



STAFF DATA ELEMENTS  
2025-26

Data Element Number: **216397**  
Data Element Name: **Race: Native Hawaiian or Other Pacific Islander**

A code to indicate whether the staff member is a Native Hawaiian or Other Pacific Islander as per the description below.  
A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

Code	Definition/Example
N	No, the staff member is not a Native Hawaiian or Other Pacific Islander.
Y	Yes, the staff member is a Native Hawaiian or Other Pacific Islander.

Notes:

Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

**Data Element Detailed Information**

<table> <tr><td>Length:</td><td>1</td></tr> <tr><td>Data Type:</td><td>Alphabetic</td></tr> <tr><td>Year Implemented:</td><td>0809</td></tr> <tr><td>State Standard:</td><td>Yes</td></tr> <tr><td>Required Grades:</td><td></td></tr> </table>	Length:	1	Data Type:	Alphabetic	Year Implemented:	0809	State Standard:	Yes	Required Grades:		<table style="background-color: #e6f2ff;"> <tr><th colspan="2" style="text-align: center;">Use Types:</th></tr> <tr><td>State Reporting:</td><td style="text-align: center;">Yes</td></tr> <tr><td>Local Accountability:</td><td style="text-align: center;">Yes</td></tr> <tr><td>FASTER:</td><td></td></tr> <tr><td>Migrant Tracking:</td><td></td></tr> </table>	Use Types:		State Reporting:	Yes	Local Accountability:	Yes	FASTER:		Migrant Tracking:	
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**Applicable Format And Edit**

Formats Required:	Edits Required:
Staff Demographic Information	1C,1D

**Programs Required:**

<b>Surveys Required:</b>	Survey 2	Yes
	Survey 3	Yes
	Survey 5	Yes

<b>Appendices:</b>	None
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**Description of Changes:**

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10/10/2023

Removal of Survey 8. Data collection no longer conducted.