STAFF DATA ELEMENTS 2025-26



Data Element Number: 215243

Data Element Name: Professional Development, Learning Method

A one-character code to describe the primary means (50 percent or more) of supporting the delivery of the professional development components priority learning goals.

Code	Definition/Example		
A	Knowledge Acquisition: Workshop - training event or process (limited to knowledge transmission/training focused on understanding the component's content)		
В	Electronic, Interactive (includes facilitation supporting development/application on the job)		
С	Electronic, Non-Interactive (knowledge transmission/training but no job embedded implementation supports)		
D	Learning Community/Lesson Study Group (Use this code where job embedded collegial support processes are core learning delivery method)		
F	Independent Inquiry (Includes development, for example, Action Research; Creating PD or teaching resources with intended application outcomes specified)		
G	Structured Coaching/Mentoring (May include one-on-one or small group instruction by a coach/mentor with a teacher or school administrator with specific learning objectives)		
н	Implementation of "high effect" practice(s) (monitored with structured feedback from peer, coach, or supervisor)		
I	Job Embedded: Workshop, training event or process focused on (modeling and supporting new/improved practices being successfully demonstrated on the job)		
J	Deliberate Practice: Learning processes embedded in deliberate practice growth targets or individual professional development plans (IPDP), Leadership Development Plans (ILDP), or School Improvement Plans (SIP)		

## **Data Element Detailed Information**

Data Element Number:

215243

Professional Development, Learning Method Data Element Name:

1	Use Typ	es:
Alphabetic	State Reporting:	Yes
0203	Local Accountability:	Yes
No	FASTER:	
	Migrant Tracking:	
	0203	0203 Local Accountability:   No FASTER:

## Applicable Format And Edit

F	Edits Required:					
Staff Professional Development	6					
Programs Required:						
Surveys Required:	Survey 5 Yes					
Appendices:	None					
Description of Changes:						
7/1/2018 De	eleted Code K.					
7/1/2014 Up	Updated definitions for existing codes and added new codes.					
7/1/2014 Ad	7/1/2014 Added more language to the definition.					
7/1/2013 Modified definitions to all existing codes and Added codes H and I.						