FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATA BASE REQUIREMENTS
VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM
AUTOMATED STAFF DATA ELEMENTS

Implementation Date:
Fiscal Year 1992-93
July 1, 1992

Element Name:	**Separation Reason**

Definition/Domain

The reason for which the instructional or administrative employee separated from the school system.

CODE	DEFINITION
A	Retirement
B	Resignation for employment in education in Florida
C	Resignation for employment outside of education
D	Resignation with prejudice
E	Resignation for other personal reasons
F	Staff reduction
G	Dismissal due to findings by the board related to charges
H	Death
I	Contract expired
J	Reason not known
K	Disabled
L	Resignation for employment in education outside Florida
M	Contract not renewed, due to less than satisfactory performance
Z	Not applicable. Include temporary employees here.

Note: When code M is specified, the district must maintain written documentation (e.g., appraisals, recommendations, etc.) supporting the non-renewal of the contact based on unsatisfactory job performance.

Length:	1	**State Reporting Formats Requiring This Data Element:**				
Format:	Alphabetic	Staff Demographic Information DB9 27x				
Compatibility Requirement:						
	Compatible					
Use Types:						
☒ **State Report**						
☒ **Local Accountability**						
Data Element Number:						
	217925	**Reported in Survey Periods:** ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5				
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