

**FLORIDA DEPARTMENT OF EDUCATION  
DOE INFORMATION DATA BASE REQUIREMENTS  
VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM  
AUTOMATED STAFF DATA ELEMENTS**

<b>Implementation Date:</b> Fiscal Year 1987-88 July 1, 1987
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<b>Element Name: Salary Supplement Type</b>																							
<b>Definition/Domain</b>																							
<p>A code to identify each type of annual salary supplement scheduled to be paid.</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 15%;"><u>CODE</u></th> <th style="text-align: left;"><u>DEFINITION</u></th> </tr> </thead> <tbody> <tr> <td><b>A</b></td> <td>Athletic - includes supplements to athletic directors, trainers, head coaches, assistant coaches, etc.</td> </tr> <tr> <td><b>B</b></td> <td>Academic - includes supplements to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.</td> </tr> <tr> <td><b>C</b></td> <td>Merit Pay - awarded by the local school district</td> </tr> <tr> <td><b>E</b></td> <td>Inservice Stipends - supplement paid to an employee who has completed certain inservice hours, coursework, or other training.</td> </tr> <tr> <td><b>F</b></td> <td>Extended Day - supplements to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period and after-school tutoring.</td> </tr> <tr> <td><b>G</b></td> <td>Other</td> </tr> <tr> <td><b>H</b></td> <td>Florida Excellent Teaching Program Incentive/Salary Bonus - includes portfolio preparation incentives, salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S.</td> </tr> <tr> <td><b>I</b></td> <td>Florida School Recognition Program as defined in s. 1008.36, F.S.</td> </tr> <tr> <td><b>J</b></td> <td>Performance Pay Incentive as defined in s. 1012.22(1)(c), F.S.</td> </tr> <tr> <td><b>K</b></td> <td>Advanced Placement Instruction bonus as defined in s1011.62(1)(m), F.S.</td> </tr> </tbody> </table> <p style="text-align: center;"><b>CONTINUED ON THE NEXT PAGE</b></p>		<u>CODE</u>	<u>DEFINITION</u>	<b>A</b>	Athletic - includes supplements to athletic directors, trainers, head coaches, assistant coaches, etc.	<b>B</b>	Academic - includes supplements to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.	<b>C</b>	Merit Pay - awarded by the local school district	<b>E</b>	Inservice Stipends - supplement paid to an employee who has completed certain inservice hours, coursework, or other training.	<b>F</b>	Extended Day - supplements to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period and after-school tutoring.	<b>G</b>	Other	<b>H</b>	Florida Excellent Teaching Program Incentive/Salary Bonus - includes portfolio preparation incentives, salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S.	<b>I</b>	Florida School Recognition Program as defined in s. 1008.36, F.S.	<b>J</b>	Performance Pay Incentive as defined in s. 1012.22(1)(c), F.S.	<b>K</b>	Advanced Placement Instruction bonus as defined in s1011.62(1)(m), F.S.
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<b>Length:</b> 1	<b>State Reporting Formats Requiring This Data Element:</b>  Staff Salary Supplements DB9 32x																						
<b>Format:</b> Alphabetic																							
<b>Compatibility Requirement:</b> Compatible																							
<b>Use Types:</b> <input checked="" type="checkbox"/> State Report <input checked="" type="checkbox"/> Local Accountability																							
<b>Data Element Number:</b> 217385																							
<b>Reported in Survey Periods:</b> <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5																							
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**Element Name: Salary Supplement Type (continued)**

**Definition/Domain (continued)**

<u>CODE</u>	<u>DEFINITION</u>
⇒ ⇒ N	Bonus for Teacher Retention in an area of critical state concern.
O	Bonus for Teacher Recruitment in an area of critical state concern.
P	Bonus for teacher (instructional personnel) retention.
Q	International Baccalaureate instruction bonus as defined in s. 1011.62(1)(i), F.S.
R	Bonus for teacher (instructional personnel) recruitment.
S	Sick Leave Buy Back – payment for unused sick leave.
T	Terminal Pay – payment for unused annual leave.
U	In-Kind Compensation – examples: uniforms, car, etc.
V	Sabbatical Leave Pay.

⇒ **Note:** For 2000-01 only, codes L and M were collected for reporting bonuses for Teacher Retention (L) and Teacher Recruitment (M) in D, F and alternative schools.