# FLORIDA DEPARTMENT OF EDUCATION



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#### JIM HORNE Commissioner of Education



#### **MEMORANDUM**

**TO:** School District Superintendents

**FROM:** Jim Horne

**DATE:** June 11, 2003

**SUBJECT:** Implementation of Class Size Reduction Requirements

This memorandum provides background information on the Class Size Reduction Amendment and the class size reduction implementing legislation (Senate Bill 30A). In addition, attached is a report providing the Baseline Class Size Averages for each district. The Baseline Class Size Averages will be used to determine each district's compliance with the class size reduction requirement beginning in October 2003.

In summary, the baseline information indicates most districts are below the maximum district class size average of 25 students per class at the 9-12 grade group. Three districts exceed the maximum in this grade group.

In Prekindergarten through 3 and 4-8 grade groups, many districts exceed the maximum district class size averages. In Prekindergarten through 3 grade group, 60 districts exceed the maximum class size average of 18 students per class. In the 4-8 grade group, 41 districts exceed the maximum class size average of 22 students per class.

District level and school level **averages** will be used to determine compliance with the class size reduction requirement through 2007-2008. In 2008-2009 compliance will be determined at the **individual classroom level**. Therefore, budget and program decisions on how best to reach the constitutional mandate to reduce class sizes will require careful, ongoing analyses of class size **averages** to ensure planned class size reductions will enable the district to meet the **individual** class size maximums.

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# **Determination of Baseline Class Size Averages**

To determine the baseline data for each district, the Department established a one-time, special collection of information from districts to update the February 2003 student membership survey. Because the data system for reporting was not originally designed to accommodate the collection of information either at the classroom level or for pullout classes, a major change was made to the collection formats to add three data elements for reporting and calculating the average class size data. These new elements include the following:

- 1. Classroom Identification Number as reported in the Florida Inventory of School House (FISH);
- 2. Scheduling Method; and
- 3. Day of Week Scheduled.

The Baseline District Class Size Averages include only core courses. Core courses are courses defined as mathematics, language arts/reading, science, social studies, foreign language, English for Speakers of Other Languages, exceptional student education, and courses taught in traditional self-contained elementary school classrooms.

# **BACKGROUND INFORMATION**

# **Constitutional Requirement**

Section 1 of Article IX of the State Constitution was amended in November 2002 establishing, by the beginning of the 2010-2011 school year, the maximum number of students in **corecurricula courses** assigned to a teacher in each of the following three grade groupings: (1) Prekindergarten through grade 3, 18 students; (2) grades 4 through 8, 22 students; and (3) grades 9 through 12, 25 students. Beginning with the 2003-2004 fiscal year, the Legislature shall provide sufficient funds to reduce the average number of students in each classroom by at least two-students-per-year until the number of students per classroom does not exceed the maximum. Payment of the costs associated with reducing class size to meet these requirements is the responsibility of the state and not of local school districts.

# **Implementing Legislation—Quality Education Act (SB-30A)**

The Legislature enacted SB-30A specifically implementing the reduction of the average number of students in each classroom by at least two-students-per-year beginning with the 2003-2004 fiscal year until the maximum number of students per classroom does not exceed the 2010-2011

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maximum. If a district's class size does not meet the required maximum, the district must reduce to the constitutional maximum in each of the three grade groupings or the average number of students in each of the three grade groupings by at least two-students-per-year as follows:

- o 2003-2004, 2004-2005 and 2005-2006 at the **district** level
- o 2006-2007 and 2007-2008 at the **school** level
- o 2008-2009 at the **classroom** level

## SB-30A includes five key principles:

- o Clarity—districts should have clear goals and definitions for class size reduction
- Efficiency—districts should implement class size reduction in the most efficient means possible
- o **Flexibility**—districts will have complete flexibility to reduce class size
- o **Equity**—funding for class size will maintain equity among districts
- o **Accountability**—the State will hold districts accountable for meeting the reduction goals

#### **Fundamental Policies**

- The State provides funds to pay the cost of reducing the statewide average number of students in each of the three grade groupings by two-students-per-year.
- The class size reduction funds, both operating and capital outlay, are allocated equitably among all districts based on established operating and capital outlay formulas.
- State operating funds are provided as a categorical allocation within the Florida Education Finance Program (FEFP) with each district receiving its proportionate share of the state total.
- O State capital outlay funds are provided for class size reduction facilities that are in excess of the facilities in the district's 5-year capital facilities plan.
- Each district is responsible for determining the details of how it will meet the class size requirement and is provided flexibility to meet this requirement.
- When a district has met the required maximum class size or the two-students-per-year reduction requirement, it may use its class size categorical funds for other purposes, while giving priority to using the funds to increase teacher pay and implementing the salary career ladder.

