

FLORIDA DEPARTMENT OF EDUCATION
 DOE INFORMATION DATABASE REQUIREMENTS VOLUME II:
 AUTOMATED STAFF INFORMATION SYSTEM
 AUTOMATED STAFF DATA ELEMENTS

Year: 2012-13

Data Element Number: **217415**

Data Element Name: **Salary Supplement Type/Value**

A code to identify up to eleven types of annual salary supplements and their corresponding monetary values paid to an employee during the fiscal year being reported.

Report the Salary Supplement Type in positions 1, 9, 17, etc. followed by the corresponding Salary Supplement Value in the next seven positions. Use the following codes for Salary Supplement Type:

The monetary value of the salary supplement should be reported using two decimal places as follows.

Example: 0045000 = \$450.00

Code	Definition/Example
0	No salary supplement
1	Assignment to a school in the bottom two categories of the school improvement system under s.1008.33, F.S. such that the supplement remains in force for at least 1 year following improved performance in that school.
2	Certification and teaching in critical teacher shortage areas. Statewide critical teacher shortage areas are identified by the State Board of Education under s.1012.07, F.S. However, the district school board may identify other areas of critical shortage within the school district for district purposes and may remove areas identified by the State Board which do not apply within the school district.
3	Assignment of additional academic responsibilities.
A	Athletic - includes supplements to athletic directors, trainers, head coaches, assistant coaches, etc.
B	Academic - includes supplements to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.
C	Merit Pay - awarded by the local school district.
E	Inservice Stipends - supplement paid to an employee who has completed certain inservice hours, coursework, or other training.
F	Extended Day - supplements to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period or after-school tutoring.
G	Other
H	Florida Excellent Teaching Program Bonus - includes salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S.
I	Florida School Recognition Program as defined in s. 1008.36, F.S.
J	Performance Pay Incentive.
K	Advanced Placement Instruction bonus as defined in s. 1011.62(1)(n), F.S.
N	Bonus for Teacher Retention in an area of critical state concern.

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O	Bonus for Teacher Recruitment in an area of critical state concern.
P	Bonus for teacher (instructional personnel) retention.
Q	International Baccalaureate instruction bonus as defined in s. 1011.62(1)(l), F.S.
R	Bonus for teacher (instructional personnel) recruitment.
S	Sick Leave Buy Back – payment for unused sick leave
T	Terminal Pay – Payment for unused annual leave.
U	In-Kind Compensation – Examples: uniforms, car, etc.
V	Sabbatical Leave Pay
W	Advance International Certificate of Education bonus as defined in s. 1011.62(1)(m), F.S.
X	Merit Awards Program performance pay.
Y	Advanced Degree (in area of certification) as defined in s. 1012.22(1)(c)3.
Z	Assignment to a Title 1 eligible school.

Length: 88

Data Type: Alphanumeric

Year Implemented: 9798

State Standard: No

Use Types:

State Reporting: Yes

Local Accountability: Yes

Formats Required:

Staff Fiscal Year Salaries DB9 43x

Surveys Required:

Survey 5 Yes

Appendixes:

None

Description of Changes:

- 12/5/2012 Codes Added four new codes (Z, 1, 2, 3) as per section 1012.22(1)(c)(5)(c), Florida Statutes
- 11/2/2011 Codes Revised definitions of codes K, Q & W to update statutory reference. Revised definition of code X by deleting statutory reference which was repealed; code remains for district follow-up reporting.
- 6/1/2011 Codes Revised definition of code J to delete statute reference that is no longer applicable.
Added new code Y to align with SB 736.