
Stellar

Rob Bradley  
Bradley, Garrison & Komando P.A.

Russell Buck  
TD Bank

Brian Knight  
Pragmatic Works

Michael Rathjen  
VyStar Credit Union

Kevin Rinks  
Ascension St. Vincent's

Joe Mobley  
The Fiorentino Group

Joe Pickens  
St. Johns River State College

Jeff Taylor  
HCA Florida OP Hospital

## PRESIDENT

Crawford Powell

April 24, 2024

President Joe H. Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Dear President Pickens:

Clay County Economic Development Corporation is pleased to support the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public college offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

Clay EDC works to recruit high-wage employers. Programs such as those proposed make our community tremendously more valuable when recruiting quality employers seeking a trained and ready workforce.

If I can provide additional resources or data, please do not hesitate to reach out. It is an honor to support you and St. Johns River College as you work to expand the offerings with these new baccalaureate degree programs to the residents of Clay, Putnam, and St. Johns Counties.

Respectfully,

Crawford Powell, President



Clay Electric Cooperative, Inc.

April 24, 2024

President Joe H. Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of Clay Electric Cooperative, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

As a former educator who has transitioned into the private sector, I have seen both private and public institutions benefit from having a well-educated workforce. My bachelor's degree in education provided a good career for me and my family early on and has since enabled me to advance into a leadership role at Clay Electric. Had it not been for my degree and the knowledge, skills, and abilities a 4-year program afforded me, I would not be where I am today.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

Derek Hembree  
District Manager  
Palatka District  
300 N State Road 19  
Palatka, FL 32177



May 6, 2024

President Joe H. Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of the Putnam County Chamber of Commerce I am pleased to submit this letter of support for for the baccalaureate degrees being proposed by St. Johns River State College.

The Bachelor of Science degrees in Exceptional Student Education, Biological Sciences, Social and Human Services, along with Bachelor of Applied Science degrees in Digital Art & Media and Performance Design & Production degrees all proposed by SJR State will prepare graduates for entry into high wage/high demand careers. Many employment opportunities exist within our local community for graduates of these programs.

Florida has a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

The Putnam County Chamber of Commerce is engaged in community development, economic development, workforce development and many quality-of-life efforts. We work with many partners, like SJR State College, to make Putnam County a great place to live, work and play. The benefits gained to the community through the approval of this request from SJR State will address workforce and economic needs and have a widespread positive effect on the business community and the overall economic climate.

It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties. Please do not hesitate to reach out if I can provide additional information.

Sincerely,

  
Dana Jones, President





April 24, 2024

President Joe H. Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

***Re: Letter of Support for SJR State's Baccalaureate Proposals***

Dear President Pickens:

On behalf of the Putnam County Chamber of Commerce & Putnam County Economic Development Council (*PCEDC*), it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities that exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

Our primary mission is to leverage job creation in Putnam County for our citizens so that graduates can remain local and raise their families!

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

Mark D. Litten  
Vice-President, Economic Development



# Sheriff

H.D. "Gator" DeLoach  
Putnam County Sheriff's Office



130 Orié Griffin Blvd.  
Palatka, FL 32177  
(386) 329-0800  
[www.putnamsheriff.org](http://www.putnamsheriff.org)

25 April 2024

President Joe H. Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of the Putnam County Sheriff's Office, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

Our ability to meet societal demands on law enforcement agencies to become more professional requires that our members are well educated. The requirement not only includes criminal justice related disciplines, but it also includes areas such as human services and digital technology. The Sheriff's Office currently partners with SJRSC in a scholarship program for our members desiring to further their education. These additional BS degrees will benefit our agency and our community.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

A handwritten signature in blue ink, appearing to read "J. Wells", is written over a white background.

Colonel Joseph Wells  
Chief Deputy, Putnam County Sheriff's Office

West District Office  
108 N. County Road 315  
Interlachen, FL 32148  
(386) 329-0848



A State Accredited Agency



## CLAY COUNTY DISTRICT SCHOOLS

900 WALNUT STREET, GREEN COVE SPRINGS, FL 32043

P (904) 336-6500 F (904) 336-6536 W [oneclay.net](http://oneclay.net)

### SUPERINTENDENT OF SCHOOLS

David S. Broskie

#### BOARD MEMBERS:

Erin Skipper, District 1  
Mary Bolla, District 2  
Beth Clark, District 3  
Michele Hanson, District 4  
Ashley Gilhousen, District 5

May 22, 2024

President Joe Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens,

On behalf of Clay County District Schools, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

Florida's statewide teacher shortage is well documented, and these proposed baccalaureate degrees align with the local needs of our School District. The Bachelor of Science in Exceptional Student Education will be an initial teacher certification program in a critical needs area, and the baccalaureate degrees in Biological Sciences, Social & Human Services, Digital Art & Media, and Performance Design & Production will include 15 credits of education coursework that satisfy the education courses listed on the Statement of Eligibility for students interested in pursuing alternative teacher certification in Florida. In addition to exposing a new pipeline of students to careers as K-12 educators in their local community, these baccalaureate degree options will provide our high school graduates with additional opportunities to earn affordable Bachelor's degrees close to their homes.