# Clarity

SB-30A provides clear definitions, procedures, and goals for reducing the average number of students per classroom by at least two-students-per-year until the maximum class size provided in the Constitution is reached.

- o **Core-curricula courses** are defined. (s. 1003.01 (14) F.S.)
- Each school district's February 2003 student membership survey updated to include classroom identification numbers is **the baseline** to determine whether a district meets the maximum class size requirement and to measure each district's reduction by at least two-students-per-year in the number of students per classroom for each of the three grade groupings. (s. 1003.03 (2), F.S.)
- Each district's compliance with the maximum class size requirement or the reduction of at least two-students-per-year will be determined each year by the Department of Education based on the October student membership survey.
- If a district fails to achieve the class size reduction requirement, a portion of the district's class size reduction operating funds will be transferred to the district's class size reduction capital outlay fund.

# Flexibility—Toolbox of Implementation Options

District flexibility is provided to meet the required maximum class size or to accomplish the required two-students-per-year reduction. (s. 1003.03 (3), F.S.) Wide ranges of options are available to assist all districts with meeting the class size requirement. Districts may do any of the following:

- Adopt policies to encourage qualified students to take dual enrollment courses at community colleges.
- o Adopt policies to encourage students to enroll in courses from the Florida Virtual School.
- Repeal school board policies that require students to have more than the state-required level of 24 credits to graduate from high school.
- o Adopt policies to allow students to graduate from high school as soon as they pass the grade 10 FCAT and complete the courses required for high school graduation.
- Use methods to maximize use of instructional staff, such as changing required teaching loads and scheduling planning periods; deploying district employees that have professional certification to the classrooms; and using adjunct educators.
- o Use innovative methods to reduce the cost of school construction.
- Use joint-use facilities through partnerships with community colleges, state universities, and private colleges and universities.
- o Adopt alternative methods of class scheduling, such as block scheduling.
- o Redraw school attendance zones to maximize use of facilities while minimizing the additional use of transportation.
- Operate schools beyond the normal operating hours to provide classes in the evening or operate more than one session of school during the day.
- Use year-round schools and other nontraditional calendars that do not adversely impact annual assessment of student achievement.

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- Review and consider amending any collective bargaining contracts that hinder the implementation of class size reduction.
- Use any other approach not prohibited by law.

# **Equity in Funding**

The Legislature adopted a policy and funding formula for calculating the amount of state funds appropriated to pay the cost of reducing the statewide average number of students in each of the three grade grouping by two-students-per-year. (2003-2004 General Appropriations Act)

Each district, as a result of choices made in how it has used funds received annually under the Florida Education Finance Program (FEFP), has established the district's current class size. These choices in some districts have created class sizes near the constitutional maximum while in other districts they have created class sizes that are above the maximum. The allocation of state funds for class size reduction should neither reward nor penalize a district based on previous local choices made before the class size requirement was enacted. The funding and implementation of the class size requirement must be incorporated within the basic constitutional provision of a uniform system of free public schools; therefore, the operating funds provided for class size reduction must be allocated to all districts equitably based on the factors used for allocating operating funds.

The FEFP funds all students in a school district. If a district reduces its average class size by at least two-students-per-year, the district still has the same total number of students. Because all districts are entitled to equitable funding for all students, any funds provided to reduce class size must also be allocated to all districts equitably. Current classroom teacher costs are 55.98% of the statewide total annual operating expenditures by all districts. Classroom teacher costs are defined as expenditures limited to salary and benefits for classroom teachers and substitute teachers, and computer support for classroom teachers. State funds to reduce the statewide average class size by two-students-per-year are calculated using a class size reduction allocation factor based on classroom teacher costs of 55.98% of total operating expenditures and are allocated as a categorical fund within the FEFP.

