

STAFF DATA ELEMENTS

2025-26

Data Element Number: **209310**

Data Element Name: **Job Code, Primary**

The code associated with each primary job assignment of the employee.

Example: 53002 Business Education Teacher

See Appendix E: Job Code Assignments.

Code	Definition/Example
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Not applicable for this element.

NOTE: The majority of employees in a district will have only one primary job. However, it is possible for some individuals to have more than one primary job. For example, an employee could hold the primary job of bus driver and a second primary job of cafeteria worker. Caution should be used in differentiating a second primary job from an additional job assignment.

**Data Element Detailed Information**

Length:	5	<b>Use Types:</b>	
Data Type:	Numeric	State Reporting:	Yes
Year Implemented:	8990	Local Accountability:	Yes
State Standard:	No	FASTER:	
Required Grades:		Migrant Tracking:	

**Applicable Format And Edit**

Formats Required:	Edits Required:
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Staff Demographic Information 17,1A,1P,1Q,1S,2W,32,38,56

Staff Email Data Collection 3

Staff Payroll Information 14,18,37,38,39,43,51,60,62,64

**Programs Required:**

**Surveys Required:**

Survey 2 Yes  
Survey 3 Yes  
Survey 5 Yes

**Appendices:**

Appendix E: Job Code Assignments

**Description of Changes:**

Data Element Number: **209310**  
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10/10/2023	Removal of Survey 8. Data collection no longer conducted.
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