

**FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATA BASE REQUIREMENTS
STAFF DATA ELEMENT REQUIREMENTS
2025-2026 FISCAL YEAR**

Data Element Number	Element Name	State Standard	Length	Data Type	State Reporting	Local Accountability
200320	Additional Withholding Tax	No	6	Numeric	No	Yes
200640	Address, Mailing	No	64	Alphanumeric	Yes	Yes
200960	Address, Residence	No	64	Alphanumeric	No	Yes
201905	Birth Date	No	8	Numeric	Yes	Yes
202715	Contract Status	No	2	Alphabetic	Yes	Yes
202850	Country of Citizenship	No	2	Alphabetic	No	Yes
202960	Date Left Teaching	No	8	Numeric	Yes	Yes
203070	Days Absent, Other	No	3	Numeric	Yes	Yes
203080	Days Absent, Personal Leave	No	3	Numeric	Yes	Yes
203090	Days Absent, Sick Leave	No	3	Numeric	Yes	Yes
203100	Days Absent, Temporary Duty Elsewhere	No	3	Numeric	Yes	Yes
203140	Days Present	No	3	Numeric	Yes	Yes
203170	Degree/Credential Earned	Yes	1	Alphabetic	Yes	Yes
203490	District Number	Yes	2	Numeric	Yes	Yes
203540	District Number, Where Professional Development Completed	Yes	2	Numeric	Yes	Yes
203810	Duty Days	No	3	Numeric	Yes	Yes
203905	Employee Name, Legal	No	42	Alphanumeric	Yes	Yes
204000	Employee Type	No	2	Alphabetic	Yes	Yes
204095	Employment Date, Continuous Employment	No	8	Numeric	Yes	Yes
204190	Employment Date, Current Position	No	8	Numeric	Yes	Yes
204285	Employment Date, Original Position	No	8	Numeric	Yes	Yes
204380	Employment Length	No	3	Numeric	Yes	Yes
204570	Employment Status Code	No	1	Alphabetic	Yes	Yes
204605	Ethnicity	Yes	1	Alphabetic	Yes	Yes
204640	Exempt from Public Records Law, Employee	No	1	Alphabetic	Yes	Yes
204665	Experience Length	No	2	Numeric	Yes	Yes
204760	Experience Type	No	1	Alphabetic	Yes	Yes
205080	Fiscal Year	No	4	Numeric	Yes	Yes
205180	Fiscal Year Salary	No	9	Numeric	Yes	Yes
206000	Florida Educators Certificate Expiration Year	No	4	Numeric	No	Yes
206020	Florida Educators Certificate Number	Yes	10	Numeric	Yes	Yes
206030	Florida Educators Certificate Subject Coverage	Yes	4	Alphanumeric	No	Yes
206040	Florida Educators Certificate Type	No	2	Alphanumeric	No	Yes
206515	Future Employment Plans	No	1	Alphabetic	Yes	Yes
207395	Paraprofessional Qualification	No	1	Alphabetic	Yes	Yes
208750	Job Code	No	5	Numeric	Yes	Yes
208830	Job Code, Additional	No	5	Numeric	Yes	Yes
208950	Job Code FTE	No	3	Numeric	Yes	Yes
209070	Job Code Fund Source	No	12	Alphanumeric	Yes	Yes
209310	Job Code, Primary	No	5	Numeric	Yes	Yes
211930	Migrant Regular School Year	No	4	Alphanumeric	Yes	Yes
212010	Migrant Summer	No	4	Alphanumeric	Yes	Yes
212090	Multidistrict Employee, Assignment Identifier	No	1	Alphabetic	Yes	Yes
212410	Multidistrict Employee, District Number	No	2	Numeric	Yes	Yes
212730	Number of Exemptions	No	2	Numeric	No	Yes
214515	Pay Class	No	1	Alphabetic	Yes	Yes
214710	Pay Frequency	No	4	Numeric	Yes	Yes
214905	Pay Rate	No	8	Numeric	Yes	Yes
215100	Pay Type	No	1	Alphabetic	Yes	Yes
215238	Professional Development, Component Number	Yes	7	Numeric	Yes	Yes
215243	Professional Development, Learning Method	No	1	Alphabetic	Yes	Yes
215246	Professional Development, Evaluation Method, Staff	No	1	Alphabetic	Yes	Yes
215248	Professional Development, Evaluation Method, Student	No	1	Alphabetic	Yes	Yes
215253	Professional Development, Implementation Method	No	1	Alphabetic	Yes	Yes
215258	Professional Development, Participation Hours	No	3	Numeric	Yes	Yes
215263	Professional Development Credits, Primary Purpose	No	1	Alphabetic	Yes	Yes
216245	Race: American Indian or Alaska Native	Yes	1	Alphabetic	Yes	Yes
216297	Race: Asian	Yes	1	Alphabetic	Yes	Yes
216347	Race: Black or African American	Yes	1	Alphabetic	Yes	Yes
216397	Race: Native Hawaiian or Other Pacific Islander	Yes	1	Alphabetic	Yes	Yes
216447	Race: White	Yes	1	Alphabetic	Yes	Yes
216565	Racial/Ethnic Category	Yes	1	Alphabetic	Yes	
216915	Reading Endorsement, Competency 1	No	1	Alphabetic	Yes	Yes
216916	Reading Endorsement, Competency 2	No	1	Alphabetic	Yes	Yes
216917	Reading Endorsement, Competency 3	No	1	Alphabetic	Yes	Yes
216918	Reading Endorsement, Competency 4	No	1	Alphabetic	Yes	Yes
216919	Reading Endorsement, Competency 5	No	1	Alphabetic	Yes	Yes
216920	Reading Endorsement, Competency 6	No	1	Alphabetic	Yes	Yes
217265	Salary Schedule Pay Type	No	1	Alphanumeric	Yes	Yes
217325	Salary Schedule Step	No	2	Numeric	Yes	Yes
217385	Additional Compensation Type	No	1	Alphanumeric	Yes	Yes
217415	Additional Compensation Type/Value	No	88	Alphanumeric	Yes	Yes
217445	Additional Compensation Value	No	7	Numeric	Yes	Yes
217505	School Number, Other	No	4	Numeric	No	Yes