Capital outlay funds are provided through a capital outlay bonding program and are allocated in two ways. One way is to provide funds to all 67 districts based upon base student enrollment (25%), growth in student enrollment (65%) and square footage and age of existing facilities (10%). The other way is to provide recognition funds to districts that have provided voted local funds from ½ cent school sales surtax, 1 cent local government infrastructure sales surtax or ad valorem millage. These funds are allocated based on each district's proportion of the total local voted revenue.

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# **Accountability**

Accountability begins with the 2003-2004 school year. (s. 1003.03 (4), F.S.) If a district's baseline class size, established by the February 2003 student membership survey updated to include classroom identification numbers as required by the Department of Education, is greater than the constitutional maximum, the district must reduce to the constitutional maximum or reduce the district-wide average for each of the three grade groupings by at least two students. The measurement of compliance with class size reduction will be a district's October 2003 student membership survey. If a district fails to meet the reduction requirement, a portion of its class size reduction operating categorical fund will be transferred to the district's class size reduction capital outlay fund. Failure to reduce its average class size by the requirement to reduce its average in 2004-2004 school year does not relieve the district from the requirement to reduce its average in 2004-2005 from the February 2003 baseline by at least four students in each of the three grade groupings. The measurement of compliance with the four-student reduction requirement will be the districts' October 2004 student membership survey.

Beginning in the 2005-2006 school year, if a district has not complied with the required reduction of class size, it forfeits some of its flexibility and is required to implement one or more statutorily prescribed measures.

Beginning in the 2006-2007 school year, if a district has not complied with the required reduction of class size, it forfeits more of its flexibility and must implement a constitutional compliance plan developed by the Department of Education until the district class size complies with the Constitution in 2010-2011.

# **Monitoring Activities**

The Department has worked since passage of the class size reduction amendment to restructure data collection and analysis to support assistance and monitoring of the implementation of this new requirement. The Department will continue to play an active role, in cooperation with the Governor's Office and Legislature to ensure that districts have accurate information for implementation of the class size reduction requirements. Additionally, the Department will continue to collect data and monitor the reporting of data to ensure a proper accounting of the status of each school district in relation to the class size reduction requirement.

The monitoring activities will be a cooperative process involving both the Bureau of Education Information and Accountability Services and the school district's MIS and facilities staff. Districts will be chosen for monitoring visits by a combination of an analysis of the calculated class size data and classroom utilization factors. Schools and classes from the selected districts will be randomly selected and districts will be notified as to the selections. District staff will be

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expected to provide items such as class rosters, teachers' grade books, and similar documentation to verify the accurate reporting of the student and teacher information used to calculate the class size. District staff will also be expected to provide evidence that the classroom being reported with that student is, in fact, the correct classroom. Acceptable evidence is the district's detailed facility information which will then be compared to the school's master bell schedule.

Districts which are not within acceptable tolerance (0.5 percent) will be asked to prepare a plan for bringing the data into tolerance. This plan will identify the steps the district will take to manage the data quality process which will result in a higher percentage of facility matches and schedule matches.

If you have additional questions on the implementation of the class size reduction requirements, please contact Jeanine Blomberg, Assistant Deputy Commissioner, Accountability, Research and Measurement at (850) 245-0437 or <a href="Jeanine.Blomberg@fldoe.org">Jeanine.Blomberg@fldoe.org</a>.

