



STAFF DATA ELEMENTS

2025-26

Data Element Number: **221807**

Data Element Name: **Personnel Evaluation, Instructional Practice Component**

A two-digit code (two decimal places are assumed) indicating the percent of an instructional staff member's evaluation that is based on instructional practice, as defined in Section 1012.34(3)(a)2, Florida Statutes.

The percent reported for the Personnel Evaluation, Instructional Practice Component must be greater than or equal to 33 or less than or equal to 67.

Code	Definition/Example
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Notes: Employees who are not instructional staff or instructional staff members who were not evaluated should be coded 00.

**Data Element Detailed Information**

Length:	2	<b>Use Types:</b>	
Data Type:	Numeric	State Reporting:	<input type="checkbox"/> Yes
Year Implemented:	1112	Local Accountability:	<input type="checkbox"/> Yes
State Standard:	No	FASTER:	<input type="checkbox"/>
Required Grades:		Migrant Tracking:	<input type="checkbox"/>

**Applicable Format And Edit**

Formats Required:	Edits Required:
Staff Demographic Information	1R,1W,1#

**Programs Required:**

**Surveys Required:** Survey 5 Yes

**Appendices:** None

**Description of Changes:**

- 7/1/2015 Deleted examples of codes to avoid confusion on actual two-digit codes reported.
- 7/1/2015 Included another paragraph to the definition.
- 1/2/2014 Moved data element from the Staff Fiscal Year Salaries format to the Staff Demographic Information format.
- 7/1/2012 Added examples for two-digit coding.

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7/1/2012	Revised note to delete reference to charter school employees' exemption.
2/20/2012	Updated "Note" to include language for charter school exclusion.
11/22/2011	Updated "Notes" to include instructional staff members who were not evaluated.
6/1/2011	New element.