Clay County District Schools values our partnership and the opportunities afforded by St. Johns River State College that support our educational needs by providing the necessary education for individuals to become highly qualified instructional candidates.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

David S. Broskie  
Superintendent of Schools



**Tim Forson**  
*Superintendent of Schools*

40 Orange Street  
St. Augustine, Florida 32084  
(904) 547-7500  
[www.stjohns.k12.fl.us](http://www.stjohns.k12.fl.us)

**SCHOOL BOARD**

May 23, 2024

**Beverly Slough**  
*District 1*

**Anthony E. Coleman Sr.**  
*District 2*

**Jennifer Collins**  
*District 3*

**Kelly Barrera**  
*District 4*

**Patrick Canan**  
*District 5*

President Joe Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of St. Johns County School District, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

Florida's statewide teacher shortage is well documented, and these proposed baccalaureate degrees align with the local needs of our School District. The Bachelor of Science in Exceptional Student Education will be an initial teacher certification program in a critical needs area, and the baccalaureate degrees in Biological Sciences, Social & Human Services, Digital Art & Media, and Performance Design & Production will include 15 credits of education coursework that satisfy the education courses listed on the Statement of Eligibility for students interested in pursuing alternative teacher certification in Florida. In addition to exposing a new pipeline of students to careers as K-12 educators in their local community, these baccalaureate degree options will provide our high school graduates with additional opportunities to earn affordable bachelor's degrees close to their homes.

Furthermore, the development of these five bachelor's degree programs will fulfill an unmet need in St. Johns, Clay, and Putnam counties, as there is currently no school offering these programs. Beyond producing teachers, these degrees would prepare local students for jobs in scientific labs and research, social work and counseling, animation, audio production, as well as video editing. All programs would allow graduates to transfer to postgraduate programs as well as K-12 education.

*The St. Johns County School District will inspire good character and a passion for lifelong learning in all students, creating educated and caring contributors to the world.*

President Joe Pickens  
May 23, 2024  
Page 2 of 2

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,



Tim Forson  
Superintendent of Schools

/gcf

Chris Brown  
1001 E. Princeton Street  
Orlando FL, 32803



May 14, 2024

President Joe Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for Proposed Baccalaureate Degree in **Performance Design and Production**

Dear President Pickens,

It is my pleasure to write this letter of support for St. Johns River State College's proposed baccalaureate degree in **Performance Design and Production**.

As one of St. Johns River State College's advisory board members, I believe by investing in this degree you are not only providing opportunity for advancement for your students, but also ensuring your graduates will have many new career opportunities from further advanced studies.

As the current Executive Director of Orlando Family Stage, and the co-chair of the Theatre Professional Advisory Board at UCF, I see many high wage, high demand careers that graduates of this program will be better prepared for after obtaining this degree. I myself have a Bachelors of Fine Arts degree from UCF, and a Master's of Fine Arts degree in technical design and production from Yale. I teach Theater Management at UCF and I'm consistently reminded of the power of a strong theatre degree and truthfully, I'm beginning to believe a theatre degree is limitless.

High demand for jobs is a direct outcome from the current BOOM in the theme parks and attractions world, the cruise lines, the conventions, and so on. It seems like every office and restaurant are themed experiences these days. Additionally, as the technology continues to evolve, the need grows stronger to have skilled lighting and audio technicians, set and exhibit designers, costume and fashion designers, lighting and audio designers, producers, directors, visual content creators, multimedia creators, and K-12 design and production teachers, etc. At my theater alone we consistently search for designers, technicians, performers and teachers. There are roughly 75 arts organizations in Central Florida, and the vast array of theme parks and entertainment hubs makes this degree a direct pipeline to jobs in our State. This growth requires educated and knowledgeable teams to execute and this new degree will help meet that need.

In addition to addressing just Central Florida's employers' unmet needs, the proposed program enables the residents of your community to earn a low-cost baccalaureate degree in the field of **Performance Design and Production** from their local public postsecondary institution. A win-win to the school and the community, and a strong and exciting next step for the College. I fully support this initiative.

Please do not hesitate to reach out if I can provide additional information. Best wishes as you pursue this new program offering.