JH/JB

#### Attachment

Cc: Florida School District Board Chairpersons

School District Finance Officers

**MIS** Coordinators

# FLORIDA DEPARTMENT OF EDUCATION 2003 BASELINE DISTRICT CLASS SIZE AVERAGES

BAKER 31.28 23.16 13.55 BAY 18.55 20.15 22.21 BRADFORD 22.24 22.06 20.81 BREVARD 22.61 24.27 24.71 BROWARD 28.42 30.62 27.78 CALHOUN 17.37 19.29 15.54 CHARLOTTE 13.79 22.30 21.61 CITRUS 20.76 22.38 15.32 CLAY 20.17 26.70 21.62 COLLIER 20.25 23.77 18.00 COLLIBR 30.80 23.71 21.90 DADE 30.14 29.26 25.29 DESOTO 23.01 20.58 22.32 DESOTO 23.01 20.58 22.32 DIXIE 20.01 18.78 20.28 DUVAL 21.59 22.39 22.66 ESCAMBIA 21.45 22.93 24.68 FLAGLER 20.26 7 26.21 40.07 FRANKLIN 16.31 18.95 16.97 GADSDEN 20.86 24.87 20.74 GILCHRIST 20.80 20.99 9.36 GLADES 18.86 30.57 15.84 GLADES 18.86 30.57 15.84 GLADES 18.86 30.57 15.84 HANDITON 15.33 18.24 20.18 HANDEE 17.09 19.50 21.59 HENDRY 21.37 22.55 23.29 HERNANDO 23.17 25.96 22.63 HIGHLANDS 21.06 22.55 22.67 HILLSBOROUGH 21.15 21.76 22.83 JACKSON 19.76 20.52 17.10 JEFFERSON 22.77 24.61 16.00 LAFAYETTE 16.65 21.03 17.74 LAKE 21.79 23.18 23.85 LEE 23.03 24.15 24.67 MANION 13.80 19.26 18.80 MARION 13.80 19.26 18.80 MARTIN 22.73 19.94 MANITER 21.66 26.33 22.24 JACKSON 19.76 20.52 17.10 JEFFERSON 22.77 24.61 16.00 LAFAYETTE 16.65 21.03 17.74 LAKE 21.79 23.18 23.85 LEE 23.03 24.15 24.67 LEON 20.52 22.02 22.88 MARTIN 22.73 19.94 MANATEE 22.80 23.76 24.53 MARION 13.80 19.26 18.88 MARTIN 22.95 24.59 MARION 13.80 19.26 18.88 MARTIN 22.95 24.59 MARION 13.80 19.26 18.88 MARTIN 22.95 24.55 MARION 13.80 19.26 21.59 MANATEE 22.80 23.76 24.53 MARION 13.80 19.26 21.59 MANATEE 22.81 23.76 24.53 MARION 13.80 19.26 21.59 MANATEE 22.82 23.76 24.53 MARION 13.80 19.26 21.59 MARION 22.57 23.39 23.07 OKALOOSA 20.44 22.57 23.39 JACKSON 19.76 20.52 21.51 23.50 MARION 13.80 19.26 21.59 MARION 13.80 19.26 21.59 MARION 13.80 22.77 24.46 MADISON 20.52 22.02 22.88 MARTIN 22.89 24.74 29.99 MANATEE 22.82 23.76 24.53 MARION 13.80 19.26 21.59 MANATEE 22.80 23.76 24.53 MARION 13.80 19.26 21.59 MANATEE 22.80 23.76 24.53 MARION 13.80 22.97 24.45 MARION 20.52 22.02 22.88 MARTIN 20.89 24.74 29.99 MARION 20.59 24.90 23.82 MARION 2	DISTRICT	PK - 3	4 - 8	9 - 12
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DADE DESOTO 23.01 20.58 22.32 DESOTO 23.01 20.58 22.32 DIXIE 20.01 18.78 20.28 ESCAMBIA 21.45 22.93 24.68 ESCAMBIA 21.45 22.93 24.68 ESCAMBIA 21.45 22.93 24.68 ESCAMBIA 16.31 18.95 16.97 GADSDEN 20.86 24.87 20.74 GILCHRIST 20.80 20.99 9.36 GLADES 18.86 30.57 15.84 20.18 HARDEE 17.09 19.70 20.94 19.80 HAMILTON 15.33 18.24 20.18 HARDEE 17.09 19.50 21.59 HERNANDO 23.17 22.55 23.29 HERNANDO 23.17 22.55 22.27 HILLSBOROUGH 21.15 21.76 22.83 HILLSBOROUGH 21.15 21.76 22.83 INDIAN RIVER 21.66 26.33 22.84 JACKSON 19.76 20.52 17.10 JAFAYETTE 16.56 21.03 17.74 LAKE 21.79 23.18 23.85 LEE 23.03 24.15 24.67 LEON 20.52 22.02 22.88 MADISON 18.81 21.67 20.93 MADISON 18.81 21.67 20.93 MADISON 18.81 21.67 20.93 MANATEE 22.28 23.76 24.55 MARION 13.80 19.26 18.88 MARTIN 21.89 22.27 24.45 MONROE 23.92 22.15 23.17 MONROE 19.39 24.74 19.99 22.77 24.45 MONROE 23.92 22.15 23.17 MONROE 19.39 24.74 19.99 22.77 24.45 MONROE 19.39 24.74 19.99 22.77 24.45 MONROE 23.92 22.15 23.11 MONROE 19.39 24.74 19.99 22.77 24.45 MONROE 23.92 22.15 23.11 MONROE 19.39 24.74 19.99 22.77 24.45 MONROE 23.92 22.15 23.11 MONROE 19.39 24.74 19.99 22.77 24.45 MONROE 23.92 22.15 23.11 MONROE 23.92 22.15 23.11 MONROE 19.39 24.74 19.99 22.77 24.45 MONROE 23.92 22.15 23.19 23.07 OKALOOSA 22.48 22.57 23.39 23.07 OKALOOSA 22.48 22.51 23.58 EARL 22.57 23.58 EARL 22.57 23.58 EARL 22.57 23.58 EARL				21.90
DIXIE         20.01         18.78         20.28           DUVAL         21.59         22.39         22.60           ESCAMBIA         21.45         22.93         22.60           ESCAMBIA         21.45         22.93         22.60           FLAGLER         22.67         26.21         14.07           FRANKLIN         16.31         18.95         16.97           GADSDEN         20.86         24.87         20.74           GILCHRIST         20.80         20.99         9.36           GILCHRIST         19.70         20.94         19.80           HAMILTON         15.33         18.24         20.18           HAMILTON         15.33         18.24         20.18           HENDRY         21.37         22.55         22.23           HERNANDO         23.17         25.96         22.63           HILLSBOROUGH         21.15         21.76         22.53           HILLSBOROUGH         21.15         21.76         22.53           HOLMES         19.00         20.59         18.05           INDIAN RIVER         21.66         26.33         22.84           JACKSON         19.76         20.52         17.10	DADE			25.29