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217565	School Number, Primary/Home	No	4	Numeric	Yes	Yes
217638	School Principal Certification Program	No	1	Alphabetic	Yes	Yes
217685	Selected Benefits, Frequency	No	4	Numeric	Yes	Yes
217745	Selected Benefits, Type	No	1	Alphabetic	Yes	Yes
217775	Selected Benefits, Type/Value	No	99	Alphanumeric	Yes	Yes
217805	Selected Benefits, Value	No	8	Numeric	Yes	Yes
217865	Separation Date	No	8	Numeric	Yes	Yes
217895	Separation from Teaching	No	1	Alphabetic	Yes	Yes
217925	Separation Reason	No	1	Alphabetic	Yes	Yes
217985	Sex	Yes	1	Alphabetic	Yes	Yes
218045	Social Security Number	Yes	10	Alphanumeric	Yes	Yes
218075	Staff Number Identifier, Local	No	10	Alphanumeric	Yes	Yes
220125	Survey Period Code	No	1	Numeric	Yes	Yes
220150	Personnel Evaluation	No	1	Alphabetic	Yes	Yes
220175	Teaching Experience	No	2	Numeric	Yes	Yes
220195	Title I School-Wide	No	4	Alphanumeric	Yes	Yes
220205	Title I Targeted Assistance	No	4	Alphanumeric	Yes	Yes
220225	Transaction Code	Yes	1	Alphabetic	Yes	No
220325	Veteran Status	No	1	Alphabetic	No	Yes
221805	Voluntary Separation	No	5	Alphabetic	Yes	Yes
221806	Personnel Evaluation, Instructional Leadership Component	No	2	Numeric	Yes	Yes
221807	Personnel Evaluation, Instructional Practice Component	No	2	Numeric	Yes	Yes
221808	Personnel Evaluation, Measures of Student Performance	No	1	Alphabetic	Yes	Yes
221809	Personnel Evaluation, Professional and Job Responsibilities Component	No	2	Numeric	Yes	Yes
221810	Personnel Evaluation, Student Performance Component	No	2	Numeric	Yes	Yes
221811	Mentor/Supervising Educator	No	1	Alphabetic	Yes	Yes
221812	Reading Endorsement, Competency 1	No	1	Alphabetic	Yes	Yes
221813	Reading Endorsement, Competency 2	No	1	Alphabetic	Yes	Yes
221814	Reading Endorsement, Competency 3	No	1	Alphabetic	Yes	Yes
221815	Reading Endorsement, Competency 4	No	1	Alphabetic	Yes	Yes
221816	Reading Endorsement, Competency 5	No	1	Alphabetic	Yes	Yes
221817	Salary Adjustment/Type	No	40	Alphanumeric	Yes	Yes
221818	Salary, Annual	No	9	Numeric	Yes	Yes
221819	Florida Education Identifier	Yes	14	Alphanumeric	Yes	Yes
221820	Personnel Evaluation, Instructional Leadership Rating	No	2	Numeric	Yes	Yes
221821	Personnel Evaluation, Instructional Practice Rating	No	2	Numeric	Yes	Yes
221822	Personnel Evaluation, Professional and Job Responsibilities Rating	No	2	Numeric	Yes	Yes
221823	Personnel Evaluation, Student Performance Rating	No	2	Numeric	Yes	Yes
221824	Grandfathered Salary Schedule Pay Type Indicator	No	1	Alphabetic	Yes	Yes
221825	Elementary Literacy Micro-Credential	No	1	Alphabetic	Yes	Yes
221826	Secondary Literacy Micro-Credential	No	1	Alphabetic	Yes	Yes
221827	Emergent Literacy Micro-Credential	No	1	Alphabetic	Yes	Yes
221828	Youth Mental Health Awareness Training	Yes	1	Alphabetic	Yes	Yes
221829	Literacy Micro-Credential	No	1	Alphabetic	Yes	Yes
221830	Reading Endorsement	No	1	Alphabetic	Yes	Yes