Sincerely,



Chris Brown  
407-896-7365 ext.234  
cbrown@orlandofamilystage.com



# THRASHER-HORNE CENTER

*We're all about you.*

November 5, 2024

President Joe Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for Proposed Baccalaureate Degree in Performance Design and Production

Dear President Pickens,

It is my pleasure to write this letter of support for St. Johns River State College's proposed baccalaureate degree in Performance Design and Production.

As one of the premier event venues in northeast Florida, the Thrasher-Horne Center regularly finds itself in need of graduates with the skill sets this program will provide. The vibrant arts and entertainment industry in Northeast Florida is full of career possibilities for graduates with the right skill set. From the magic behind the scenes as a lighting or sound technician to the creative flair of costume and set design, there's a role for every passion from this type of program. This program not only opens doors to a multitude of high-demand, well-paying jobs but also offers a steppingstone for those seeking to elevate their careers within this dynamic field.

Graduates from this program will be poised to enter a marketplace teeming with opportunities, not just in northeast Florida but statewide, enhancing the region's cultural and economic vitality. Moreover, such educational pathways offer current professionals a chance to elevate their careers, ensuring the industry's continuous evolution.

In addition to addressing employers' unmet needs, the proposed program will enable the residents of our community to earn a low-cost baccalaureate degree in the field of Performance Design and Production from their local public postsecondary institution.

Please do not hesitate to reach out if I can provide additional information. Best wishes as you pursue this new program offering.

Sincerely,

Robert F. Olson Jr  
Executive Director, Thrasher-Horne Center

283 College Drive  
Orange Park, FL 32065

*Located at St. Johns River State College*

904.276.6815 • THcenter.org



November 9, 2024

President Joe Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for Proposed Baccalaureate Degree in Performance Design and Production

Dear President Pickens,

It is my pleasure to write this letter of support for St. Johns River State College's proposed baccalaureate degree in Performance Design and Production.

As one of St. Johns River State College's community partners, I believe graduates of this program will have many new career opportunities, and this degree will also provide those already employed within the field with opportunity for advancement. There are multiple high wage, high demand careers that graduates of this program will be prepared for such as lighting technician, audio technician, set and exhibit designer, costume/fashion designer, lighting designer, sound designer, projection designer, makeup artist, technical director, stage constructionist, producer, director, visual content creators, multimedia creators, and performance constructionists.

I know firsthand, as the Executive Director of the Limelight Theatre, that there is a shortage of skilled people in production in our area. We need to go outside the area to hire for this reason. I also know that my husband, a rigger with IATSE in Jacksonville, can make over 100K salary with only stagehand and rigging jobs. If he was interested in pursuing a career in design, that salary would increase. I hope you can take these things into account as you consider expanding your program.

Best wishes as you pursue this new program offering.

Sincerely,

Sherrie Provence  
Executive Director

[www.limelight-theatre.org](http://www.limelight-theatre.org)



*No goods or services were provided in exchange for this contribution:  
Limelight Theatre, Inc. is a 501 © (3) organization.*

*A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE (800-435-7352) WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE.*

11 Old Mission Ave. — St. Augustine, FL 32084 — [limelight-theatre.org](http://limelight-theatre.org) — 904-825-1164



---

International Alliance of Theatrical Stage Employees,  
Moving Picture Technicians, Artists, and Allied Crafts of  
the United States, Its Territories and Canada

---

Local Number 115

Susan L Phillips, President  
2120 Corporate Square Blvd #19  
Jacksonville, FL 32201-0462  
(904) 723-6070 Cell (904) 547-1488 sphillips@iatse-115.com

November 14, 2024

Susan L. Phillips  
21 Aviles Drive  
St. Augustine, Florida. 32084

President Joe Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for Proposed Baccalaureate Degree in Performance Design and Production

Dear President Pickens,

It is my pleasure to write this letter of support for St. Johns River State College's proposed baccalaureate degree in Performance Design and Production.

As a local chapter of the largest labor union in the entertainment industry, IATSE Local 115 specializes in providing well-trained, professional, and reliable crews to every event we work. Professionals with expertise in lighting, sound, video, rigging, scenic carpentry, wardrobe, and AV are in high demand in northeast Florida, and these artists are well compensated for their expertise. It is my belief that graduates of programs such as the one proposed by St. Johns River State College will have many new career opportunities throughout northeast Florida and across the state, and this degree will also provide those already employed within the field with opportunity for advancement.

Please do not hesitate to reach out if I can provide additional information. Best wishes as you pursue this new program offering.