DUVAL         21.59         22.39         22.60           ESCAMBIA         21.45         22.93         24.68           FLAGLER         22.67         26.21         14.07           FRANKLIN         16.31         18.95         16.97           GADSDEN         20.86         24.87         20.74           GILCHRIST         20.80         20.99         9.36           GLADES         18.86         30.57         15.84           GULF         19.70         20.94         19.80           HAMILTON         15.33         18.24         20.18           HARDEE         17.09         19.50         21.59           HENDRY         21.37         22.55         22.32           HIGHLANDS         21.06         22.50         22.27           HILLSBOROUGH         21.15         21.76         22.53           JACKSON         19.76         20.52         17.10           JAFFERSON         22.77         24.61         16.00           LAFAYETTE         16.56         21.03         17.74           LAFAYETTE         16.56         21.03         17.74           LEV         21.07         21.72         21.72      <	DESOTO	23.01	20.58	22.32
ESCAMBIA FLAGLER FLAGLER FLAGLER FLAGLER FLAGLER FRANKLIN FRANKLI FRANKLIN FRANKLIN FRANKLI FRANKLIN FRANKLI FRANKLIN FRANKLIN FR	DIXIE	20.01	18.78	20.28
FLAGLER FRANKLIN FRANBO FRANKLIN FRANK FRANKLIN FRANK FRANK FRANK FRANK FRANK FRANK FRANK FRANK FRANK	DUVAL	21.59	22.39	22.60
FRANKLIN GADSDEN QABODEN QABO GILCHRIST QUABO GILCHRIST QUABO GLADES BABA GULF BABA BABA GULF BABA BABA GULF BABA BABA BABA BABA BABA BABA BABA BA			22.93	24.68
GADSDEN         20.86         24.87         20.74           GILCHRIST         20.80         20.99         9.36           GLADES         18.86         30.57         15.84           GULF         19.70         20.94         19.80           HARDEE         17.09         19.50         21.59           HENDRY         21.37         22.55         23.29           HENDRY         21.37         22.56         22.23           HICHANDS         21.06         22.50         22.27           HILLSBOROUGH         21.15         21.76         22.83           HOLMES         19.00         20.59         18.05           JACKSON         19.76         20.52         17.10           JEFFERSON         22.77         24.61         16.00           LAFAYETTE         16.56         21.03         17.74           LEW         21.79         23.18         23.85           LEE         23.03         24.15         4.67           LEON         20.52         22.02         22.88           LEVY         21.07         21.72         19.28           LEE         23.03         24.15         4.67           LEON </td <td></td> <td></td> <td></td> <td>14.07</td>				14.07
GILCHRIST         20.80         20.99         9.36           GLADES         18.86         30.57         15.84           GULF         19.70         20.94         19.80           HAMILTON         15.33         18.24         20.18           HARDEE         17.09         19.50         21.59           HENDRY         21.37         22.55         23.29           HERNANDO         23.17         25.96         22.50           HIGHLANDS         21.06         22.50         22.27           HILLSBOROUGH         21.15         21.76         22.83           HOLMES         19.00         20.59         18.05           INDIAN RIVER         21.66         26.33         22.84           JACKSON         19.76         20.52         17.74           LAFAYETTE         16.56         21.03         17.74           LAKE         21.79         23.18         23.85           LEE         23.03         24.15         24.67           LEON         20.52         22.02         22.88           LEVY         21.07         21.72         19.28           LEVY         21.07         21.72         19.24				16.97
GLADES GULF 19.70 20.94 19.80 HAMILTON 15.33 18.24 20.18 HARDEE 17.09 19.50 21.59 HENDRY 21.37 22.55 23.29 HERNANDO 23.17 25.96 22.63 HIGHLANDS 21.06 22.50 22.27 HILLSBOROUGH 17.15 17.66 26.33 22.84 JACKSON 19.76 20.52 JEFERSON 22.77 24.61 16.00 LAFAYETTE 16.56 21.03 LAFAYETTE 16.56 21.03 LEE 23.03 24.15 24.67 LEON 20.52 LEVY 21.07 21.72 19.28 LIBERTY 22.73 MADISON 18.81 21.67 20.39 MANATEE 22.28 23.76 24.53 MARION 13.80 19.26 MARTIN 21.89 22.27 24.45 MONROE 23.92 CASANU 22.57 23.39 CKALOOSA 20.48 22.57 23.39 23.50 CKALOOSA 20.48 22.57 23.39 23.50 CKALOOSA 20.48 22.57 23.39 23.70 CKALOOSA 20.48 22.57 23.39 24.74 19.99 CRANGE 19.76 21.97 24.45 COSCEOLA 24.57 25.56 PALM BEACH 25.51 25.19 23.85 PASCO 19.54 24.10 22.09 PASCO 19.54 24.10 22.09 SAINT LUCIE 23.38 24.15 22.89 24.04 20.95 SAINT LUCIE 23.38 24.15 22.80 23.76 24.53 SAINT LUCIE 23.38 24.15 24.67 25.96 24.18 25.91 24.42 POLK 20.82 21.51 22.80 23.76 24.53 23.92 24.74 19.99 CRANGE 19.76 21.97 24.45 COSCEOLA 24.57 25.56 24.18 POLK 20.82 21.51 22.80 PASCO 19.54 24.10 22.09 SAINT LUCIE 23.38 26.80 23.40 25.94 SAINT JOHNS 22.89 24.04 20.96 SAINT LUCIE 23.38 26.80 23.40 25.94 SAINT JOHNS 22.89 24.04 20.96 SAINT LUCIE 23.38 26.80 23.40 25.94 SAINT JOHNS 22.89 24.04 20.96 SAINT LUCIE 23.38 26.80 23.40 25.94 SAINT JOHNS 22.89 24.04 20.96 SAINT LUCIE 23.38 26.80 23.40 25.94 SAINT JOHNS 22.89 24.04 20.96 SAINT LUCIE 23.38 26.80 23.40 25.94 SAINT JOHNS 22.89 24.04 20.96 SAINT LUCIE 23.38 26.80 23.40 25.94 SAINT JOHNS 22.89 24.04 20.96 SAINT LUCIE 23.38 26.80 23.40 25.94 SAINT JOHNS 22.89 24.04 20.96 SAINT LUCIE 23.38 26.80 23.40 25.94 SAINT JOHNS 22.89 24.04 29.96 SAINT LUCIE 23.38 26.80 23.40 25.97 25.96 SAINT LUCIE 23.38 26.80 27.90 27.96 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0				
