

**FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATA BASE REQUIREMENTS
VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM
AUTOMATED STAFF DATA ELEMENTS**

Implementation Date: Fiscal Year 1987-88 July 1, 1987
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Element Name: Salary Supplement Type																							
Definition/Domain																							
<p>A code to identify each type of annual salary supplement scheduled to be paid.</p> <table border="0"> <thead> <tr> <th align="left"><u>CODE</u></th> <th align="left"><u>DEFINITION</u></th> </tr> </thead> <tbody> <tr> <td>A</td> <td>Athletic - includes supplements to athletic directors, trainers, head coaches, assistant coaches, etc.</td> </tr> <tr> <td>B</td> <td>Academic - includes supplements to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.</td> </tr> <tr> <td>C</td> <td>Merit Pay - awarded by the local school district</td> </tr> <tr> <td>E</td> <td>Inservice Stipends - supplement paid to an employee who has completed certain inservice hours, coursework, or other training.</td> </tr> <tr> <td>F</td> <td>Extended Day - supplements to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period and after-school tutoring.</td> </tr> <tr> <td>G</td> <td>Other</td> </tr> <tr> <td>H</td> <td>Florida Excellent Teaching Program Incentive/Salary Bonus - includes portfolio preparation incentives, salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S.</td> </tr> <tr> <td>I</td> <td>Florida School Recognition Program as defined in s. 1008.36, F.S.</td> </tr> <tr> <td>J</td> <td>Performance Pay Incentive as defined in s. 1012.22(1)(c), F.S.</td> </tr> <tr> <td>K</td> <td>Advanced Placement Instruction bonus as defined in s1011.62(1)(m), F.S.</td> </tr> </tbody> </table> <p align="center">CONTINUED ON THE NEXT PAGE</p>		<u>CODE</u>	<u>DEFINITION</u>	A	Athletic - includes supplements to athletic directors, trainers, head coaches, assistant coaches, etc.	B	Academic - includes supplements to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.	C	Merit Pay - awarded by the local school district	E	Inservice Stipends - supplement paid to an employee who has completed certain inservice hours, coursework, or other training.	F	Extended Day - supplements to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period and after-school tutoring.	G	Other	H	Florida Excellent Teaching Program Incentive/Salary Bonus - includes portfolio preparation incentives, salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S.	I	Florida School Recognition Program as defined in s. 1008.36, F.S.	J	Performance Pay Incentive as defined in s. 1012.22(1)(c), F.S.	K	Advanced Placement Instruction bonus as defined in s1011.62(1)(m), F.S.
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Length: 1	State Reporting Formats Requiring This Data Element: Staff Salary Supplements DB9 32x																						
Format: Alphabetic																							
Compatibility Requirement: Compatible																							
Use Types: <input checked="" type="checkbox"/> State Report <input checked="" type="checkbox"/> Local Accountability																							
Data Element Number: 217385																							
Reported in Survey Periods: <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5																							
Revised: 9/02	Bulletin 02-005	Volume II	Effective: 7/02	Page Number: 53-1																			

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Element Name: Salary Supplement Type (continued)

Definition/Domain (continued)

<u>CODE</u>	<u>DEFINITION</u>
⇒ ⇒ N	Bonus for Teacher Retention in an area of critical state concern.
O	Bonus for Teacher Recruitment in an area of critical state concern.
P	Bonus for teacher (instructional personnel) retention.
Q	International Baccalaureate instruction bonus as defined in s. 1011.62(1)(i), F.S.
R	Bonus for teacher (instructional personnel) recruitment.
S	Sick Leave Buy Back – payment for unused sick leave.
T	Terminal Pay – payment for unused annual leave.
U	In-Kind Compensation – examples: uniforms, car, etc.
V	Sabbatical Leave Pay.
⇒ Note:	For 2000-01 only, codes L and M were collected for reporting bonuses for Teacher Retention (L) and Teacher Recruitment (M) in D, F and alternative schools.