Sincerely,

Susan Phillips  
President  
IATSE-115



OFFICE OF THE PRESIDENT

September 30, 2024

President Joe Pickens  
St. Johns River State College  
5001 St. Johns Avenue  
Palatka, FL 32177

Re: Letter of Support for Proposed Baccalaureate Degrees

Dear President Pickens,

In follow up to our phone conversation on April 5, 2024, on behalf of Flagler College, it is my pleasure to write this letter of support for St. Johns River State College's four proposed Baccalaureate Degrees in Human Services, Biological Sciences, Theatre Technology, and Digital Media.

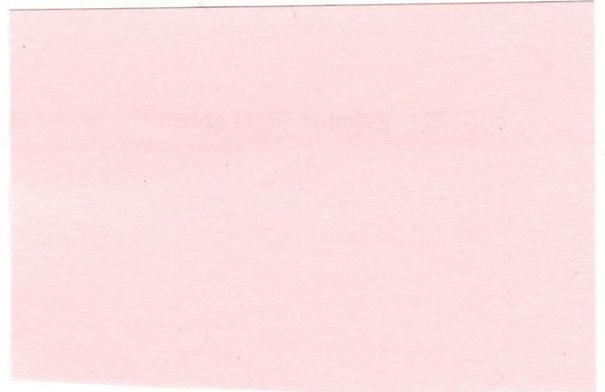
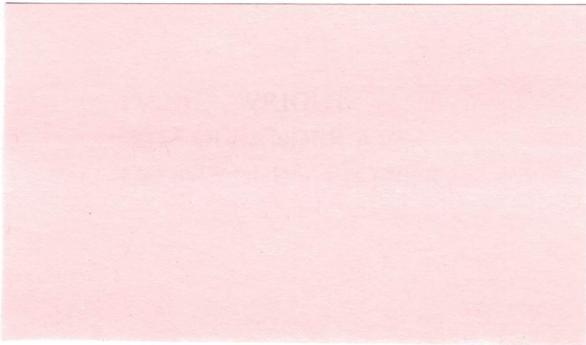
As we discussed, Flagler College and St. Johns River State College do not cater to the same pool of students, and SJR State's degree programs are not competition for Flagler College, nor are these degrees duplication of ours. In addition to addressing employers' unmet needs, the proposed degrees will bring much opportunity to residents of our community, particularly non-traditional students who will articulate into these baccalaureates from your Associate degree programs.

Please do not hesitate to reach out if I can provide additional information. Best wishes as you pursue these new offerings.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Delaney".

John Delaney, J.D.  
Flagler College President



Your application for a Florida Profession Educator's Certificate has been received.

**For issuance of a PROFESSIONAL EDUCATOR'S CERTIFICATE valid for five years, covering Social Science (Grades 6-12), official documentation of the following requirements must be submitted to the Bureau of Educator Certification:**

- a passing score on the Math subtest of the Florida General Knowledge Test earned no more than ten (10) years prior to the date of application.
- completion of a Florida approved Professional Education Competence Program administered and documented by your employer.

**Completion of the following Professional Preparation Coursework Requirements:**

- a minimum of 15.00 semester hours in education courses with credit in each of the professional education areas listed below. Please note that it may require more than the minimum semester hours to satisfy all requirements.
- classroom management with a focus on creating safe learning environments for students in which effective teaching and learning can take place by promoting a physically, emotionally, socially, and academically secure climate for students **EDG 4419**
- child and adolescent development including theories and principles of learning **DEP 2004**
- educational assessment practices that include analysis and application of data from statewide standardized assessments and other multiple sources to improve instruction and learning **EDF 4444**



• effective instructional techniques, strategies, and materials to meet the needs of diverse learners, including students with disabilities **EDG 4343**

• instructional strategies for teaching students of limited English proficiency including instruction in the English language and development of the student's mastery of the four language skills of listening, speaking, reading, and writing (Teaching experience cannot be used to satisfy this requirement.) **TSL 3083**

• applications of research-based instructional practices in reading **RED 4342**

• Note: A passing grade of C or better must be earned for each course, and every course, except child and adolescent development, must be completed at an institution that awards bachelor's or higher degrees.

**Additional Comments:**

\* Please be advised that this is a revision of your letter. Please disregard any previous letters in this subject. \*

\* You have one year of teaching experience, which may be used in lieu of any course requirement in Professional Preparation listed above (3 semester hours of college credit). Please be advised this is the maximum amount of teaching experience allowed by Florida State Board of Education Rules in this area. All remaining course requirements must be satisfied with appropriate college credit. \*

This evaluation outlines one educator preparation route and pathway to certification. For other options, please select 'Alternative & Traditional Certification' from our home page (<http://www.fldoe.org/teaching/certification>).