GULF HAMILTON HAMILTON HAMILTON HENDRY HENDRY HENDRY HERNANDO S1.17 ESPÓ HIGHLANDS HILLSBOROUGH HOLMES JON				
HAMILTON				
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HILLSBOROUGH HOLMES HOL				
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INDIAN RIVER				
JACKSON				
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LAFAYETTE LAKE LAKE LAKE LAKE LEF LAKE LEF LAKE LAKE LEF LAKE LAKE LEF LAKE LEON LEON LEON LEVY LIBERTY LIBERT LIBERTY LIBERT LIBERTY LIBERTY LIBERTY LIBERTY LIBERTY LIBERTY LIBERTY LIBERTY				16.00
LEE         23.03         24.15         24.67           LEON         20.52         22.02         22.88           LEVY         21.07         21.72         19.28           LIBERTY         22.73         19.94         19.43           MADISON         18.81         21.67         20.93           MANATEE         22.28         23.76         24.53           MARION         13.80         19.26         18.88           MARTIN         21.89         22.27         24.45           MONROE         23.92         22.15         23.11           NASSAU         22.57         23.39         23.07           OKALOOSA         20.48         22.57         23.50           OKEECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.19         23.82           POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           <	LAFAYETTE		21.03	17.74
LEON         20.52         22.02         22.88           LEVY         21.07         21.72         19.28           LIBERTY         22.73         19.94         19.43           MADISON         18.81         21.67         20.93           MARION         13.80         19.26         18.88           MARION         13.80         19.26         18.88           MARTIN         21.89         22.27         24.45           MONROE         23.92         22.15         23.11           NASSAU         22.57         23.39         23.07           OKALOOSA         20.48         22.57         23.50           OKEECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.89           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96 <t< td=""><td>LAKE</td><td>21.79</td><td>23.18</td><td>23.85</td></t<>	LAKE	21.79	23.18	23.85
LEVY         21.07         21.72         19.28           LIBERTY         22.73         19.94         19.43           MADISON         18.81         21.67         20.93           MANATEE         22.28         23.76         24.53           MARION         13.80         19.26         18.88           MARTIN         21.89         22.27         24.45           MONROE         23.92         22.15         23.11           NASSAU         22.57         23.39         23.07           OKALOOSA         20.48         22.57         23.50           OKECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.89           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT LUCIE         23.38         26.80         23.40	LEE	23.03	24.15	24.67
LIBERTY         22.73         19.94         19.43           MADISON         18.81         21.67         20.93           MANATEE         22.28         23.76         24.53           MARION         13.80         19.26         18.88           MARTIN         21.89         22.27         24.45           MONROE         23.92         22.15         23.11           NASSAU         22.57         23.39         23.07           OKALOOSA         20.48         22.57         23.50           OKECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.19         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.80           POLK         20.82         21.51         22.80           POLK         20.82         21.51         22.80           SAINT LUCIE         23.38         26.80         23.40	LEON	20.52	22.02	22.88
MADISON         18.81         21.67         20.93           MANATEE         22.28         23.76         24.53           MARION         13.80         19.26         18.88           MARTIN         21.89         22.27         24.45           MONROE         23.92         22.15         23.11           NASSAU         22.57         23.39         23.07           OKALOOSA         20.48         22.57         23.50           OKEECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.19         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINTA ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87	LEVY	21.07	21.72	19.28
MANATEE         22.28         23.76         24.53           MARION         13.80         19.26         18.88           MARTIN         21.89         22.27         24.45           MONROE         23.92         22.15         23.31           NASSAU         22.57         23.39         23.07           OKALOOSA         20.48         22.57         23.39           OKEECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.19         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT LUCIE         23.38         26.80         23.40           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56				19.43
MARION         13.80         19.26         18.88           MARTIN         21.89         22.27         24.45           MONROE         23.92         22.15         23.11           NASSAU         22.57         23.39         23.07           OKALOOSA         20.48         22.57         23.50           OKEECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.19         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT LUCIE         23.38         26.80         23.40           SARASOTA         21.27         23.14         21.86           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58				
MARTIN         21.89         22.27         24.45           MONROE         23.92         22.15         23.11           NASSAU         22.57         23.39         23.07           OKALOOSA         20.48         22.57         23.50           OKEECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.19         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.89           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT LUCIE         23.38         26.80         23.40           SANTA ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58				
MONROE         23.92         22.15         23.11           NASSAU         22.57         23.39         23.07           OKALOOSA         20.48         22.57         23.50           OKEECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.19         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT LUCIE         23.38         26.80         23.40           SANASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUWANNEE         20.48         22.52         23.58           SUWANNEE         20.34         25.32         23.88           SUWANUEA         21.49         21.05         22.52 <td></td> <td></td> <td></td> <td></td>				
NASSAU         22.57         23.39         23.07           OKALOOSA         20.48         22.57         23.50           OKEECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.19         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         23.78           UNION         21.23         21.80         20.72           VOLUSIA         21.49         21.05         22.52				
OKALOOSA         20.48         22.57         23.50           OKEECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.19         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUWANNEE         20.34         25.32         23.58           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         23.78           UNION         21.23         21.86         20.72           VOLUSIA         21.49         21.05         22.52				
OKEECHOBEE         19.39         24.74         19.99           ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.51         25.59         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.22           POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT LUCIE         23.38         26.80         23.40           SANTA ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         20.18           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07				
ORANGE         19.76         21.97         24.45           OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.19         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT LUCIE         23.38         26.80         23.40           SARASOTA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WAKULA         21.51         23.07         21.55           WASHINGTON         20.33         20.81         18.04				
OSCEOLA         24.57         25.56         24.18           PALM BEACH         25.51         25.19         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.89           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT LUCIE         23.38         26.80         23.40           SANTA ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         23.78           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WASHINGTON         20.03         20.81         18.04           WASHINGTON         20.05         24.92         18.88 <td></td> <td></td> <td></td> <td></td>				
PALM BEACH         25.51         25.19         23.82           PASCO         19.54         24.10         22.09           PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUWANNEE         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.78           UNION         21.23         21.82         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WASHINGTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00				
PINELLAS         19.88         22.91         24.42           POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SANTA ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         20.78           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           A/M LAB         21.28         18.80         18.66				23.82
POLK         20.82         21.51         22.80           PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT LUCIE         23.38         26.80         23.40           SANTA ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         20.19           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FSUB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00	PASCO	19.54	24.10	22.09
PUTNAM         18.96         19.33         19.64           SAINT JOHNS         22.89         24.04         20.96           SAINT LUCIE         23.38         26.80         23.40           SANTA ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         23.78           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WASHINGTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           AM LAB         21.28         18.80         18.60           UF LAB         24.10         29.64         21.69 <td>PINELLAS</td> <td>19.88</td> <td>22.91</td> <td>24.42</td>	PINELLAS	19.88	22.91	24.42
SAINT JOHNS         22.89         24.04         20.96           SAINT LUCIE         23.38         26.80         23.40           SANTA ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         23.78           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           AM LAB         21.28         18.80         18.60           UF LAB         24.10         29.64         21.69	POLK	20.82	21.51	22.80
SAINT LUCIE         23.38         26.80         23.40           SANTA ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         23.78           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           AM LAB         21.28         18.80         18.60           UF LAB         24.10         29.64         21.69		18.96		19.64
SANTA ROSA         22.03         24.90         25.94           SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         23.78           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           AM LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69				20.96
SARASOTA         21.27         23.14         21.87           SEMINOLE         20.48         22.52         23.56           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         23.78           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           A/M LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69				
SEMINOLE         20.48         22.52         23.56           SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         23.78           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           A/M LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69				
SUMTER         19.92         21.86         19.08           SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         23.78           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           AM LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69				
SUWANNEE         20.34         25.32         23.58           TAYLOR         20.95         20.19         23.78           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           AM LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69				
TAYLOR         20.95         20.19         23.78           UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WASHINGTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           AM LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69				
UNION         21.23         21.88         20.72           VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.78           FAU LAB         27.20         27.96         0.00           AM LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69				
VOLUSIA         21.49         21.05         22.52           WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           A/M LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69				
WAKULLA         21.51         23.07         21.55           WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           A/M LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69				
WALTON         20.03         20.81         18.04           WASHINGTON         20.55         24.92         18.88           FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           A/M LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69				
WASHINGTON     20.55     24.92     18.88       FSDB     4.86     6.88     6.75       FAU LAB     27.20     27.96     0.00       A/M LAB     21.28     18.80     18.66       UF LAB     24.10     29.64     21.69				18.04
FSDB         4.86         6.88         6.75           FAU LAB         27.20         27.96         0.00           A/M LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69				18.88
FAU LAB     27.20     27.96     0.00       A/M LAB     21.28     18.80     18.66       UF LAB     24.10     29.64     21.69				6.75
A/M LAB         21.28         18.80         18.66           UF LAB         24.10         29.64         21.69	FAU LAB			0.00
	A/M LAB	21.28		18.66
STATE 23.45 24.54 23.58				21.69
	STATE	23.45	24.54	23.58